



# Pawnee Nation of Oklahoma

RESOLUTION #16-24  
MARCH 24, 2016

## RESOLUTION

- Whereas,** The Pawnee Business Council is the supreme governing body of the Pawnee Nation and is authorized to conduct business on behalf of the Pawnee Nation in accordance with Articles IV, Sections 1 and 2 of the Pawnee Nation Constitution and By-Laws; and
- Whereas,** The Pawnee Business Council met in special session on March 24, 2016 at the Pawnee Nation Multi-Purpose Building, duly authorized, with a quorum present; and
- Whereas,** The Pawnee Nation Office of Human Resources Policies and Procedures Manual's "Chapter 9, Section V. Alcohol & Drugs in the Workplace"; and
- Whereas,** Upon approval by the Pawnee Business Council, the "Alcohol & Drugs in the Workplace" shall replace the version that was approved on March 27, 2013 and become effective on the date approval by the Pawnee Business Council; and
- Whereas,** Upon approval, a transmittal shall be sent to all Division Directors and Department Managers informing them of a change in the Office of Human Resources Policies and Procedures Manual and the effective date.

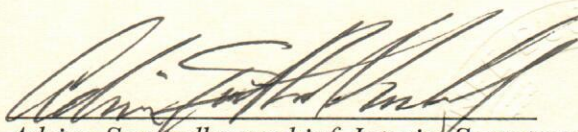
**NOW, THEREFORE BE IT RESOLVED** the Pawnee Business Council does hereby approve the revision of Pawnee Nation's Office of Human Resources Policies and Procedures Manual "Chapter 9, Section V. Alcohol & Drugs in the Workplace" which shall replace the version dated March 27, 2013 and become effective on the date of approval by the Pawnee Business Council.

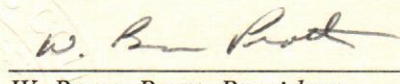
## CERTIFICATION

I, Adrian Spottedhorsechief, Interim Secretary of the Pawnee Business Council, certify that a Special Meeting of the Pawnee Business Council was held on the 24<sup>th</sup> day of March 2016 and that the Pawnee Business Council is composed of eight members of whom 6 were present, 1 absent, 1 vacant position, compromising a quorum, and the foregoing resolution was duly adopted by a vote of 5 for, 0 against, 0 abstaining, and 1 not voting.

*Signed this 24<sup>th</sup> day of March 2016*

ATTEST:

  
Adrian Spottedhorsechief, Interim Secretary  
Pawnee Nation Business Council

  
W. Bruce Pratt, President  
Pawnee Nation Business Council