In Remembrance

Massai Friedrich Fields
August 13, 1970 - January 5, 2018

David John Burnett
March 31, 1939 - January 23, 2018

Henry C. Stoneroad
April 07, 1959 - February 08, 2018

Janice Ann Combest-Williamson
January 13, 1948 - March 1, 2018

Harrison O. Fields
November 11, 1941 - March 25, 2018

Minnie V. Fields
October 18, 1934 - March 26, 2018

Michael C. Craven Jr.
August 8, 1989 - April 7, 2018

Reverand William George Stoneroad
July 14, 1944 - April 13, 2018

Sherry Ann Fields
October 22, 1964 - April 13, 2018

Jacqueline Mixon
February 27, 1939 - April 17, 2018

Linda Elaine Wilson Fees
June 15, 1936 - May 01, 2018

Robert Lefthand Jr.
September 25, 1971 - June 27, 2018

Marlene (Riding In) Mameah
March 5, 1933 - July 10, 2018

Bert Arlen Wheeler
November 7, 1958 - July 22, 2018

Wah-Skon-Muh-theh
Giveswater Camp
June 18, 2018 - July 24, 2018

Wilma Stoneroad Meeks
September 9, 1932 - August 13, 2018

Constance Coburn
August 27, 1932 - August 13, 2018

Forest Wright
February 3, 1944 - July 28, 2018

Delilah Moses
October 28, 1961 - October 6, 2018

Carol Dollie Johnson
March 3, 1968 - October 5, 2018

Iris Claire (Goodfox) Pohocsucut
November 7, 1951 - October 19, 2018

Myron Louis Bayhylle
April 20, 1944 - October 20, 2018

Aline Germaine Walker
March 6, 1962 - November 21, 2018

Adeline Tonemah
December 30, 1994 - December 01, 2018

Owen Echo Hawk Jr.
March 27, 1951 - December 30, 2018
The Supreme governing body of the Pawnee Nation is the Pawnee Business Council which consists of eight (8) members. The Pawnee Business Council exercises all the inherent, statutory, and treaty powers of the Pawnee Nation by the enactment of legislation, the transaction of business, and by otherwise speaking or acting on all matters which the Pawnee Nation is empowered to act. All members of the Pawnee Business Council are elected to a four-year term of office and serve until their successors are installed in office.
Nowa,

Blessings and prayers go out to you and your family. It’s incredible how fast the time flies, it’s already 2019, and with the New Year, we look back at this past year here in The Pawnee Nation. The Annual Report is the way we provide information to the people as what has been happening in our programs. I hope the booklet helps you to understand better what we are doing as we provide services to our people.

The Pawnee Nation is always trying to enhance the lives of our people by providing services and improve our facilities so that when you visit the Reserve, you will feel blessed and secure in our buildings and structures. I am pleased to say that the Campground renovation is underway to replace the old arbor with a permanent structure and new bathrooms and showers are being added. We’ve had to update our electrical system to get better lighting and provide adequate power. In connection with the campground project, we are completing the Nature Fit Trail project which provides a walking track around the campgrounds and other parts of our Reserve. The Council approved the Agriculture Plan as we look to utilize our lands for cultivation, farming, ranching, and growing fruits and vegetables. The Nation has been approached by a group that wants to use some of our lands and properties to grow Hemp. The Farm Bill passed by Congress allows Tribal Nations to get into the Hemp business. We are exploring this opportunity as a new business venture. The Council has been working on the Strategic Plan for our Tribe, and we finally have a document we can present to the people for comment. The Strategic Plan is essential as a guide for the future of our Nation. Where do we want to be and what will be our priorities in 3 years, five years, ten years and even 20 years? I look forward to hearing your comments on the plan.

The Pawnee Nation is still fighting the fight in court against the oil and gas industry. Many Tribes are looking to us to see what they can also do in the mismanagement of all our properties, minerals and water. We are also one of the lead Tribes in the lawsuit against the FCC and the decision that was made by them not to consult or pay fees. Lack of consultation has severely impacted our Nation as well as all the other Nations.

The Nation is still dealing with the budget shortfall that has been going on for years. With the downturn in the distribution from our Tribal Development Corporation, the funding cuts from the Trump Administration and the struggling economy, we have been severely impacted in our finances. We are looking at possible cuts in staffing and services. We are doing everything we can to use our monies wisely. I must commend our Treasurer, Angela Thompson and the budget staff for their work in this challenging time. We are hopeful that no cuts occur, but we are trying to save services to our people. Pray with us on this.

I want to acknowledge those loved ones we have lost this past year. I’ve always heard that the Pawnees have the best ways of dealing with those who have gone on. Attius has always looked after us and during the last times, and He has provided a good way for us to deal with that hard time. Attius is good. I also want to welcome those added to our Tribal Rolls. Welcome to our young Pawnees!

Andrew Knifechief has been our Executive Director for the past three years. He has served us well. He has taken a position at the TDC. I am confident he will help to get our Corporation going and be successful. I wish him well.

Here at the Pawnee Nation, before any of our meetings, we pray to Attius for His help. We pray for you, our Pawnee people that Attius would help us to help you. We are still here! He has always been there for us. With His help, we will continue to be Chaticks-Si-Chaticks… Men of Men! Pray for us, pray for the entire Pawnee Nation.

Blessings and prayers to you.

-W. Bruce Pratt
Nawa Pawnee Nation!

I cannot believe it has been another year here at the Nation! 2018 was an excellent year for the staff as we were able to serve our tribal community, host successful events, and begin construction projects. I am excited to have such capable folks here to facilitate positive changes in and around our greater tribal community! That is not to say that there were not any challenges. 2018 saw the finances of the tribe come under a great deal of stress due to forces outside the control of the staff here at the Nation. Regardless of the current financial situation, we have laws to be passed, projects completed, and yes, Homecoming. All of which will be handled with the respect and professionalism that is demanded by our citizens. As always, I would like to explain what the role of the executive director is, tell you a little about the financial difficulties, and finally, talk a little about our plans for 2019.

As the executive director, my responsibility is, first and foremost, to the laws, codes, history, and culture of the Pawnee people. I have been in the process of drafting policies and rules that consider our unique heritage, while at the same time, protecting our Nation from forces that too often do not recognize our cultural Identity. My job is also to administer the government efficiently, ensuring fair hiring practices, appropriate disciplinary actions, and fostering a positive work environment where our employees feel as though they are a valued member of our extended Pawnee family. I have challenged each division, department, and program to reach out to each other and support each other in all facets of governmental activities so that we can all be vested in the accomplishments we achieve.

Starting in 2016, the staff here has had to start to deal with a worsening financial picture. The finance director and his staff did a great job in detecting this trend early so that the staff and I could come up with ways to make what we do here efficient and cost-effective. Specific measures were enacted to help accomplish this: first, we enacted a travel restriction; second, we put a hiring freeze into effect, and lastly, we diligently tracked and controlled all our spending. This quick action by the staff led to us being able to maintain our services and the employment of our folks. This has been difficult, of course, but it is being done so that we have the least amount of interruption to the valuable services we provide to our citizens.

Whose to blame? Well, the blame for our financial position cannot be pointed in any one direction as multiple issues arose in 2018. In my opinion, it was a cluster of unfortunate events that led to the predicament we found ourselves in. This includes the Federal Communication Commission’s (FCC) ruling to strip the tribe of its right to provide (and charge) consultation services to corporations constructing communications towers on land that is culturally and historically significant to the Pawnee People. This decision has the potential to cost the Pawnee Nation over $400,000 and possibly mean the loss to those departments funded by those resources. This would be terrible and is the reason why a delegation (including myself) travelled to Washington D.C. to press our concerns to the FCC Commissioner’s themselves. Though we did not get the result we wanted, that visit help to lay the foundation for a lawsuit that was filed on our behalf. This lawsuit, like the others filed, will take time to wind its way through the legal system but it is crucial for the Pawnee Nation to protect its rights as a sovereign nation.

Financial troubles will come and go here which is why it is essential to focus on the future. So what does 2019 have in store? Well, we are already gearing up for Homecoming, and we have started construction on the ICDBG Campgrounds Improvement Project, the First Street Project and have finished the expansion of our children’s park by adding a basketball court, awning, and horseshoe pits. I am also continuing to work with the staff in creating an agricultural division that we can start implementing as soon as this summer. This is a difficult task, but I know the team here can get this done so that the Nation can begin taking a new, positive, path towards strengthening our food sovereignty. We look
forward to partnering with our tribal citizens to help make this a reality.

I know that we have excellent employees who diligently work hard every day to provide services with very limited resources. It is a testament to their creativity, ingenuity, work ethic, and skill that the Pawnee Nation is moving forward in such a positive way. I commend them. I look forward to working with every one of you in the future, and I encourage all citizens to become involved in their tribe, their government, and their community so that we can continue to grow and continue to serve. Thank you so much and may our Heavenly Father continue to provide our Nation with the many blessings he has bestowed upon us.

Respectfully,

Andrew Knife Chief

2018 NASHARO COUNCIL

The Nasharo Council, or Resarakaru’, is the traditional form of Pawnee government. In the past, each band had its own council composed of men who held the position of Resaru or Nasharo based on descendence. Negative impacts on the Nation’s population and the influence of the U.S. Government caused each band to drop their own council and instead contribute members to a “tribal” council. This Nasharo Council met with the appointed United States agent to the Pawnee Nation in a government-to-government relationship. This relationship continued when the Nation moved to Oklahoma and lasted until January 6, 1938, when the Pawnee Nation ratified the first “Constitution and By-Laws of the Pawnee Indians of Oklahoma” which created the Pawnee Business Council.

The Nasharo Council, also known as the “Chiefs Council” consists of eight (8) members, each serving four-year terms. Each band shall have two (2) representatives on the Nasharo Council selected by the members of the tribal bands, Čawî, Kitkehahki, Pitahawirata, and Skidi.

The Nasharo Council reviews rules and regulations concerning membership within the Pawnee Nation.

All acts regarding Membership or Claims or Treaty Rights of the Pawnee Business Council shall be subject to review by the Nasharo Council.

The Nasharo Council shall have the right to review all acts of the Pawnee Business Council regarding the Pawnee Nation of Oklahoma membership and Pawnee Nation of Oklahoma claims or rights growing out of treaties between the Pawnee Nation of Oklahoma and the United States provided such acts of the PBC shall be valid and valid unless formally disapproved of the Nasharo Council within 30 days after such acts are referred to the latter Council; where such are disapproved by the Nasharo Council, the PBC may submit them to a referendum of the Pawnee Nation.

The Bands of the Pawnee Nation shall elect their respective representative under rules and regulations prescribed by the Chiefs of each Band. The representatives selected shall serve until the next regular selection of members of the Nasharo Council.

Vacancies in the membership of the Nasharo Council shall be filled under rules and regulations prescribed by the Nasharo Council.

The Nasharo Council shall have the power to establish its own offices and to designate its own officers, to fix its own meeting days, and to adopt its own rules of procedure; provided a quorum is present to transact business. Records of the proceedings of this body shall be kept.

OFFICERS FOR THE RESARU COUNCIL ARE:

KITKAHAKI
Morgan Littlesun – First Chief
Ralph Haymond, Jr. – Second Chief

PITAHAWIRATA
Ron Rice - First Chief
Tim Jim - Second Chief

SKIDI
Pat Leading Fox - First Chief
Warren Pratt, Jr. - Second Chief

ČAWÎ
Matt Reed - First Chief
Jimmy Horn - Second Chief

THE PAWNEE NATION OF OKLAHOMA - 2018 ANNUAL REPORT
Sara Llamas-Howell is the 2018-2019 Pawnee Nation Princess. She is the daughter of Reva Howell & the late Jose L. Llamas, the granddaughter of William & Clementine Howell & the great-granddaughter of the late Phillip & Reva Gover and the late Hilda & Wadsworth Howell.

During her reign, she attended local dances and events hosted by the Pawnee Nation and the Pawnee Nation Indian Veterans Organization. One of the main things she did during her reign was open events by performing Indian Sign Language to the Lord’s Prayer or the National Anthem. Sara also is a life long participant of the Pawnee/Wichita Visitation Ceremony. She was also able to travel up to North Dakota and attend the Arikara Celebration.

As a Senior of Pawnee High School, Sara is a member of the National Honor Society, BETA, Northern Plains Indian Club, and the Lady Bear Softball, Basketball & Track Teams. Some of Sara’s Athletic Honors include; OK Class 2A Fastpitch State Semi-Finalist, OK Fastpitch All-State, 2019 OK Native All-State Softball, 2019 OK Native All-State Basketball Honorable Mention, and 7x OK State Qualifier for Class 2A Track & Field and is the current 2019 OK State Champion Discus thrower and 3rd Place finisher for Shot Put. Sara was offered a full academic/athletic scholarship from the University of Tulsa and will continue her softball career as a Golden Hurricane.

“It has been an honor to serve as the Pawnee Nation Princess over the past year, and I’ve had many opportunities to travel and represent. I am grateful for all the support and love from my family, friends and the entire community during my time as Princess. The proudest moment was being able to represent across the country after I signed my letter of intent with TU and it was announced on social media by NDNsports.com. I will continue to represent in the best way. Thank you!”

**PAWNEE INDIAN VETERANS ORGANIZATION**

The Pawnee Indian Veterans Organization has honored service men and women, since 1946 with the Pawnee Indian Veterans Homecoming and will continue the tradition though many dances designed to honor Native American culture and veterans from all military branches.

