RESOLUTION

Whereas, The Pawnee Business Council is the supreme governing body of the Pawnee Nation and is authorized to conduct business on behalf of the Pawnee Nation in accordance with Articles IV, Sections 1 and 2 of the Pawnee Nation Constitution and By-Laws; and

Whereas, The Pawnee Business Council met in special session on September 11, 2015, at the Pawnee Nation Multi-Purpose Building, duly authorized, with a quorum present; and

Whereas, The Pawnee Nation Personnel Policies and Procedures are applicable to all employees of the Pawnee Nation; and

Whereas, From time to time, these policies and procedures may be updated, revised, amended or rewritten with the concurrence of the Pawnee Business Council via resolution; and

Whereas, Revisions made to the Pawnee Nation Personnel Policies shall not be retroactively effective or instituted; and

Whereas, The Pawnee Nation Personnel Policies and Procedures currently contain Chapter 8, Employee Benefits, Section I. Physical Fitness Leave; and

Whereas, The Physical Fitness Leave Policy requires revision in an effort to increase employee participation in activities intended to improve the health and fitness of Pawnee Nation Employees.

NOW, THEREFORE BE IT RESOLVED, that the Pawnee Business Council does hereby approve the amended Physical Fitness Leave Policy to be re-named the Worksite Wellness Leave Policy.

BE IT FURTHER RESOLVED, that Section VII of the existing policy, which states “Prior to participating in Physical Fitness Leave, employees must obtain prior medical approval and submit documentation of the medical approval to the Office of Human Resources.” shall be eliminated from the revised policy.

BE IT FURTHER RESOLVED, that Section IX shall be eliminated from the revised policy.

BE IT FINALLY RESOLVED, that these revisions are hereby effectively immediately and the Office of Human Resources shall distribute revised policy to all Pawnee Nation Employees.

CERTIFICATION

I, Phammie Littlesun, Secretary of the Pawnee Business Council, certify that a regular meeting of the Pawnee Business Council was held on the 11th day of September 2015, and that the Pawnee Business Council is composed of eight members, of whom seven were present, one absent, comprising a quorum; and that the foregoing Resolution was duly adopted by a vote of six for, zero against, zero abstaining, and one not voting.

Signed this 11th day of September 2015
ATTEST:

Phammie Littlesun, Secretary
Pawnee Business Council

Misty Nutt, President
Pawnee Business Council