



# Pawnee Nation of Oklahoma

RESOLUTION #15- 101  
DECEMBER 2, 2015

## RESOLUTION

- Whereas,** The Pawnee Business Council is the supreme governing body of the Pawnee Nation and is authorized to conduct business on behalf of the Pawnee Nation in accordance with Articles IV, Sections 1 and 2 of the Pawnee Nation Constitution and By-Laws; and
- Whereas,** The Pawnee Business Council met in special session on December 2, 2015, at the Pawnee Nation Multipurpose Building, duly authorized, with a quorum present; and
- Whereas,** The Pawnee Nation Office of Human Resources Policies and Procedures Manual's "Chapter 9, Section N. Smoking/Tobacco Use" shall be revised and updated to create a Smoke Free Campus; and
- Whereas,** Upon approval by the Pawnee Business Council, the "Tobacco Free Work-site Policy" shall replace the version that was approved on November 12, 2014 and become effective on the date of approval by the Pawnee Business Council; and
- Whereas,** Upon approval, a transmittal shall be sent to all Division Directors and Department Managers informing them of a change in the Office of Human Resources Policies and Procedures Manual and of the effective date.

**NOW, THEREFORE BE IT RESOLVED** the Pawnee Business Council does hereby approve the revision of Pawnee Nation's Office of Human Resources Policies and Procedures Manual's "Chapter 9, Section N. Tobacco Free Work-site Policy" which shall replace the version dated November 12, 2014 and become effective on the date of approval by the Pawnee Business Council and in effect create a "Tobacco-free Worksite" for the employees of the Pawnee Nation.

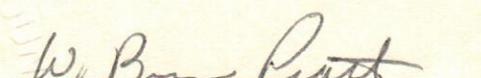
**BE IT FURTHER RESOLVED**, this policy shall in no way hinder, effect, or subjugate any form of ceremonial tobacco use on, in or around the Pawnee Nation Campus.

## CERTIFICATION

I, Phammie Littlesun, Secretary of the Pawnee Business Council, certify that a Special Meeting of the Pawnee Business Council was held on the 2<sup>nd</sup> day of December 2015 and that the Pawnee Business Council is composed of seven members of whom 7 were present, 1 absent, comprising a quorum, and the foregoing resolution was duly adopted by a vote of 5 for, 0 against, 0 abstaining, and 1 not voting.

*Signed this 2<sup>nd</sup> day of December 2015*  
ATTEST:

  
Phammie Littlesun, Secretary  
Pawnee Nation Business Council

  
W. Bruce Pratt, President  
Pawnee Nation Business Council