Sky Seeing Ruth Leading Fox, 17 years old, is the 2018-2019 Pawnee Indian Veteran’s Organization Princess. She is an enrolled member of the Pawnee Nation and is Ponca and Mississippi Choctaw Tribes of Oklahoma. Her Indian name is “Tirawahut Siti Tidee Koo,” which is her literal name Sky Seeing. She is from the Skidi Band and is descended from the Pumpkin Vine Clan. Her parents are Pat and Vicky Leading Fox; she has one brother and three sisters: Pat Jr., Jessica, Skidi, and Isabelle Leading Fox. Sky Seeing is a junior at Sequoyah High School.
PAWNEE INDIAN WAR MOTHERS ORGANIZATION

The American War Mothers were founded September 19, 1917, and Chartered by an Act of Congress on February 24, 1925. The Pawnee Indian Chapter 12, American War Mothers received its Charter on September 2, 1950. Their objectives were to affiliate mothers of sons and daughters who served the United States in World Wars. Their goals were to assist in any way the men and women who had served and were wounded or incapacitated in the World Wars and promote friendship and understanding between America and Nations of the world.

The Pawnee War Mothers have an old tradition of visiting veterans in the OKC Veterans Administration hospital and give them presents for their mothers, daughters or wives for Mother’s Day. Some Veterans would say “How much?” and when we said “free,” some shed a tear of gratefulness. Pawnee tribal member, Robert L. Smith, has generously donated for us to give presents. Mr. Smith does this in honor of his Mother, Mae Smith who was also a Pawnee War Mother.

Our other activities in 2018, included sending Christmas presents to our active duty service members. Pawnee school children, k-12, make the most precious cards for Veterans’ Day and we mail them with our packages before Christmas. This year we raffled blankets for postage to mail these packages at the Veterans Day Dance. We sent a package to Pawnee tribal member Zane Howell, stationed in Afghanistan and other Native Veterans, who we were able to get addresses for. We also sent packages to Walter Reed, Muskogee Veterans hospital and the OKC VA hospital, as well as USO stations in international airports. Escape Ministries of Cleveland, OK also donated candy and chips for us to mail with the cards.

We also have a concession stand during the Veteran’s dances. When we hear of a Pawnee soldier coming home, we take them a card with some money. On November 25, 2018, the State Chapters met at the Otoe-Missouria Complex to discuss State and National issues. We recently held an election of Officers where Barbara Attocknie was elected President, Tonya Moore-Bravescout was elected Vice President, Rebecca Hawkins remained Treasurer, and Denise Miller remained Secretary/Chaplain. We also have some precious Angels that come out and help us too. We are very grateful for all our Veterans who have set their own lives aside to preserve the freedom and peace we enjoy! God Bless & Support our Troops!
The Executive Office provides support to the Pawnee Business Council and also to the various committees and boards of the Pawnee Nation. They also provide support to those tribal members that call or visit the tribal administrative offices on whom they need to see or constituent services they are seeking.

This office keeps the official calendar of events for the Pawnee Business Council and tribal employees.

The Executive Office is located on the first floor of the “Girl’s Dormitory” of the former Pawnee Indian School.

---

**COMMITTEES:**
- Budget Committee
- Cultural Committee
- Education Committee
- Education Sub-Committee
- Enrollment Committee
- Governing Documents Committee
- Grievance Committee
- Human Resources Committee
- Land Management Committee
- Property Committee
- Proposal Review Committee
- Tribal Emergency Response Committee (TERC)

**COMMISSIONS:**
- Election Commission
- Environmental Regulatory Commission
- Gaming Commission
- Liquor Control Commission
- Sports Commission
- Tax Commission
- TERO Commission
- Utility Authority Commission

**BOARDS:**
- Pawnee Tribal Housing Board
- Pawnee Nation Museum Board of Directors
- Pawnee Nation College Board of Trustees
- Pawnee Tribal Development Corporation Board of Directors

---

Pictured left to right: Cynthia Butler, Executive Admin Assistant; Andrew Knife Chief, Pawnee Nation Executive Director; Don Mason, Pawnee Nation Attorney General; and Lauren Quimby, Office Assistant.
Nowa Ahkitadu,

2018 has been the most challenging year of my term, as the close of my four-year term comes to an end, we have faced many challenges and have had several accomplishments in which I will highlight. In addition to my duties as Treasurer I serve on the following Committees: Budget Committee Chair, Governing Documents Committee Chair, Property Committee Chair, and PTDC Board Member, I will also highlight activities from these committees and board within my report. I will begin with challenges; each year we have had an identified manageable shortfall. However, we, the financial team have been able to manage the shortages each year successfully. The financial team consists of many as follows: Budget Committee, Finance Director and staff, Executive Director and staff and the Pawnee Business Council (PBC). The following is a table of revenue received from PTDC for the years 2015 through 2018.

<table>
<thead>
<tr>
<th>Year</th>
<th>Amount Received</th>
<th>Description/Comments</th>
</tr>
</thead>
<tbody>
<tr>
<td>2015</td>
<td>$1,500,000.00</td>
<td>Tribal Distribution</td>
</tr>
<tr>
<td></td>
<td>$94,221.85</td>
<td>TERO Fees</td>
</tr>
<tr>
<td></td>
<td>$517,114.64</td>
<td>Gaming Assessment Fees</td>
</tr>
<tr>
<td>Total</td>
<td>$2,111,336.49</td>
<td></td>
</tr>
<tr>
<td>2016</td>
<td>$1,400,000.00</td>
<td>Tribal Distribution</td>
</tr>
<tr>
<td></td>
<td>$200,907.93</td>
<td>TERO Fees</td>
</tr>
<tr>
<td></td>
<td>$527,946.12</td>
<td>Gaming Assessment Fees</td>
</tr>
<tr>
<td>Total</td>
<td>$2,128,854.05</td>
<td></td>
</tr>
<tr>
<td>2017</td>
<td>$450,000.00</td>
<td>Tribal Distribution</td>
</tr>
<tr>
<td></td>
<td>$282,179.45</td>
<td>TERO Fees</td>
</tr>
<tr>
<td></td>
<td>$331,038.62</td>
<td>Gaming Assessment Fees</td>
</tr>
<tr>
<td>Total</td>
<td>$1,043,217.97</td>
<td></td>
</tr>
<tr>
<td>2018</td>
<td>$0</td>
<td>Tribal Distribution</td>
</tr>
<tr>
<td></td>
<td>$0</td>
<td>TERO Fees</td>
</tr>
<tr>
<td></td>
<td>$110,446.19</td>
<td>Gaming Assessment Fees</td>
</tr>
<tr>
<td>Total</td>
<td>$110,446.19</td>
<td></td>
</tr>
</tbody>
</table>

As you can see from the table above the revenue received from PTDC, have slowly declined. The amounts received for the budget years 2015 and 2016 from the PTDC were consistent; however, in 2017 the number was drastically reduced to approximately $450,000 which severely impacted tribal operations. The financial team had to make adjustments to budgets and reprioritize to maintain the current level of services. In 2018 the revenue from PTDC dropped to $0. This decrease is attributed primarily to the current Bank of Oklahoma (BOK) loan covenants which prohibited any distributions to the Nation, arrears owed to vendors and a decrease in gaming revenue. The outcome of this challenge was for the PTDC Board of Directors (BOD) in concert with the Pawnee Business Council to seek other loan options/opportunities that contained less restrictive loan covenants and provisions which would allow for a Tribal distribution. The Akerman Law Firm presented a proposal to the BOD to take on this challenge and was able to provide us a loan that met the requirements stated above in which they were successful. The BOD is in the final process of the completion of the new loan agreement; we anticipate it to be finalized by April 2019. I want to personally acknowledge all PTDC staff, Pawnee Nation staff, PTDC BOD and PBC for their due diligence in securing this loan.

In addition, unrelated to the shortage of funds from PTDC, the funding that supported the Cultural Resource Division (CRD) Budget came to a halting stop. Due to a Federal Communications Commission (FCC) Regulation, all Tribes are no longer allowed to charge fees for “big business” to pay a consultation fee for setting up towers and crossing our tribal lands. The National Historic Preservation Act (NHPA) and Section 106 requires agencies and independent commissions, such as the FCC, to consult with Tribes on any federal undertaking that may impact tribal religious, cultural, or historic properties on, or eligible for inclusion on, the National Register for Historic Places before approving that federal activity. Funds from these consultations were utilized to create the CRD and sustain it for the past three (3) years; the Nation went from receiving on
average approximately $33,500 per month
to $1,500 per month in 2018. The Nation is
currently involved in a lawsuit to overturn this
decision in which it directly violates federal
law and Tribal Sovereignty; the court hearing
will be heard this summer, and we are hoping
for a favorable decision. The CRD Division
has not been closed we still have the Native
American Graves Protection and Repatriation
Act office and the Tribal Historic Preservation
Office staffed and functioning at this time.
The Executive team and staff are currently
seeking grant funding and other collaborative
partners to continue language activities. Once
another funding source is established the CRD
activities will operate full time.

Other changes that were very positive for the
PTDC was the search for a new CEO which was
completed in August 2018. We hired Mr. Robert
Dimmick. Under Mr. Dimmick’s leadership,
we have incorporated an organizational
restructuring that would promote operational
efficiencies; as part of this restructuring,
we were able to hire Mr. Andrew Knife Chief
as Chief Operating Officer (COO). We have
already seen great strides within the gaming
infrastructure due to the knowledge, skills,
and abilities that Mr. Dimmick and Mr. Knife
Chief has brought to the corporation and we look forward to growth and forward
movement in the future under this leadership.
Since Mr. Knife Chief moved to the corporate
side; another positive change occurred we
hired Mr. Jim Gray as our new Executive
Director in December 2018. Mr. Gray with his
tribal government experience brings a wealth
of knowledge and expertise to the Pawnee
Nation Team; we look forward to forward
progression within the Pawnee Nation.

I continue to serve as the Southern Plains
Region (SPR) Representative to the
Department of Interior (DOI) Tribal Interior
Budget Council (TIBC) allowing me to serve
as an advocate for the Pawnee Nation on a
regional and national level. The TIBC provides
a forum and process for tribes and Federal
officials to work together in developing annual
budget requests for Indian programs in the
Department of the Interior. TIBC also provides
cooperative participation within Indian Affairs
(IA) budget formulation, justification, and
information. TIBC meetings also serve as an
educational forum to better inform tribes of
the IA budget process and advise on the status
of Indian Country initiatives throughout the
Federal Government. Most importantly, this
allows me to explain our issues directly to DOI
from a local tribal perspective.

The Budget Committee completed and
presented the 2018 Comprehensive budget to
the PBC for approval August 9, 2017. I want to
to again thank the budget committee for their
hard work. The Budget Committee consists of
the following positions and individuals;
Executive Director, Jim Gray; Administrative
Affairs Division Director, Muriel Robedeaux;
Finance Division Director, William “Harrison”
Perry; Planning Division Director, Brian Kirk;
Grants and Contracts Specialist, Laura Melton
and me PBC Treasurer and Budget
Committee Chair, M. Angela Thompson. The
Pawnee Business Council serve as Ex-Officio
members and are invited and welcomed to all
budget committee meetings. Further, I want
to thank Ms. Muriel Robedeaux and others
who worked on the 2018 and 2019 Indirect
Cost Proposals. Great job!!

The Governing Documents Committee was
re-established by President Pratt in 2018
and consists of the following members: M.
Angela Thompson, Chair/PBC Treasurer,
Darrel Wildcat, PBC Vice President, Patrick
Leading Fox, Nasharo Council Skidi Chief,
William Howell, Tribal Member, and Carrie
Peters, Tribal Member and Enrollment. The
Committee has conducted seven (7) meetings.
The Pawnee Nation Attorney General also
participated in many of the meetings when
available. The Committee had their first
meeting to elect a chairperson and discuss
documents to be reviewed and revised. The
following submittals were received: Pawnee
Nation Election Ordinance, Pawnee Nation
Constitution, and a Tribal Members request to
lower blood quantum. I was elected as Chair
of the Committee. The Committee reviewed
the submitted documents and determined
that the priority would be the election
ordinance due to the upcoming election
in May 2019. The Committee discussed
the process in which the review would be
conducted and any research to be done by
the committee members to bring back to our
next meetings. The subsequent meetings the
Committee conducted a thorough analysis
and review of the election ordinance; the
process was to review section by section
and revise as needed and to include sections
that needed to be included that were not
addressed by the current approved election
ordinance i.e., death of a candidate, absentee
ballots, etc. The Committee requested staff
to reach out to the current Pawnee Nation Election Commission (PNEC) for input into any revisions. The Committee reviewed the recommendations and incorporated these into the revised ordinance where applicable. In the final meeting, we were able to meet with Cecelia B. Hawkins, PNEC Chair and go over the entire revisions with her section by section for clarity and agreement on each change. The Committee addressed the concerns identified above and strengthened the election ordinance for clarity adding in more clear steps and processes where needed. The final revisions were submitted to the Pawnee Business Council and approved on December 18, 2018.

Below, I am providing a financial table that identifies the 2017 to 2018 budget comparison, 2018 expenditures by funding agency and program and carryover or unspent funds for 2018. Also, I am including a glance into 2019 by providing Resolution #18-45 passed by PBC on August 20, 2018, approving the 2019 Comprehensive Budget and Comprehensive Budget Summary. This resolution identifies Estimated/Projected Revenues by source and the Estimated/Projected Expenditures by Fund, i.e., Tribal and federal. The budget summary provides a comparison of approved budgets from 2018 to 2019.

In addition, I am providing travel information as requested by tribal members, I was asked to provide travel information, and this information is included below.

Further, the following provides a bulleted list of accomplishments made by the financial team for the past four years.

- Bank Reconciliations completed and up to date;
- No more preverbal “Black Hole” all money is identified and accounted for by source and amount;
- Stability in the Finance Division limited staff turnover in key positions;
- Budget Process is stable, on time, consistent and improves each year;
- Budget Modifications done regularly, and all funds budgeted before expensed;
- Indirect Cost Rate proposal submitted and approved timely for all years (before the start of the next budget year); and
- 2017 Clean Audit the first in approximately 20 years.

