



Pawnee Nation of Oklahoma

RESOLUTION #16-04
JANUARY 25, 2016

RESOLUTION

- Whereas,** The Pawnee Business Council is the supreme governing body of the Pawnee Nation and is authorized to conduct business on behalf of the Pawnee Nation in accordance with Article IV, Sections 1 and 2 of the Pawnee Nation Constitution and By-Laws; and
- Whereas,** The Pawnee Business Council met in special session on February 10, 2016, at the Pawnee Nation Multi-Purpose Building, duly authorized, with a quorum present; and
- Whereas,** The Pawnee Nation's Human Resources Policy & Procedures Manual's "**Chapter 5. Compensation, Section D, Cost of Living Allowances**" required a revision to show that the allowance rate is set by the Pawnee Business Council during the Annual Budget Call; and
- Whereas,** When this section is approved by the Pawnee Business Council, it shall replace the version that was approved on November 03, 2008 become effective on the date of approval by the Pawnee Business Council; and
- Whereas,** When this section is approved, then a transmittal shall be sent to all Division Directors and Department Managers informing them of a change in the Human Resources Fiscal Policy & Procedures Manual and of the effective date.

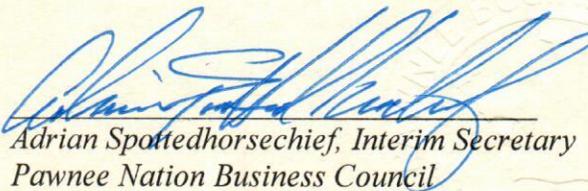
NOW, THEREFORE BE IT RESOLVED the Pawnee Business Council does hereby approve the revision of Pawnee Nation's Human Resources Policies & Procedures Manual's "**Chapter 5. Compensation, Section D, Cost of Living Allowances**" which shall replace the version dated November 03, 2008 and become effective on the date of approval by the Pawnee Business Council.

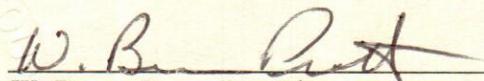
CERTIFICATION

I, Adrian Spottedhorsechief, Interim Secretary of the Pawnee Business Council, certify that a Special Meeting of the Pawnee Business Council was held on the 25th day of January 2016 and that the Pawnee Business Council is composed of seven members of whom 6 were present, comprising a quorum, and the foregoing resolution was duly adopted by a vote of 5 for, 0 against, 0 absent, 0 abstaining, and 1 not voting.

Signed this 25th day of January 2016

ATTEST:


Adrian Spottedhorsechief, Interim Secretary
Pawnee Nation Business Council


W. Bruce Pratt, President
Pawnee Nation Business Council