Although we have had to endure many challenges and changes this past year, we have survived and will continue to survive and still stand. In the near future, we will be able to look back and say we made it through this challenging time, and we are still standing, as many of our ancestors endured so shall we; we are Pawnee, Chaticks si Chaticks!!! It has been an honor to serve you as Treasurer and look forward to serving an additional four years!!

Please do not hesitate to contact me if you have any questions related to the information provided in this report. I thank you for your continued support as we strive to have clean audits and in our initiative to achieve Self-Governance status. I can be reached via email at at0411@pawneenation.org. My vision, hope, and prayer for each of you are that you have good health, wealth, prosperity and know that I take my position seriously and I work hard each week for all of you in the work I do for the Nation. Tatachikstehu!!

-M. Angela Thompson
Treasurer Pawnee Business Council

**PAWNEE NATION**

**2018 BUDGET COMPARISON TO 2017 BUDGETS**

The following table provides a budget comparison from the 2017 Approved Budget to the 2018 Approved Budget as approved by the Pawnee Business Council, in accordance with the Nation’s fiscal policies. The Pawnee Nation operates on a Calendar Year (January through December). We also have federal programs that operate either on a federal fiscal year (October 1 through September 30) or a program year determined by the federal funding agency. Further, the shaded area of the table below provides the total expenditures expended or spent by budget for the 2018 budget period. The last column “2018 Budget Variance” identifies any funding left or “carryover” by budget; these are funds that have not been spent within the 2018 calendar year budget period. These funds are handled in different manners depending if they are federal or tribal funds. The federal “carryover” funds must be requested to be carried over to the next budget period, and the request is sent to the cognizant federal funding agency for approval. However, some federal programs authorize carryover without making requests, and this is identified within the federal program requirements when the federal award is received. Tribal dollars are sent back to the Treasury or General Fund to be appropriated by PBC for the next years comprehensive budget unless the PBC explicitly identifies that these funds can be utilized until expended when appropriated by Tribal Resolution. This table should provide you, the tribal citizen, an at-a-glance summary by funding source and program department of what was budgeted from year-to-year, the amount of what was expended in 2018 and the amount funds not expended by source and program department.

**THE PAWNEE NATION OF OKLAHOMA - 2018 ANNUAL REPORT**
### Pawnee Nation 2018 Budget Comparison to 2017 Budgets

<table>
<thead>
<tr>
<th>Federal Funding Agency or Revenue Source</th>
<th>2017 Budget</th>
<th>2018 Budget</th>
<th>Change in Budget</th>
<th>2018 Budget Variance (End of Year)</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Department of Interior</strong></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>4202 BIA Tribal Court</td>
<td>72,726</td>
<td>76,605</td>
<td>3,879</td>
<td>75,387</td>
</tr>
<tr>
<td>4023 Law Enforcement</td>
<td>674,466</td>
<td>566,399</td>
<td>- (108,067)</td>
<td>739,402</td>
</tr>
<tr>
<td>4077 AGT</td>
<td>377,249</td>
<td>355,902</td>
<td>- (21,347)</td>
<td>437,047</td>
</tr>
<tr>
<td>4195 NAJIPA Grant</td>
<td>44,685</td>
<td>0</td>
<td>- (44,685)</td>
<td>44,685</td>
</tr>
<tr>
<td>4200 Indian Child Welfare</td>
<td>82,811</td>
<td>83,054</td>
<td>- 243</td>
<td>82,082</td>
</tr>
<tr>
<td>3902 BIA Water Mgmt Planning</td>
<td>75,000</td>
<td>0</td>
<td>- (75,000)</td>
<td>75,000</td>
</tr>
<tr>
<td>4201 Aid to Tribal Government</td>
<td>236,164</td>
<td>214,626</td>
<td>- (21,538)</td>
<td>263,663</td>
</tr>
<tr>
<td><strong>Dept. Of Interior Subtotal:</strong></td>
<td>1,636,806</td>
<td>1,334,363</td>
<td>- (302,443)</td>
<td>1,801,248</td>
</tr>
<tr>
<td><strong>Department of Health &amp; Human Services - Indian Health Service</strong></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>4112:4114 Health Education</td>
<td>29,802</td>
<td>25,583</td>
<td>- (4,219)</td>
<td>25,257</td>
</tr>
<tr>
<td>4113:4115 Community Health Representative</td>
<td>196,712</td>
<td>195,812</td>
<td>- (900)</td>
<td>194,235</td>
</tr>
<tr>
<td>4116 Housing/Gr/grounds Maintenance</td>
<td>339,642</td>
<td>336,409</td>
<td>- (3,233)</td>
<td>338,631</td>
</tr>
<tr>
<td>4134 Special Diabetes</td>
<td>184,126</td>
<td>184,126</td>
<td>0</td>
<td>174,377</td>
</tr>
<tr>
<td>4109:4117 Substance Abuse</td>
<td>198,962</td>
<td>198,962</td>
<td>0</td>
<td>184,327</td>
</tr>
<tr>
<td>4111 MSPI</td>
<td>300,000</td>
<td>300,000</td>
<td>0</td>
<td>265,993</td>
</tr>
<tr>
<td><strong>DHHS/IH.S. Subtotal:</strong></td>
<td>1,248,644</td>
<td>1,240,892</td>
<td>- (7,752)</td>
<td>558,123</td>
</tr>
<tr>
<td><strong>Department of Health &amp; Human Services</strong></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>2124:2126 Community Services Block Grant</td>
<td>1,484</td>
<td>1,712</td>
<td>- 228</td>
<td>3,223</td>
</tr>
<tr>
<td>2123:2125 LEHEAP</td>
<td>16,232</td>
<td>28,348</td>
<td>12,116</td>
<td>51,079</td>
</tr>
<tr>
<td>2153:2156 Title VI - Part A</td>
<td>85,720</td>
<td>85,720</td>
<td>0</td>
<td>- 102,332</td>
</tr>
<tr>
<td>2154:2157 Title VI - Part C</td>
<td>21,410</td>
<td>21,410</td>
<td>0</td>
<td>- 17,647</td>
</tr>
<tr>
<td>2158 NNSP</td>
<td>10,943</td>
<td>12,425</td>
<td>1,482</td>
<td>10,943</td>
</tr>
<tr>
<td>2212:2216:2220 Child Welfare Services</td>
<td>8,780</td>
<td>8,780</td>
<td>0</td>
<td>- 3,331</td>
</tr>
<tr>
<td>2213:2217:2221 PSSF-DHHS</td>
<td>13,659</td>
<td>13,827</td>
<td>- 168</td>
<td>- 14,732</td>
</tr>
<tr>
<td>2198:2199 PSSF-OKDHHS</td>
<td>26,320</td>
<td>17,884</td>
<td>- (8,436)</td>
<td>26,320</td>
</tr>
<tr>
<td>2219 CCDF-M</td>
<td>47,261</td>
<td>92,664</td>
<td>45,403</td>
<td>59,060</td>
</tr>
<tr>
<td>2218 CCDF-I</td>
<td>67,239</td>
<td>125,477</td>
<td>58,238</td>
<td>484,245</td>
</tr>
<tr>
<td>4037 Pawnee Pride</td>
<td>371,583</td>
<td>0</td>
<td>(371,583)</td>
<td>- 31,843</td>
</tr>
<tr>
<td>4140 Domestic Violence Prevention</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>200,000</td>
</tr>
<tr>
<td>2197 OK-FVPS</td>
<td>12,218</td>
<td>0</td>
<td>(12,218)</td>
<td>12,218</td>
</tr>
<tr>
<td><strong>DHHS Subtotal:</strong></td>
<td>682,848</td>
<td>408,247</td>
<td>(274,601)</td>
<td>788,027</td>
</tr>
<tr>
<td><strong>Department of Education</strong></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>4086 Pawnee Nation College</td>
<td>479,490</td>
<td>-</td>
<td>(479,490)</td>
<td></td>
</tr>
<tr>
<td><strong>DoEd Subtotal:</strong></td>
<td>479,490</td>
<td>0</td>
<td>(479,490)</td>
<td></td>
</tr>
<tr>
<td><strong>Department of Transportation</strong></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>4013 Indian Reservation Roads</td>
<td>2,000,000</td>
<td>872,240</td>
<td>- (1,127,760)</td>
<td>867,304</td>
</tr>
<tr>
<td>4048 Safe Routes to Schools</td>
<td>170,000</td>
<td>0</td>
<td>(170,000)</td>
<td>- 184,613</td>
</tr>
<tr>
<td><strong>DOT Subtotal:</strong></td>
<td>2,170,000</td>
<td>872,240</td>
<td>- (1,297,760)</td>
<td>867,304</td>
</tr>
<tr>
<td><strong>Environmental Protection Agency</strong></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>3040 GAP</td>
<td>120,000</td>
<td>125,000</td>
<td>5,000</td>
<td>123,529</td>
</tr>
<tr>
<td>3034:3038 Water Pollution Control</td>
<td>152,027</td>
<td>107,144</td>
<td>- (44,883)</td>
<td>126,544</td>
</tr>
<tr>
<td>3037:3039 Non Point Source</td>
<td>33,333</td>
<td>0</td>
<td>(33,333)</td>
<td>33,333</td>
</tr>
<tr>
<td><strong>EPA Subtotal:</strong></td>
<td>288,360</td>
<td>232,114</td>
<td>- (56,246)</td>
<td>283,406</td>
</tr>
<tr>
<td><strong>Department of Justice</strong></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>3006:3007 Violence Against Women</td>
<td>220,000</td>
<td>0</td>
<td>(220,000)</td>
<td>- 233,333</td>
</tr>
<tr>
<td><strong>DoJ Subtotal:</strong></td>
<td>220,000</td>
<td>0</td>
<td>(220,000)</td>
<td>- 233,333</td>
</tr>
<tr>
<td><strong>Department of Labor</strong></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>4069 EEOC</td>
<td>26,000</td>
<td>26,000</td>
<td>0</td>
<td>- 24,670</td>
</tr>
<tr>
<td><strong>DOL Subtotal:</strong></td>
<td>26,000</td>
<td>26,000</td>
<td>0</td>
<td>- 24,670</td>
</tr>
<tr>
<td><strong>IMLS</strong></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>3401 Library Services</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td></td>
</tr>
<tr>
<td><strong>IMLS Subtotal:</strong></td>
<td>0</td>
<td>0</td>
<td>0</td>
<td></td>
</tr>
<tr>
<td><strong>US Department of Agriculture</strong></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>4045:4052 FDPIR</td>
<td>233,457</td>
<td>207,667</td>
<td>(25,770)</td>
<td>- 283,015</td>
</tr>
<tr>
<td><strong>USDA Subtotal:</strong></td>
<td>233,457</td>
<td>207,667</td>
<td>(25,770)</td>
<td>- 283,015</td>
</tr>
<tr>
<td><strong>Federal Funding Subtotal:</strong></td>
<td>6,965,584</td>
<td>4,321,523</td>
<td>(2,644,061)</td>
<td>4,531,442</td>
</tr>
</tbody>
</table>

The table below provides a budget comparison from the 2017 Approved Budget to the 2018 Approved Budget as approved by the Pawnee Business Council, in Department of Justice, Department of Transportation, Environmental Protection Agency, US Department of Agriculture, Federal Funding Subtotal.
### General Fund Subtotal:

- **Adjustments (Budget Mods)**
- **Expenditures**
- **Variance (End of Year)**
- **General Fund Subtotal:** $5,347,335

### TOTAL Tribal Budget:

- **General Fund Subtotal:** $5,347,335
- **Other Funds Subtotal:** $2,848,223

- **Total:** $8,195,558

#### Federal Funding Agency or Revenue Source

<table>
<thead>
<tr>
<th>FEDERAL FUNDING AGENCY OR REVENUE SOURCE</th>
<th>2017 Budget</th>
<th>2018 Budget</th>
<th>Change in Budget</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>General</td>
<td>IDC</td>
<td>Total IDC</td>
</tr>
<tr>
<td></td>
<td>Fund</td>
<td>Subtotal</td>
<td>Subtotal</td>
</tr>
</tbody>
</table>

#### Indirect Cost

<table>
<thead>
<tr>
<th>Category</th>
<th>2017 Budget</th>
<th>2018 Budget</th>
<th>Change in Budget</th>
</tr>
</thead>
<tbody>
<tr>
<td>Executive Office</td>
<td>272,172</td>
<td>247,656</td>
<td>(24,516)</td>
</tr>
<tr>
<td>Pawnee Business Council</td>
<td>246,133</td>
<td>217,869</td>
<td>28,264</td>
</tr>
<tr>
<td>Human Resources</td>
<td>109,722</td>
<td>100,072</td>
<td>(840)</td>
</tr>
<tr>
<td>Procurement Dept.</td>
<td>28,462</td>
<td>76,615</td>
<td>48,153</td>
</tr>
<tr>
<td>Information Technology Dept.</td>
<td>535,162</td>
<td>246,169</td>
<td>(288,993)</td>
</tr>
<tr>
<td>Planning Division</td>
<td>141,589</td>
<td>141,589</td>
<td>0</td>
</tr>
<tr>
<td>Property Management</td>
<td>224,036</td>
<td>158,526</td>
<td>(65,510)</td>
</tr>
<tr>
<td>Administrative Affairs Division</td>
<td>225,733</td>
<td>73,962</td>
<td>(151,771)</td>
</tr>
</tbody>
</table>

Total IDC Subtotal: $2,414,895

### 2018 Budget Comparison to 2017 Budgets

- **General Fund Subtotal:** $687,655
- **Other Funds Subtotal:** $3,346,802
- **Total:** $4,034,457

---

**Note:** The table and calculations are based on the data provided in the image.
RESOLUTION

Whereas, The Pawnee Business Council is the supreme governing body of the Pawnee Nation and is authorized to conduct business on behalf of the Pawnee Nation in accordance with Article IV, Sections 1 and 2 of the Pawnee Nation Constitution and By-Laws; and

Whereas, The Pawnee Business Council met in special session on August 20, 2018, at the Pawnee Nation Resource Center, duly authorized, with a quorum present; and

Whereas, Pursuant to the Pawnee Nation’s Fiscal Policies and Procedures the Budget Call process should be completed, submitted and approved by the Pawnee Business Council by October 1, 2018, and

Whereas, The Budget Committee has reviewed all budgets and recommends approval to the Pawnee Business Council the 2019 Comprehensive Budget with an identified Budget Shortfall in the amount of $558,150, and

Whereas, The Budget Committee and the Treasurer of the Pawnee Business Council will monitor and manage the shortfall accordingly, and

Whereas, The Pawnee Business Council wishes to approve the Pawnee Nation of Oklahoma 2019 Comprehensive Budget with the following Revenue and Expenditures, and

Estimated/Projected Revenues

<table>
<thead>
<tr>
<th>Description</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Rents-Office Space</td>
<td>230,565</td>
</tr>
<tr>
<td>Rents-Common Facilities</td>
<td>40,000</td>
</tr>
<tr>
<td>Rents-Casino/Trading Post</td>
<td>80,000</td>
</tr>
<tr>
<td>Leases-TDC Corporate Office</td>
<td>131,480</td>
</tr>
<tr>
<td>Leases-Agency Building</td>
<td>61,420</td>
</tr>
<tr>
<td>Leases-Farm &amp; Grazing</td>
<td>43,230</td>
</tr>
<tr>
<td>Oil &amp; Gas</td>
<td></td>
</tr>
<tr>
<td>Leases- Trinity</td>
<td></td>
</tr>
<tr>
<td>FICA Exp – Program</td>
<td>829</td>
</tr>
<tr>
<td>IDC Income</td>
<td>1,561,511</td>
</tr>
<tr>
<td>Admin Cost Income</td>
<td>29,661</td>
</tr>
<tr>
<td>CSC Settlement (I.H.S.)</td>
<td></td>
</tr>
<tr>
<td>TERO Income</td>
<td>180,000</td>
</tr>
<tr>
<td>THPO Income (106 Consultation)</td>
<td></td>
</tr>
<tr>
<td>Grant/Contract Revenue</td>
<td>49,863</td>
</tr>
<tr>
<td>Program Income (CC)</td>
<td>789,172</td>
</tr>
<tr>
<td>Motor Fuels</td>
<td>102,598</td>
</tr>
<tr>
<td>Tobacco Income</td>
<td>84,600</td>
</tr>
<tr>
<td>Assessment Fee-Gaming (direct only)</td>
<td>454,884</td>
</tr>
<tr>
<td>Tax Collections</td>
<td></td>
</tr>
<tr>
<td>TDC- Contribution</td>
<td>450,000</td>
</tr>
<tr>
<td>Pendleton Revenue</td>
<td>7,297</td>
</tr>
<tr>
<td>Interest Income</td>
<td>8,476</td>
</tr>
<tr>
<td>Miscellaneous Income</td>
<td>18,384</td>
</tr>
<tr>
<td>Reimbursement(s)</td>
<td>32,533</td>
</tr>
<tr>
<td>Proceeds of Labor</td>
<td>0</td>
</tr>
<tr>
<td>Reed Property</td>
<td>15,000</td>
</tr>
</tbody>
</table>

Subtotal (General Fund and IDC) 4,475,587

Department of Interior 1,639,101
Department of Health & Human Service - Indian Health Service 1,243,184
| Department of Health & Human Services – Other | 213,091 |
| Department of Education | 0 |
| Department of Transportation | 886,127 |
| Environmental Protection Agency | 269,386 |
| Department of Justice | 433,333 |
| Department of Labor | 26,000 |
| IMLS | 0 |
| US Department of Agriculture | 207,667 |

**Federal Funding Subtotal:** $4,917,889

| Oklahoma Department of Health & Human Services | 26,320 |

**State of Oklahoma Funding Subtotal:** $26,320

**GRAND TOTAL:** $9,419,796

### ESTIMATED/PROJECTED EXPENDITURES BY FUND

#### TRIBAL

<table>
<thead>
<tr>
<th>Expense</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Executive Office</td>
<td>0,000</td>
</tr>
<tr>
<td>Museum</td>
<td>1,800</td>
</tr>
<tr>
<td>Pawnee Business Council</td>
<td>236,393</td>
</tr>
<tr>
<td>Nasharo</td>
<td>9,600</td>
</tr>
<tr>
<td>Election Commission</td>
<td>8,300</td>
</tr>
<tr>
<td>Property Management</td>
<td>727,119</td>
</tr>
<tr>
<td>Communications Dept.</td>
<td>68,228</td>
</tr>
<tr>
<td>FDPIR/Pallet Fund</td>
<td>700</td>
</tr>
<tr>
<td>Liquor Control Board</td>
<td>2,800</td>
</tr>
<tr>
<td>HIED Scholarship Program</td>
<td>40,000</td>
</tr>
<tr>
<td>Tribal Princess</td>
<td>500</td>
</tr>
<tr>
<td>Pawnee Tribal Court</td>
<td>97,350</td>
</tr>
<tr>
<td>Tax</td>
<td>141,684</td>
</tr>
<tr>
<td>Gaming Commission</td>
<td>505,588</td>
</tr>
<tr>
<td>Gaming Surveillance</td>
<td>0</td>
</tr>
<tr>
<td>TERO</td>
<td>62,989</td>
</tr>
<tr>
<td>Elderly, Handicap &amp; Emergency Assistance</td>
<td>60,000</td>
</tr>
<tr>
<td>Pawnee Nation College</td>
<td>126,901</td>
</tr>
<tr>
<td>Hukasa</td>
<td>57,583</td>
</tr>
<tr>
<td>Fire &amp; Rescue</td>
<td>117,911</td>
</tr>
<tr>
<td>Burial Assistance</td>
<td>62,500</td>
</tr>
<tr>
<td>Environmental Regulatory Commission</td>
<td>1,200</td>
</tr>
<tr>
<td>DNRS - Non Fed Activities</td>
<td>109,935</td>
</tr>
<tr>
<td>Emergency Management</td>
<td>32,526</td>
</tr>
<tr>
<td>FDPIR</td>
<td>55,619</td>
</tr>
<tr>
<td>Title 6 – Tribal</td>
<td>38,526</td>
</tr>
<tr>
<td>Attorney General</td>
<td>112,940</td>
</tr>
<tr>
<td>Div. of Health &amp; Community Services</td>
<td>108,699</td>
</tr>
<tr>
<td>Housekeeping</td>
<td>23,040</td>
</tr>
<tr>
<td>Transportation &amp; Safety</td>
<td>37,268</td>
</tr>
<tr>
<td>Fitness Center</td>
<td>9,648</td>
</tr>
<tr>
<td>Title 6 - Meal Donations</td>
<td>1,016</td>
</tr>
<tr>
<td>Cultural Resources (THPO)</td>
<td>266,786</td>
</tr>
<tr>
<td>Sports Commission</td>
<td>4,500</td>
</tr>
</tbody>
</table>

**General Fund Subtotal:** $3,141,296

### INDIRECT COST

<table>
<thead>
<tr>
<th>Expense</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Executive Office</td>
<td>238,253</td>
</tr>
<tr>
<td>Pawnee Business Council</td>
<td>146,123</td>
</tr>
<tr>
<td>Human Resources</td>
<td>122,683</td>
</tr>
<tr>
<td>Finance Division</td>
<td>439,135</td>
</tr>
<tr>
<td>Procurement Dept.</td>
<td>91,108</td>
</tr>
<tr>
<td>Information Technology Dept.</td>
<td>391,069</td>
</tr>
<tr>
<td>Planning Division</td>
<td>137,344</td>
</tr>
</tbody>
</table>


**FEDERAL**

<table>
<thead>
<tr>
<th>Program</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>BIA Tribal Court</td>
<td>79,982</td>
</tr>
<tr>
<td>Law Enforcement</td>
<td>566,547</td>
</tr>
<tr>
<td>477</td>
<td>546,988</td>
</tr>
<tr>
<td>Tribal Historic Preservation Office</td>
<td>58,730</td>
</tr>
<tr>
<td>Indian Child Welfare</td>
<td>82,082</td>
</tr>
<tr>
<td>Aid to Tribal Government</td>
<td>214,772</td>
</tr>
<tr>
<td>Health Education</td>
<td>26,283</td>
</tr>
<tr>
<td>Community Health Representative</td>
<td>202,765</td>
</tr>
<tr>
<td>Housekeeping/Grounds Maintenance</td>
<td>326,111</td>
</tr>
<tr>
<td>MSPI</td>
<td>300,000</td>
</tr>
<tr>
<td>Special Diabetes</td>
<td>184,126</td>
</tr>
<tr>
<td>Substance Abuse</td>
<td>203,899</td>
</tr>
<tr>
<td>Community Services Block Grant</td>
<td>3,025</td>
</tr>
<tr>
<td>LIHEAP</td>
<td>35,516</td>
</tr>
<tr>
<td>Title VI - Part A</td>
<td>105,430</td>
</tr>
<tr>
<td>Title VI - Part C</td>
<td>34,550</td>
</tr>
<tr>
<td>NSIP</td>
<td>12,131</td>
</tr>
<tr>
<td>Child Welfare Services</td>
<td>8,780</td>
</tr>
<tr>
<td>Violence Against Women</td>
<td>200,000</td>
</tr>
<tr>
<td>Domestic Violence</td>
<td>233,333</td>
</tr>
<tr>
<td>Indian Reservation Roads</td>
<td>866,127</td>
</tr>
<tr>
<td>GAP</td>
<td>115,000</td>
</tr>
<tr>
<td>Water Pollution Control</td>
<td>121,053</td>
</tr>
<tr>
<td>EEOC</td>
<td>26,000</td>
</tr>
<tr>
<td>FDPIR</td>
<td>207,667</td>
</tr>
</tbody>
</table>

**Federal Funding Subtotal:** $4,917,889

**STATE**

<table>
<thead>
<tr>
<th>Program</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>PSSF</td>
<td>26,320</td>
</tr>
</tbody>
</table>

**State Funding Subtotal:** 26,320

**GRAND TOTAL EXPENDITURES:** $9,977,946

**NOW, THEREFORE BE IT RESOLVED** the Pawnee Business Council does hereby approve that all Tribal, Federal and State Grant Program Fund budgets included in the Pawnee Nation 2019 Comprehensive Budget be approved in the total amount of $9,977,946.

**CERTIFICATION**

I, Patricia McCray, Secretary of the Pawnee Business Council, certify that a Special Meeting of the Pawnee Business Council was held on the 20th day of August 2018 and that the Pawnee Business Council is composed of eight members, of whom 7 were present, 1 absent, compromising a quorum, and the foregoing resolution was duly adopted by a vote of 6 for, 0 against, 0 abstaining, and 1 not voting.

*Signed this 20th day of August 2018*

**ATTEST:**

[Signature]

Patricia McCray, Secretary  
Pawnee Nation Business Council

[Signature]

W. Bruce Pratt, President  
Pawnee Nation Business Council
## 2019 Budget Comparison to 2018 Budgets

<table>
<thead>
<tr>
<th>Department of Interior</th>
<th>2018 Budget</th>
<th>2019 Original Approved Budget</th>
<th>2019 Adjusted Approved Budget</th>
<th>Change in Budget Amount</th>
<th>Percentage of Change from 2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>BIA Tribal Court</td>
<td>76,605</td>
<td>79,982</td>
<td>79,982</td>
<td>3,377</td>
<td>4.41%</td>
</tr>
<tr>
<td>Law Enforcement</td>
<td>558,812</td>
<td>566,547</td>
<td>566,547</td>
<td>7,735</td>
<td>1.38%</td>
</tr>
<tr>
<td>Tribal Historic Preservation Office</td>
<td>45,274</td>
<td>58,730</td>
<td>58,730</td>
<td>13,456</td>
<td>29.72%</td>
</tr>
<tr>
<td>NAGPRA</td>
<td>26,066</td>
<td>90,000</td>
<td>90,000</td>
<td>63,934</td>
<td>245.27%</td>
</tr>
<tr>
<td>Indian Child Welfare</td>
<td>82,082</td>
<td>82,082</td>
<td>82,082</td>
<td>0</td>
<td>0.00%</td>
</tr>
<tr>
<td>Aid to Tribal Government</td>
<td>214,626</td>
<td>214,772</td>
<td>214,772</td>
<td>146</td>
<td>0.07%</td>
</tr>
<tr>
<td><strong>Dept. Of Interior Subtotal:</strong></td>
<td><strong>1,356,151</strong></td>
<td><strong>1,639,101</strong></td>
<td><strong>1,639,101</strong></td>
<td><strong>282,950</strong></td>
<td><strong>20.93%</strong></td>
</tr>
</tbody>
</table>

## Department of Health & Human Service - Indian Health Service

<table>
<thead>
<tr>
<th>Funding Agency or Funding Source</th>
<th>2018 Budget</th>
<th>2019 Original Approved Budget</th>
<th>2019 Adjusted Approved Budget</th>
<th>Change in Budget Amount</th>
<th>Percentage of Change from 2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Health Education</td>
<td>25,257</td>
<td>26,283</td>
<td>26,283</td>
<td>1,026</td>
<td>4.06%</td>
</tr>
<tr>
<td>Community Health Representative</td>
<td>193,160</td>
<td>202,765</td>
<td>202,765</td>
<td>9,605</td>
<td>4.97%</td>
</tr>
<tr>
<td>MSPI</td>
<td>198,408</td>
<td>300,000</td>
<td>300,000</td>
<td>101,592</td>
<td>51.20%</td>
</tr>
<tr>
<td>Special Diabetes</td>
<td>184,126</td>
<td>184,126</td>
<td>184,126</td>
<td>0</td>
<td>0.00%</td>
</tr>
<tr>
<td>Substance Abuse</td>
<td>198,962</td>
<td>203,899</td>
<td>203,899</td>
<td>4,937</td>
<td>2.48%</td>
</tr>
<tr>
<td><strong>DHHS/L.H.S. Subtotal:</strong></td>
<td><strong>1,131,392</strong></td>
<td><strong>1,243,184</strong></td>
<td><strong>1,243,184</strong></td>
<td><strong>111,792</strong></td>
<td><strong>9.79%</strong></td>
</tr>
</tbody>
</table>

## Department of Health & Human Services

<table>
<thead>
<tr>
<th>Funding Agency or Funding Source</th>
<th>2018 Budget</th>
<th>2019 Original Approved Budget</th>
<th>2019 Adjusted Approved Budget</th>
<th>Change in Budget Amount</th>
<th>Percentage of Change from 2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Community Services Block Grant</td>
<td>1,284</td>
<td>3,025</td>
<td>3,025</td>
<td>1,741</td>
<td>135.59%</td>
</tr>
<tr>
<td>LIHEAP</td>
<td>21,213</td>
<td>35,516</td>
<td>35,516</td>
<td>14,303</td>
<td>67.43%</td>
</tr>
<tr>
<td>Title VI - Part A</td>
<td>85,720</td>
<td>105,430</td>
<td>105,430</td>
<td>19,710</td>
<td>22.99%</td>
</tr>
<tr>
<td>Title VI - Part C</td>
<td>21,410</td>
<td>34,550</td>
<td>34,550</td>
<td>13,140</td>
<td>61.37%</td>
</tr>
<tr>
<td>NSIP</td>
<td>12,425</td>
<td>12,131</td>
<td>12,131</td>
<td>(294)</td>
<td>-2.37%</td>
</tr>
<tr>
<td>Child Welfare Services</td>
<td>8,780</td>
<td>8,780</td>
<td>8,780</td>
<td>0</td>
<td>0.00%</td>
</tr>
<tr>
<td>PSSF-DHHS</td>
<td>13,827</td>
<td>13,659</td>
<td>13,659</td>
<td>(168)</td>
<td>-1.22%</td>
</tr>
<tr>
<td>CCDF-M</td>
<td>92,664</td>
<td>0</td>
<td>0</td>
<td>(92,664)</td>
<td>-100.00%</td>
</tr>
<tr>
<td>CCDF-D</td>
<td>125,477</td>
<td>0</td>
<td>0</td>
<td>(125,477)</td>
<td>-100.00%</td>
</tr>
<tr>
<td><strong>DHHS Subtotal:</strong></td>
<td><strong>382,800</strong></td>
<td><strong>213,091</strong></td>
<td><strong>213,091</strong></td>
<td><strong>(169,709)</strong></td>
<td><strong>-44.58%</strong></td>
</tr>
</tbody>
</table>

## Department of Justice

<table>
<thead>
<tr>
<th>Funding Agency or Funding Source</th>
<th>2018 Budget</th>
<th>2019 Original Approved Budget</th>
<th>2019 Adjusted Approved Budget</th>
<th>Change in Budget Amount</th>
<th>Percentage of Change from 2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Violence Against Women</td>
<td>0</td>
<td>200,000</td>
<td>200,000</td>
<td>200,000</td>
<td>#DIV/0!</td>
</tr>
<tr>
<td>Domestic Violence</td>
<td>0</td>
<td>233,333</td>
<td>233,333</td>
<td>233,333</td>
<td>#DIV/0!</td>
</tr>
<tr>
<td><strong>DOJ Subtotal:</strong></td>
<td><strong>0</strong></td>
<td><strong>433,333</strong></td>
<td><strong>433,333</strong></td>
<td><strong>433,333</strong></td>
<td><strong>#DIV/0!</strong></td>
</tr>
</tbody>
</table>

## Department of Transportation

<table>
<thead>
<tr>
<th>Funding Agency or Funding Source</th>
<th>2018 Budget</th>
<th>2019 Original Approved Budget</th>
<th>2019 Adjusted Approved Budget</th>
<th>Change in Budget Amount</th>
<th>Percentage of Change from 2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Indian Reservation Roads</td>
<td>872,240</td>
<td>886,127</td>
<td>886,127</td>
<td>13,887</td>
<td>1.59%</td>
</tr>
<tr>
<td><strong>DOT Subtotal:</strong></td>
<td><strong>872,240</strong></td>
<td><strong>886,127</strong></td>
<td><strong>886,127</strong></td>
<td><strong>13,887</strong></td>
<td><strong>1.59%</strong></td>
</tr>
</tbody>
</table>

## Environmental Protection Agency

<table>
<thead>
<tr>
<th>Funding Agency or Funding Source</th>
<th>2018 Budget</th>
<th>2019 Original Approved Budget</th>
<th>2019 Adjusted Approved Budget</th>
<th>Change in Budget Amount</th>
<th>Percentage of Change from 2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>GAP</td>
<td>125,000</td>
<td>115,000</td>
<td>115,000</td>
<td>(10,000)</td>
<td>-8.00%</td>
</tr>
<tr>
<td>Water Pollution Control</td>
<td>107,114</td>
<td>121,053</td>
<td>121,053</td>
<td>13,939</td>
<td>13.01%</td>
</tr>
<tr>
<td>Non Point Source</td>
<td>33,333</td>
<td>33,333</td>
<td>33,333</td>
<td>33,333</td>
<td>#DIV/0!</td>
</tr>
<tr>
<td><strong>EPA Subtotal:</strong></td>
<td><strong>232,114</strong></td>
<td><strong>269,386</strong></td>
<td><strong>269,386</strong></td>
<td><strong>37,272</strong></td>
<td><strong>15.94%</strong></td>
</tr>
</tbody>
</table>

## Department of Labor

<table>
<thead>
<tr>
<th>Funding Agency or Funding Source</th>
<th>2018 Budget</th>
<th>2019 Original Approved Budget</th>
<th>2019 Adjusted Approved Budget</th>
<th>Change in Budget Amount</th>
<th>Percentage of Change from 2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>EEOC</td>
<td>26,000</td>
<td>26,000</td>
<td>26,000</td>
<td>0</td>
<td>0.00%</td>
</tr>
<tr>
<td><strong>DOL Subtotal:</strong></td>
<td><strong>26,000</strong></td>
<td><strong>26,000</strong></td>
<td><strong>26,000</strong></td>
<td><strong>0</strong></td>
<td><strong>0.00%</strong></td>
</tr>
<tr>
<td>Funding Agency or Funding Source</td>
<td>2018 Budget</td>
<td>2019 Original Approved Budget</td>
<td>2019 Adjusted Approved Budget</td>
<td>Change in Budget Amount</td>
<td>Percentage of Change from 2018</td>
</tr>
<tr>
<td>---------------------------------</td>
<td>-------------</td>
<td>-------------------------------</td>
<td>-------------------------------</td>
<td>-------------------------</td>
<td>-----------------------------</td>
</tr>
<tr>
<td><strong>US Department of Agriculture</strong></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>4052 FDPPIR</td>
<td>207,667</td>
<td>207,667</td>
<td>207,667</td>
<td>0</td>
<td>0.00%</td>
</tr>
<tr>
<td>USDA Subtotal:</td>
<td>207,667</td>
<td>207,667</td>
<td>207,667</td>
<td>0</td>
<td>0.00%</td>
</tr>
<tr>
<td><strong>Federal Funding Subtotal:</strong></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>4,208,364</td>
<td>4,917,889</td>
<td>4,917,889</td>
<td>709,525</td>
<td></td>
<td></td>
</tr>
<tr>
<td><strong>State of Oklahoma</strong></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>2196 PSSF</td>
<td>17,844</td>
<td>26,320</td>
<td>26,320</td>
<td>8,476</td>
<td>47.50%</td>
</tr>
<tr>
<td>State Funding Subtotal:</td>
<td>17,844</td>
<td>26,320</td>
<td>26,320</td>
<td>8,476</td>
<td></td>
</tr>
<tr>
<td>Federal and State Funding Subtotal:</td>
<td>4,226,208</td>
<td>4,944,209</td>
<td>4,944,209</td>
<td>8,476</td>
<td></td>
</tr>
<tr>
<td><strong>Indirect Cost</strong></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>1007/100 Executive Office</td>
<td>247,656</td>
<td>243,753</td>
<td>238,253</td>
<td>(9,403)</td>
<td>-3.80%</td>
</tr>
<tr>
<td>1007/109 Pawnee Business Council</td>
<td>146,123</td>
<td>146,123</td>
<td>146,123</td>
<td>0</td>
<td>0.00%</td>
</tr>
<tr>
<td>1007/121 Human Resources</td>
<td>135,750</td>
<td>135,288</td>
<td>122,638</td>
<td>(13,122)</td>
<td>-9.66%</td>
</tr>
<tr>
<td>1007/123 Transportation</td>
<td>559,386</td>
<td>493,135</td>
<td>493,135</td>
<td>(66,251)</td>
<td>-11.84%</td>
</tr>
<tr>
<td>1007/124 Procurement Dept.</td>
<td>128,795</td>
<td>127,216</td>
<td>91,108</td>
<td>(37,687)</td>
<td>-29.26%</td>
</tr>
<tr>
<td>1007/128 Information Technology Department</td>
<td>436,544</td>
<td>480,954</td>
<td>391,069</td>
<td>(89,885)</td>
<td>-18.62%</td>
</tr>
<tr>
<td>1007/131 Planning Division</td>
<td>169,624</td>
<td>163,094</td>
<td>157,344</td>
<td>(156,275)</td>
<td>-4.61%</td>
</tr>
<tr>
<td>1007/132 Property Management</td>
<td>224,036</td>
<td>218,875</td>
<td>166,308</td>
<td>(57,728)</td>
<td>-25.77%</td>
</tr>
<tr>
<td>1007/135 Administrative Affairs Division</td>
<td>94,733</td>
<td>93,783</td>
<td>86,463</td>
<td>(8,270)</td>
<td>-8.73%</td>
</tr>
<tr>
<td>Total IDC Subtotal:</td>
<td>2,142,647</td>
<td>2,104,421</td>
<td>1,892,441</td>
<td>(250,206)</td>
<td>-11.68%</td>
</tr>
<tr>
<td><strong>General Funds</strong></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>1006/100 Executive Office</td>
<td>5,000</td>
<td>0</td>
<td>0</td>
<td>(5,000)</td>
<td>-100.00%</td>
</tr>
<tr>
<td>1006/108 Museum</td>
<td>16,000</td>
<td>11,600</td>
<td>1,800</td>
<td>(14,200)</td>
<td>-88.75%</td>
</tr>
<tr>
<td>1006/109 Pawnee Business Council</td>
<td>295,381</td>
<td>289,810</td>
<td>236,350</td>
<td>(53,460)</td>
<td>-18.65%</td>
</tr>
<tr>
<td>1006/112 Nasharo</td>
<td>20,350</td>
<td>13,850</td>
<td>9,600</td>
<td>(4,200)</td>
<td>-30.23%</td>
</tr>
<tr>
<td>1006/125 Election Commission</td>
<td>823,179</td>
<td>727,119</td>
<td>(56,060)</td>
<td>-7.24%</td>
<td></td>
</tr>
<tr>
<td>1006/130 Planning Division</td>
<td>400,000</td>
<td>300,000</td>
<td>90,000</td>
<td>(310,000)</td>
<td>-77.5%</td>
</tr>
<tr>
<td>1006/131 Property Management</td>
<td>224,036</td>
<td>218,875</td>
<td>166,308</td>
<td>(57,728)</td>
<td>-25.77%</td>
</tr>
<tr>
<td>1007/135 Administrative Affairs Division</td>
<td>94,733</td>
<td>93,783</td>
<td>86,463</td>
<td>(8,270)</td>
<td>-8.73%</td>
</tr>
<tr>
<td><strong>General Fund Subtotal:</strong></td>
<td>4,289,183</td>
<td>4,194,193</td>
<td>3,141,296</td>
<td>(1,052,897)</td>
<td>-25.34%</td>
</tr>
</tbody>
</table>

**Total Tribal Budget:** 10,658,038 11,242,823 9,977,946 (664,877)
PAWNEE BUSINESS COUNCIL TRAVEL

The table below provides total net travel for each year. The 2017 totals are provided as a baseline measure for comparison. In 2016 we initiated the adherence to the policy that all travel requests be made at regular PBC meetings. They are now included as a standing agenda item. PBC travel is associated with national, regional and local meetings that benefit, advocate, provide training or facilitate government-to-government consultation. PBC may serve on national, regional or local committees, boards, workgroups, etc. some of the travel is reimbursed by agencies that we serve, the table below includes these adjustments that have been received at the time of this report submittal. Travel is used to gain information, consult and advocate for funds that benefit the general health and welfare of our citizens. The information received from each travel should be brought back and implemented to work for the benefit of our people. If you have any questions relating to travel, please feel free to ask any PBC member.

<table>
<thead>
<tr>
<th>PBC Travel</th>
<th>2017 Amount</th>
<th>2018 Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Dawna Hare</td>
<td>6,113</td>
<td>1,965</td>
</tr>
<tr>
<td>Charles Knifechief</td>
<td>-</td>
<td>1,208</td>
</tr>
<tr>
<td>Charles Lonechief</td>
<td>-</td>
<td>670</td>
</tr>
<tr>
<td>Patricia McCray</td>
<td>6,127</td>
<td>99</td>
</tr>
<tr>
<td>W Bruce Pratt</td>
<td>19,732</td>
<td>16,892</td>
</tr>
<tr>
<td>Angela Thompson</td>
<td>8,741</td>
<td>6,876</td>
</tr>
<tr>
<td>Darrell Wildcat</td>
<td>6,447</td>
<td>2,817</td>
</tr>
<tr>
<td><strong>Totals</strong></td>
<td><strong>47,160</strong></td>
<td><strong>30,527</strong></td>
</tr>
</tbody>
</table>

Over the past two years, the Nations assets (cash, accounts receivable, prepaid expenses and capital assets) have decreased due to capital reserves being used to cover the shortfall.

2018 the tribe spent about 360k to members to assist with education, burial, housing, training, utilities, and other emergency needs.
PAWNEE NATION TRIBAL PROGRAM 2018 REVENUES

PAWNEE NATION TRIBAL PROGRAM 2018 EXPENSES
Collectively, the goals of the tribal government are to preserve its cultural heritage and language; support elder and youth services; advocate for educational opportunities at all levels of instruction; increase healthy lifestyles; expand economic development to increase job opportunities; preserve natural resources; provide housing opportunities and to protect the general welfare of its people.

Federal Assistance Grants allow the Pawnee Nation to provide services which can address the needs of the Pawnee tribal community. The administration and financial management of federal grants require knowledge of the applicable laws, regulations and administrative procedures of the individual funding agencies. The Pawnee Nation fiscal policies and procedures manual provide excellent procedural guidance related to fiscal processes. Further, the fiscal policies and procedures clearly define the Nation’s responsibilities to the federal grant or contract.

Below is a list of the 2018 award amounts received and listed by the funding agency.
## Grants and Awards Pawnee Nation Received in 2018

<table>
<thead>
<tr>
<th>Funding Agency</th>
<th>2018 Funding</th>
<th>Description</th>
</tr>
</thead>
<tbody>
<tr>
<td>Bureau of Indian Affairs</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Law Enforcement</td>
<td>597,301</td>
<td>Police Services</td>
</tr>
<tr>
<td>Aid to Tribal Government</td>
<td>210,141</td>
<td>Supports Tribal Gov’t Operations</td>
</tr>
<tr>
<td>Indian Child Welfare</td>
<td>84,351</td>
<td>Family Break-up Prevention</td>
</tr>
<tr>
<td>Tribal Court</td>
<td>80,738</td>
<td>Protection of Tribal Rights</td>
</tr>
<tr>
<td>Public Law 102-477 – Education (includes CCDF)</td>
<td>800,317</td>
<td>Reduces Barriers to Self-Sufficiency</td>
</tr>
<tr>
<td>Indian Health Service</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Health Education</td>
<td>27,071</td>
<td>Provides Health Education Services</td>
</tr>
<tr>
<td>Community Health Representative</td>
<td>216,619</td>
<td>Health Appointment Transportation</td>
</tr>
<tr>
<td>Substance Abuse Program</td>
<td>218,088</td>
<td>Community Prevention Activities</td>
</tr>
<tr>
<td>Housekeeping/Grounds Maintenance</td>
<td>363,961</td>
<td>Housekeeping for IHS Facility</td>
</tr>
<tr>
<td>Special Diabetes Program for Indians</td>
<td>184,126</td>
<td>Reduce Risk of Diabetes</td>
</tr>
<tr>
<td>Meth and Suicide Prevention Initiative</td>
<td>300,000</td>
<td>Native Youth Intervention Services</td>
</tr>
<tr>
<td>Domestic Violence Prevention</td>
<td>200,000</td>
<td>Support Services to Clients</td>
</tr>
<tr>
<td>HHS-Administration for Children and Families</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Liheap (Low Income Heating Assistance)</td>
<td>35,516</td>
<td>Low Income Energy Assistance</td>
</tr>
<tr>
<td>CSBG (Community Services Block Grant)</td>
<td>3,025</td>
<td>Low Income Assistance</td>
</tr>
<tr>
<td>Child Welfare Services</td>
<td>8,726</td>
<td>Family Break-up Prevention</td>
</tr>
<tr>
<td>Promoting Safe and Stable Families</td>
<td>13,953</td>
<td>Family Break-up Prevention</td>
</tr>
<tr>
<td>Administration on Aging</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Title VI Nutrition</td>
<td>113,170</td>
<td>Nutrition Services</td>
</tr>
<tr>
<td>Title VI Caregiver</td>
<td>42,560</td>
<td>Family Caregiver Support Services</td>
</tr>
<tr>
<td>Nutrition Supplement Initiative</td>
<td>12,131</td>
<td>Nutrition Services</td>
</tr>
<tr>
<td>Environment Protection Agency</td>
<td></td>
<td></td>
</tr>
<tr>
<td>General Assistance Program</td>
<td>115,000</td>
<td>Environmental Protection of Lands</td>
</tr>
<tr>
<td>Water Pollution Control</td>
<td>120,228</td>
<td>Water Quality Monitoring</td>
</tr>
<tr>
<td>Non-Point Source</td>
<td>30,000</td>
<td>Pollution Prevention Activities</td>
</tr>
<tr>
<td>Nation Park Service</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Tribal Historic Preservation Office</td>
<td>58,730</td>
<td>Preserve, Protect Cultural Heritage</td>
</tr>
<tr>
<td>Native American Graves Protection &amp; Repatriation</td>
<td>90,000</td>
<td>Claim and Return Cultural Items</td>
</tr>
<tr>
<td>Federal Highway Administration</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Indian Reservation Roads</td>
<td>813,215</td>
<td>Planning, Design, Building of Roads</td>
</tr>
<tr>
<td>Health Resources and Services Administration</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Opioid Response (Planning)</td>
<td>200,000</td>
<td>Opioid Treatment Facility Planning</td>
</tr>
<tr>
<td>Substance Abuse &amp; Mental Health Services Admin</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Opioid Abuse Prevention Program</td>
<td>108,550</td>
<td>Opioid Misuse Prevention Services</td>
</tr>
<tr>
<td>USDA - Food Distribution Program</td>
<td>207,667</td>
<td>Distributes Food for Low-Income</td>
</tr>
<tr>
<td>HUD - ICDBG-FY16 Campground and Nature Fit Trail</td>
<td>800,000</td>
<td>Refurbish Campgrounds, Build Trail</td>
</tr>
<tr>
<td>EEOC - Equal Employment Opportunity</td>
<td>26,000</td>
<td>Enhance Employment Opportunity</td>
</tr>
<tr>
<td>Dept of Commerce - Economic Development Admin</td>
<td>64,000</td>
<td>Economic Development Planning</td>
</tr>
<tr>
<td>State of Okla. DHHS</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Promoting Safe and Stable Families</td>
<td>30,605</td>
<td>Family Break-up Prevention</td>
</tr>
<tr>
<td>Family Violence Prevention and Services</td>
<td>46,380</td>
<td>Provides Support Services to Clients</td>
</tr>
<tr>
<td>Foundation Grants</td>
<td></td>
<td></td>
</tr>
<tr>
<td>First Nations-Geo Scanning Technology</td>
<td>20,000</td>
<td>GPR Subsurface Investigations</td>
</tr>
<tr>
<td>Disney-Park Expansion</td>
<td>30,000</td>
<td>Promote Family Recreation</td>
</tr>
<tr>
<td>Southern Plains Tribal Health-Health &amp; Wellness</td>
<td>15,000</td>
<td>Promote Good Health Practices</td>
</tr>
<tr>
<td>MICA Group-Cultural Resource Fund</td>
<td>23,000</td>
<td>Document Cultural Histories</td>
</tr>
<tr>
<td>Department of Justice-Year II Balance</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Violence Against Women</td>
<td>497,000</td>
<td>Provides Support Services to Clients</td>
</tr>
</tbody>
</table>

For further information on the programs mentioned above, contact the program coordinators, managers, or directors; their information is listed in this 2018 annual report. In addition, feel free to call the Pawnee Nation Grants and Contracts Office at 918-762-3621, Extension 123.
The Finance Department of the Pawnee Nation manages, directs and oversees all financial activities for the Nation in support of the goals and objectives of the Pawnee Nation government.

The Pawnee Nation government ensures fiscal integrity for the organization to provide reasonable assurance that transactions made with tribal or federal dollars are authorized, reasonable, allowable and are in compliance under the guidance of OMB 2 CFR Part 200; the Pawnee Nation of Oklahoma’s Fiscal Policies and Procedures; the Governmental Accounting Standards Board (GASB); and the Generally Accepted Accounting Principles (GAAP).

Many roles and functions define the finance department which includes being responsible for the safekeeping of the Nation's funds, ensuring all the Nation's assets are safe, accurately recorded and reported on, as well as ensuring that proper internal controls are in place.

Aside from the list of functions mentioned, there are other responsibilities of the finance department; collectively the employees of the finance department are here to serve the Pawnee Nation government, tribal members, other employees, program directors and managers, vendors, in addition to other tribal organizations and federal agencies.

The finance department works toward having solid and sound financial records and has an annual independent audit conducted to ensure the financial systems of the Nation are in order, and financial information is accurate. The financial records of the Pawnee Nation are reviewed by federal funding agencies and other users of financial information, including the Pawnee Nation government. When the annual independent audit is submitted to the Federal Audit Clearinghouse, it is made available to the various funding agencies that have funded the federal programs administered by the Pawnee Nation. The finance department is responsible for follow-up on any recommendations made by the auditor.

The finance department is located on the 2nd floor of Building 64, and the finance employees can be reached at (918) 762-3621 using the following extensions:

W. Harrison Perry, Finance Director, Ext. 205
Penny Powell, Senior Accountant, Ext. 209
James Rice, Accountant, Ext. 197
Nancy Moore, Accountant, Ext. 119

Janet Mulder, AP Clerk, Ext. 121
Davi Ferris, AP Part-time, Ext. 120
Freida Pratt, Payroll Clerk, Ext. 125
The Human Resources (HR) department serves all eight division of the Pawnee Nation. Human Resources performs tasks and duties such as; advertising vacant positions, recruiting highly skilled and qualified applicants, coordinating employee orientation, managing employee relations, administrating benefits, developing and deploying policies and procedures, maintaining personnel records, monitoring compliance with tribal, state, and federal labor laws, and researching and establishing wage and compensation rates. This past year, we have continued the task of the Staff Development Training Curriculum which focuses on Leadership Development.

2018 NEW FULL-TIME HIRES/TRANSFERS

Suzy Kanuho: Enrollment Specialist
James Gray: Executive Director
JT Jestes: Grounds Maintenance
Vicki Reusch: Master Teacher (Promotion)
Jeremiah Butler: Transportation Tech Foreman
BJ Novotny: Law Enforcement Officer (Promotions)
Hannah Buchanan: Childcare Teacher
Kenneth McCosar: CHR Generalist
Ben Stewart: Diabetes Coordinator (Promotion)
Jesse Howell: Assistant Cook
Dina Johnson: VAW Prevent Specialist (Promotion)
George Gooden: Diabetes Admin Assistant
Stephanie Sewell: Childcare Teacher
Samantha Baker: Learning Center Asst Director

(Promotion)
Lance Howell: Network Security Specialist
Brandi Johnson: Court Clerk (Promotion)
Robert Ankney: MSPI Prevention Spec (Promotion)
Nicole Burnside: Childcare Teacher
Amy Kinzie: VAW Coordinator
Ashley Hadix: VAW Advocate (Promotion)
Derick Smith: Fitness Center Attendant
Paxton Moore: Warehouseman
Jonathan Snell: Surveillance Monitor
Chris Gordon: Surveillance Monitor
Cree Roughface: Childcare Teacher
Sarah Sparks: Childcare Teacher
Lacey Adson: Childcare Teacher

2018 NEW PART TIME HIRES/TEMPS

Davi Ferris: Accounts Payable (temp)
Montana Snell: Child Care Teacher (temp)
Dana Stewart: Childcare Teacher (temp)

Myesha Russel: Child care Teacher (temp)
Chris Pratt: Housekeeper (part-time)

2018 PAWNEE NATION EMPLOYEE PROFILE

99 Total Employees

Pawnee: 51 employees 52%
Other Tribes: 28 employees 28%
Non-Native: 20 employees 20%

2018 EMPLOYEE OF THE MONTH, QUARTERS, AND YEAR.

January - Amanda Farren
February - Marti Only A Chief
March - Danielle Wheatley
1st Quarter - Robbie Pratt
April - Jamie Jestes
May - Janet Mulder
June - Ron Cooper
2nd Quarter - Carrie Peters
July - Jeana Francis
August - Jamie Nelson
September - Penny Powell
3rd Quarter - Cory Deroin
October - Cindy Butler
November - Suzy Knifechief
December - Chris Pratt
4th Quarter - Laura Melton
THE EMPLOYEE OF THE YEAR - Jamie Nelson

CONTACT

Roberta Ahdunko, HR Coordinator
roberta@pawneenation.org
(918) 762-3621 ext. 142

Matthew Bellendir, HR Manager
mbellendir@pawneenation.org
(918) 762-3621 Ext. 124

Pawnee Nation Office of Human Resources
PO Box 470
Pawnee, OK 74058

THE PAWNEE NATION OF OKLAHOMA - 2018 ANNUAL REPORT
The Pawnee Nation Planning Division is an integral part of the Pawnee Nation organization whose focus is to achieve the mission and vision of the tribal government while actively exercising its sovereignty. Within the Division are the Planning Office; Brian (Wabjejak) Kirk, Director; the ICDBG Program, Reva Howell, Coordinator; and the Grants and Contracts Office, Laura Melton, Manager.

**PLANNING AND TRIBAL DEVELOPMENT**

The Division of Planning is responsible for bringing new ideas to the table and collaborating with other divisions and programs that will increase the services to the tribe. The Director plays a considerable part in the development within the Pawnee Nation’s tribal organization by working side-by-side with the Pawnee Business Council and all the other Divisions and their programs. The Planning Director assists in the development of a strategic plan, this plan for the future that will increase productivity and organize the overall structure of the Pawnee Nation’s vision.

**GRANTS AND CONTRACTS**

ensures that the federal grant goals and objectives are accomplished and completed on time. Also, the Grants and Contracts office confirms that all grant activities follow the terms and conditions of the award; monitors expenses for allowable costs; accounts for all grant revenues received; fulfills all reporting requirements and complies with all federal statutes and regulations that apply to each grant.

**ICDBG PROGRAM** utilizes HUD funds to serve the community better. They play a significant role in developing various projects which include: decent housing, suitable living environment, and economic opportunities.

**PLANNING DIRECTOR**

One of my goals as the Planning Director in 2018 was to be more interacting on all levels. I wanted to reach several individuals from tribal members, community members, Divisions Directors and Department Managers, PBC, and others from the surrounding communities.

The Planning Division submitted several grants in 2018. We were able to provide Department of Natural Resources & Safety (DNRS) with a Ground Penetrating Radar (GPR). This will help DNRS preform a more detail environmental evaluations. Now, they can do subsurface observations which is the first that exist in the rural setting of Pawnee Nation. Also, we expanded the Pirau Park. We extended the playing area, added a full-court basketball court, new pavilion with grill, electrical and water, updated the restrooms, installed four professional horseshoe pits, and provided multiple seating areas throughout the park. We were able to kick off the Campground & Nature Fit Trail Project through ICDBG. This is going to build a new nature trail with workout stations, electrical pedestals for campers, new restroom and arbor. In addition, we continued to work and partner with other Division and Departments to submit new and renewal grants throughout the year. Several others were granted and extending our efforts into 2019 to reach the vision of Pawnee Nation.

During 2018, Planning worked with several Consultants to create feasibility studies, appraisal, and other plans to increase productivity and increase our services to the community. Internally, we conducted several surveys that gives us the ability to understand the community’s needs. This process is to empower the community to ensure that their voice is heard and implemented. This information was the driving force for other new projects. We use this information for our new ICDBG proposal, grants, and other sources that gives Pawnee Nation the best ability to develop a solid structure throughout the community and Nation.
Meanwhile, the Planning Director has been working diligently with PBC on creating a Strategic Plan. This vision enhances the structure of the Nation to better serve the growth of the tribe that will improve the quality of life of the people. Also, Planning has taken many roles to ensure a high-quality performance in delivering a new vision for the community, tribe and PBC. We are excited that at the end of 2018, we were able to contract with other new consultants to start our new projects in 2019.

**GRANTS AND CONTRACTS**

The Grants and Contracts office primary responsibility is to ensure the federal grant goals and objectives are completed as stated in the grant application, confirm that all activities are carried out on time and within budget, adheres to all reporting requirements and makes certain the programs are abiding by the federal statutes and regulations listed in their individual award documents.

In addition, the Grants and Contracts office will provide training, staff support, updates to program directors on Federal government administrative management performance measures and notify the grant administrators of any grant requirement changes. The Grants and Contracts Manager works with the Planning Director in the editing and submission of recurring or new grant proposals. Further, the Grants and Contracts office also works closely with the Finance Department ensuring transactions made with federal dollars are authorized, reasonable, allowable and in compliance under the guidance of OMB 2 CFR Part 200 as well as with the Nation’s Fiscal Policies and Procedures Manual.

The Grants and Contracts office maintains an open-door policy and is available to assist anyone who may have questions on grants or contracts. Feel free to call (918) 762-3621 Ext. 123, or (918) 399-5107, cell. The Grants and Contracts office is located in Room 204 on the 2nd floor of Building 64.

**ICDBG PROGRAM**

The Indian Community Development Block Grant (ICDBG) provides eligible recipients with direct grants for use in developing viable Indian and Alaska Native Communities, aimed at low- and moderate-income persons/families.

ICDBG funds can be used in 3 different funding areas:

**HOUSING** - Rehabilitation, land acquisition for new housing and new housing (limited circumstances).

**COMMUNITY FACILITIES** - Infrastructure construction (roads, water & sewer facilities), single or multipurpose community buildings.

**ECONOMIC DEVELOPMENT** - Commercial, industrial, agricultural projects which may be recipient owned and operated or which may be owned and/or operated by a third party.

(2017, March 9) “U.S. Department of Housing and Urban Development”


In the past the Pawnee Nation has benefited from ICDBG funding for several years, in the 2000’s alone, the Pawnee Nation has received more than 10 million dollars, from the Department of Housing and Urban Development (HUD), in funding. For the past five years the Pawnee Nation has been awarded 4 of 5 submittals, which are:

**2012 - PAWNEE NATION ELDER CENTER.** This new construction provides a permanent space for the Title VI program to provide hot meals and recreational area to the Elder Community. Grant Amount $800,000, Notice of funding April 2012; building opened in October 2014.

**2014 - PAWNEE NATION RESOURCE COMPLEX.** Also new construction, this facility houses the Tribal Employment Rights Office (TERO) complete with a computer work area and library to serve their clientele better and also houses the Indian Child Welfare (ICW) office which includes offices and a family waiting area. Grant Amount $800,000, Notice of funding October 2014; building opened in October 2016.

**2015 - PAWNEE NATION AQUATIC HEALTH CENTER.** This addition to the wellness center is an indoor salt-water pool. Grant Amount $800,000, Notice of funding February 2016; the project is currently closed.

**2016 - PAWNEE NATION CEREMONIAL CAMPGROUND & NATURE FIT TRAIL.** This
The project will revamp the campground area, inclusive of a new restroom/shower facility, new dance arbor, electrical upgrades, and new nature fit trail complete with exercise stations. Grant Amount $800,000, Notice of funding September 2016.

This project is currently being developed into 5 phases to help expedite the project. Each phase has its and allows for the Project Team to open areas once they are complete. They are as follows:

**PHASE I - TRAIL:** The trail is nearly a mile in length with the starting point in the campgrounds. The trail connects to existing sidewalks to make a continuous path around the Pawnee Nation. Along the main part of the trail are 5 exercise stations. As of December 2018, the trail is in its final stages of completion and will open up to the public in January of 2019.

**PHASE II - CAMPSITES:** The campsite areas, located all around the campground, included electrical and plumbing upgrade. New electrical pedestals and water faucets have been added. All electrical lines have been placed underground. This phase of the project is near completion as of December 2018.

**PHASE III - BATHROOM:** The bathroom design phase is completed, and the beginning of construction has commenced. The bathroom will add double the square footage to the existing, creating room for three toilet stalls, and three shower stalls and adding a dressing room to each side. Completion of the restroom is anticipated in the Spring of 2019.

**PHASE IV - ARBOR:** The arbor is in the design phase, and construction is expected to start in Spring of 2019. Part of the design process was engaging in a community meeting and asking what community wanted to see. The Project team also engaged the Cultural Committee and Cultural Resources Division to provide input. All input has been given consideration as well as attention to the budget. Completion of this phase is expected later in 2019.

**PHASE V - PEDESTRIAN BRIDGE:** The pedestrian bridge will tie the trail and the campgrounds together. An extension of the trail will be put in on the east side of the campground area that will have a bridge over the water control creek connecting the trail and campgrounds. This phase is expected to start in the spring of 2019.

**CONTACT INFORMATION:**

**Division of Planning & Tribal Development**

<table>
<thead>
<tr>
<th>Name</th>
<th>Phone Number</th>
</tr>
</thead>
<tbody>
<tr>
<td>Brian (Wabjejak) Kirk</td>
<td>(918) 762-3621</td>
</tr>
<tr>
<td>Laura Melton</td>
<td></td>
</tr>
<tr>
<td>Reva Howell</td>
<td></td>
</tr>
</tbody>
</table>

**ADMINISTRATIVE AFFAIRS DIVISION**

Muriel Robedeaux is the Administrative Affairs Director and provides administrative oversight of four Departments of the Pawnee Nation and administers the Aid to Tribal Government Contract.

The departments that are within the Administrative Affairs Division include:

- **Information Technology Department**, located on the first floor of Building 64;
- **Communications Department**, located on the 2nd floor of Building 64;
- **Procurement Department**, located on the first floor of Building 64; and
- **Enrollment Department**, located on the first floor of the Health & Community Services Facility.

Other duties other than oversight of the four departments listed above include review and revision of the Fiscal Policies and Procedures, Organizational Chart changes, sitting on the Budget Committee, Proposal Review Committee and is a member of the Executive Staff.

This past year’s accomplishments have included assisting the Finance Division in the development of the Indirect Cost Proposals for 2019 and the 2018 Budget Call.

**CONTACT INFORMATION:**

**Division of Administrative Affairs**

<table>
<thead>
<tr>
<th>Name</th>
<th>Email Address</th>
</tr>
</thead>
<tbody>
<tr>
<td>Muriel Robedeaux</td>
<td><a href="mailto:mrobedeaux@pawneenation.org">mrobedeaux@pawneenation.org</a></td>
</tr>
</tbody>
</table>

THE PAWNEE NATION OF OKLAHOMA - 2018 ANNUAL REPORT
It is the purpose of the Office of Information Technology (OIT) to provide the Pawnee Nation and its programs support and services in the area of Information Technology. The services provided include network administration, systems administration, desktop support and consulting & procurement services directly related to tribal computer systems. The office carries out its roles and responsibilities to appropriate departments and programs that secure such services through indirect cost contributions.

EXECUTIVE SUMMARY

The Information Technology office made relocated back to our old office in building 64 with a portion of our office space walled off and given to procurement. We lost two of our staff members this year and was only allowed to replace one of them do to the budget constraints. I want to take this time to praise the remaining staff members for taking on the extra responsibilities that come with being shorthanded at this time. The battery backups were overcompensating for the excess voltage coming into the data center buildings. We had to add transformers in both locations to rectify the issue. We were finally able to get the Cultural Resource Center working on our network. Now all the buildings that house the employees are connected to the system and network.

OBSTACLES

We are still experiencing budget constraints and understaffing we see this situation continuing for next year also. AT&T they had some fiber lines cut which caused our connection to the internet to be down for a short period. I wish I could say that would be the last time, but we rely on other entities for those services.

QUARTERLY GOALS AND OBJECTIVES

The IT Department’s goals were to keep our IT infrastructure running, with minimal downtime. The IT team has been very busy on these objectives:

- We had some issues and had to upgrade our firewall for security purposes;
- We have been keeping up with the updates and the patches;
- We are looking at other solutions because our Kaspersky security software will expire in 2019 and we will have to update or change software at that time;
- We have had to rebuild some of our security and monitoring servers;
- We also had to rebuild our update server due to space constraints on the servers;
- Keeping up with the daily backups;
- Maintains the physical machines;
- Quoting new equipment for all departments to ensure that they are compatible with our current systems and still fit the need of the program;
- We have also rebuilt and repurposed some of the older computers that have been returned to the IT department when we refresh desktops;
- We have been in contact with TDC to negotiate an MOU or a contract to help them with their IT needs;
- Our AT&T representative contacted us about the FirstNet option on our cell phones, FirstNet is a new program for first responders; and
- We also have a ticketing system in place to keep track and help with all the helpdesk request, three hundred sixty-one tickets were closed in 2018. That does not include the phone calls that we receive that we jump on and run to when needed.

TRAVEL AND TRAINING

- We have not been able to attend any training or obtain online training this year because of budget constraints; and
- We have utilized all the free training we can find on the internet.

FINANCIAL REPORTING

- All spending reduction was due to the budget cuts; and
- We only renewed or purchased what was a necessity to keep the network up and running.
Procurement is the acquisition of any good or service, by means of competition, or noncompetitive purchasing. The Federal government holds the Pawnee Nation, along with all other agencies maintained by Federal funding, to specific standards that guide our purchasing activity. Our department is a segment of the Pawnee Nation Administration; thus we do not provide public services. As part of the administration, we support the programs that do offer public services, to Pawnee Nation and other tribal citizens.

The Procurement Department was developed in mid-2015. We started with just one employee, and now the Procurement Department consists of two employees; Cory DeRoin Little Wounded, Procurement Manager, and Walterene Hare, Inventory/Travel Clerk.

The Procurement Department now arranges and reconciles travel, for all programs, and coordinates physical inventories, of all eligible property, purchased by Pawnee Nation Programs. We have also been tasked with providing administrative support for the Pawnee Nasharo Council, along with the Pawnee Nation Election Commission. The Procurement Manager approves and/or advises, on all purchasing activity. This is the scope, of the Pawnee Nation Procurement Department. We look forward to serving the Pawnee Nation Programs, throughout 2019!
The Communications office updates the content on the Pawnee Nation official website; disseminates all employee announcements; maintains the Pawnee Nation social media platforms: Facebook, Instagram, Twitter, and YouTube. The Communication office is the central hub for gathering content from all the tribal departments and is in charge of designing the Chaticks Si Chaticks official publication newsletter that is mailed out to tribal members.

The Communication office also films the Pawnee Nation Business Council meetings and other various events to archive and share on social media platforms, so tribal members can watch online. Photography and videos uploaded to social media sites such as the Pawnee Nation official Facebook page, Instagram, Vimeo, or YouTube reflect the happenings of the Pawnee Nation.

The Communications Manager Jeana Francis is an enrolled Pawnee Nation tribal member specializing in media and design. The Communications office filmed (20) twenty Pawnee Nation Business Council meetings, designed (4) four Chaticks Si Chaticks newsletters, (1) one 2017 Annual Report book - 64 pages, filmed (5) five Pawnee Nation events, and helped increased interactions on various social media platform as an outlet for information.

**VIDEO PROJECTS 2018**
- Pawnee Nation Business Council meetings;
- Akitaru Food Assessment;
- 2018 Homecoming - Grand Entry and other parts of the event;
- Pawnee Seed Preservation Project presents ... Control Your Destiny presentation; and
- VAW - THRIVE UNLTD’s Healing Trauma in Native American Communities featuring Jeremy Fields.

**Pawnee Nation Social Media Platforms 2018**
- Facebook;
- Vimeo;
- Private Group on Vimeo, for Tribal members, to watch the Pawnee Nation Business Council (PBC) meetings and various Community meetings;
- Twitter;
- Instagram; and
- Youtube.

**Pawnee Nation Official Facebook Business Pages**
- Pawnee Nation of Oklahoma;
- Pawnee Nation Elders;
- Pawnee Nation Education Department; and
- Pawnee Nation Ti-Hiras Domestic Violence Program.

If any tribal members would like to submit an article or artwork for the Chaticks Si Chaticks, please notify the Communications office.

**Contact Information:**
Communications
(918) 762-3621 Ext. 126
Jeana Francis, Communications Manager
communications@pawneenation.org

**Pawnee Nation of Oklahoma**
www.pawneenation.org

**Like us on Facebook:**
Pawnee Nation of Oklahoma
The Pawnee Nation’s Enrollment Department is responsible for all aspects of tribal membership. This scope of work includes, but is not limited to, maintaining up-to-date tribal enrollment records, providing forms such as name change forms, change of address forms and enrollment applications, processing applications for tribal enrollment, verifying tribal membership, processing relinquishments per request of tribal member, processing relinquishments of Pawnee membership when dual enrollment is discovered, issuing Pawnee Tribal Member Certificate of Degree of Indian Blood (CDIB) cards, issuing Verification of Indian Preference (BIA Form 4432) forms, verifying enrollment for the Department of Interior Eagle Permit Application. Provided other services which consist of responding to any enrollment requests or questions by mail, email, fax, phone and includes services provided regarding the annual annuity payment for Pawnee Nation Tribal Members.

- 3,551 Pawnee Nation Tribal Members on the membership roll;
- 75 Pawnee Nation Tribal Members added the membership roll;
- 607 Pawnee Nation Tribal Members live in the city of Pawnee;
- Top five most populated states of Pawnee Nation Tribal Members:
  - Oklahoma = 2,177, Texas = 191, Arizona = 141, California = 114, Kansas = 103;
- Remaining 825 Tribal Members live in the other states;
- Pawnee Nation Tribal Members gender: 1,781 males and 1,770 females; and
- Pawnee Nation Tribal Members that are 4/4 (Full Blood) = 88.

CONTACT INFORMATION:
Pawnee Nation of Oklahoma Enrollment Office
Health & Community Services Building
400 Agency Road Pawnee, OK 74058
(918) 762-3621 Option #7
enrollment@pawneenation.org
The Tribal Court is a separate branch of the Pawnee Nation Government as outlined in the Pawnee Nation Constitution and By-Laws. The Pawnee Nation Tribal Court provides for the establishment of a Law and Order and Judicial system to “protect the peace, safety, health, and welfare of the members of the Pawnee Tribe.” The Judicial Branch of the Pawnee Nation is comprised of the Pawnee Nation District Court and the Supreme Court. The Supreme Court is the Nation’s highest Court with appellate jurisdiction over cases appealed from the District Court. The Supreme Court is the final authority on the Constitution and Law of the Pawnee Nation.

The District Court of the Pawnee Nation is the Court that initially hears most cases arising within the tribal jurisdiction. Included in these cases are family, juvenile, criminal, protective orders and general civil cases. These cases may be brought by or against tribal citizens or by the Pawnee Nation. The Court decides cases based upon the laws of the Nation and has to interpret those laws. The two District Court judges hear cases. If an appeal is taken from a decision of the District Court, the Pawnee Nation Supreme Court hears the case. The Chief Judge and Associate Judge of the Pawnee Nation District Court each serve a six-year term. Shelly Harrison serves the District Court as Chief Judge, and Phil Lujan serves as Associate Judge. Other Court staff include Shandi Campbell, Prosecutor, and Cynthia Burlison, Public Defender. Brandi Johnson serves as the District Court Clerk.

The Pawnee Nation Supreme Court consists of five Justices. The Pawnee Nation Supreme Court is vested with the judicial power and exclusive appellate jurisdiction over all civil and criminal matters that fall under the jurisdiction of the Pawnee Nation. Chad Harsha serves the Supreme Court as the Chief Justice. Associate Justices are Gregory Smith, Kyle Haskins, Mark EchoHawk, and John Chapman Young. Each serves an eight-year term. Brandi Johnson serves as the Court Clerk for the Supreme Court. The Pawnee Nation District Court is funded through a PL 93-638 contact with the Bureau of Indian Affairs. The Tribal Court also receives modest supplement funds from the Tribe to offset the contractual services of judicial staff. Annual funding allocations for the Tribal Court are $76,605 from the BIA and $103,045 supplement Tribal funds for 2018. The Pawnee Nation District Court works with the Pawnee Nation Division of Natural Resources and Safety, Pawnee General and the Pawnee Nation Executive Director in the implementation of the Notice of Violation (NOV) process. The NOVs are citations that are issued by the Rangers and Environmental Health and Safety Specialist who patrol and monitor any violations that have occurred on any Pawnee Nation trust properties, including Pawnee Nation Tribal Developmental enterprises. Violations include but are not limited to: water and environmental violations such as illegal dumping of household garbage and other household items; raw crude spills; health code violations in the Pawnee Nation eating establishments. The notice of violation provides the violator/defendant a “Date of Compliance” or due date for penalty payments, and an appeals process. Upon request for an appeal, the defendant will receive a court date and time for a hearing. Penalty /fines payments for the NOVs are paid to the Pawnee Nation District Court. A Trust Fund has been established for the deposit of these funds. These funds are not to be distributed or withdrawn without an Order of the Court.

The Pawnee Nation Courthouse is open Monday through Friday from 8:00 a.m. to 5:00 p.m. and closed for lunch from 12:00 p.m. to 1:00 p.m. The Courthouse is also closed on the observance of all tribal and federal holidays.

CONTACT INFORMATION:
Pawnee Nation Tribal Court
700 Agency Road, Building #33, Pawnee, OK 74058

Phone: (918) 762-3621 Ext. 141 or (918) 762-3011
The Pawnee Nation Police Department operates under a five-year contract with the Bureau of Indian Affairs to provide for the safety and well being for the Pawnee Nation. The current Law Enforcement staff is Chief of Police David Kanuho, Assistant Chief of Police Harold (Gene) Howell, Officer George (Bob) Horn, Officer Donna Hogan, Officer Brandon (B.J.) Novotny and Dispatcher/Administrative Assistant Courtney Turner. The department maintains coverage 24 hours a day/7 day a week. Officers provide daily patrols of tribal members residences in rural areas as well as residences within the city of Pawnee. Officers also provide daily patrols on the tribal businesses and casinos located within the jurisdiction of the Pawnee Nation. As part of local community service, the police department provides the Pawnee Nation District Court, Indian Child Welfare, Substance Abuse Program and the Pawnee County Department of Human Services with drug testing on individuals. The department also provides bailiff services for the Pawnee District Court during court days.

During the month of November 2018, Officer Pat Leading Fox resigned his position as Police Officer and in December, Brandon (B.J.) Novotny was hired to fill the vacant position. The Pawnee Nation Police Department appreciates Officer Leading Fox years of service and dedication to the Pawnee tribal people.

During 2018, the Pawnee Nation Police Department responded to the following criminal offenses:

- Three (3) Disorderly Conduct;
- One (1) Vehicle Larceny;
- Three (3) Duty Upon Striking Unattended Vehicle (Hit and Run);
- Four (4) Theft of Property;
- One (1) Verbal Assault;
- Three (3) Theft of Property Lost, Mislaid or Delivered by Mistake;
- Five (5) Larcenies;
- Four (4) Forgery or Counterfeit;
- Three (3) Dangerous Drug Offense;
- One (1) Sexual Assault;
- One (1) Harassment; and
- One (1) Assault.

The police department has responded to the following non-enforcement calls for service during 2018:

- 101 Assistance to Citizens;
- 154 Assistance to Other Law Enforcement Agencies;
- 30 Court Processes;
- 180 Public/Community Services;
- 25 Traffic Warnings;
- 17 Assistance to the Sick/Injured; and
- 2 Vehicle Accidents.

During 2018, Officers logged 7,910 on-duty hours and recorded 63,755 patrolling miles.

CONTACT INFORMATION:
Pawnee Nation Law Enforcement
1200 Heritage Circle
Pawnee, Oklahoma 74058

Phone: (918) 762-3013
Fax: (918) 762-6456
The mission of the Division of Health and Community Services (DHCS) is to improve the overall wellness and lifestyle of Pawnee Tribal members and Native Americans within our community. DHCS accomplishes this by providing services such as health education, substance abuse counseling, nutrition, physical fitness, preservation of family, safety planning, and youth development. The Division of Health and Community Services consists of eight programs under four departments: Health-Community Health Representatives/Health Education and Special Diabetes Program for Indians; Prevention-Substance Abuse Program/Methamphetamine and Suicide Prevention Initiative; Nutrition Services-Food Distribution and Title VI; and Children and Family Services-Ti-Hirasa Domestic Violence Program and Indian Child Welfare.

One of the goals of the DHCS Director is new program development. DHCS welcomed in two more programs: Health Resources and Services Administration (HRSA)-Rural Communities Opioid Response and Substance Abuse and Mental Health Services Administration (SAMSHA) Tribal Opioid Response.

The DHCS Office oversees the tribal assistance programs: elders, disability, and emergency. The following are non-reoccurring clients who received tribal assistance: (81) elders, (25) disabled tribal members, and (31) emergency cases.

The Division of Health and Community Services has the Wellness Program which promotes health promotion and disease prevention through nutrition and physical activity. The Wellness Program sponsors community-wide physical fitness opportunities such as Zumba, Fitness Classes, and Tumbling. DHCS was a recipient of $1000 from District Bicycles in Stillwater. Lastly, Pawnee Pride (a former DHCS Program) and other DHCS Programs were instrumental in the Disc Golf Expansion, Pirau Park Expansion, and the Nature Fit Trail.

Other DHCS community activities include:
- Participated in the Aflac Grammy Trailer;
- Presented at the Pawnee High School Health Summit in April;
- Set up a game/booth at the Child Abuse Prevention Event in April;
- Set up a “Truck or Treat” at the Fall Festival in October; and
- Set up a game/booth at the Southern Oaks Nursing Home Halloween Carnival in October.

CONTACT INFORMATION:
Division of Health & Community Services
Health & Community Services Building
400 Agency Road Pawnee, OK 74058
Building Number: (918) 762-3873 Option #6
Main Number: (918) 762-3621 Ext. 168
Fax: (918) 762-6453
Tiffany Frietze, DHCS Director
tfrietze@pawneenation.org
The overall goal for the Pawnee Nation Community Health Representatives (CHR) and Health Education programs is to advocate for and enhance the quality of life of the people we serve. The goals and objectives successfully met in 2018 for our programs, and the outcomes are listed below.

The Low Income Home Energy Assistance Program (LIHEAP) and Community Service Block Grant (CSBG) Programs administered through the CHR/Health Education Office provide utility, housing, medical, dental, optometry, audiology, small home repairs, and prescription assistance to eligible applicants throughout the year.

2018 CHR and Health Education activities and outcomes are as follows:
- (196) medication, supplies, and/or equipment deliveries;
- (677) medical appointments transports;
- (83) home visits;
- Hosted (2) weight loss challenges with a total of (138) participants;
- Hosted Heart Healthy Event in February with (33) participants;
- Attended Southern Oaks Health Fair with (30) participants;
- Assisted with Spring Break Camp with (40) youth participants;
- Assisted HR with Aflac Grammy Trailer Event with screenings with the Diabetes Program with (35) employees in attendance;
- Participated in the Ag Safety Day with (160) students in attendance;
- Pawnee High School Health Summit with (197) youth in attendance;
- Member of the Wellness Committee that hosted fitness classes. The yearly average for Zumba was (72), Yoga was (67), Bootcamp was (142), and Tumbling was (138) youth;
- Provided health education for the Spirit of Oklahoma Youth Football Camp with (63) youth in attendance;
- Assisted with the Summer Break Camp with an average of (63) youth in attendance;
- Collaborated the Diabetes Program with Summer Pride workouts and screenings with (101) youth pre-screened, (101) post-screened, and (84) finishing the camp completely;
- Hosted the annual Pawnee Nation Health Fair on June 28, 2018, with (370) participants;
- Assisted the Diabetes Program with the Hawk Chief 5k Run with (188) participants;
- Organized the Fall Festival on October 19 with (260) participants; and
- Assisted with the Diabetes Poker Run with (23) employees participating and the Diabetes Luncheon that had (53) employees in attendance.

These programs are involved with several boards, coalitions, and committees throughout the community and county including Pawnee County Salvation Army Board, Pawnee County Healthy Coalition, Pawnee Public Schools Wellness Committee, United Community Action Emergency Food, and Shelter Board, Pawnee Medical Task Force, and OSU Extension Program Advisory Committee.

The CHR/HE Program Staff includes Benjamin Stewart-Program Coordinator, Kyla Wichita-Administrative Assistant, Grant Hawkins-Generalist, and Kenneth McCosar-Generalist.

The CHR/HE Offices are located in the Health & Community Services Building.

**CONTACT INFORMATION:**
CHR/HE Health & Community Services
Health & Community Services Building
400 Agency Road Pawnee, OK 74058
(918) 762-3873 Ext. 1.
On a yearly qualified basis, clients in the Diabetes Program are eligible for assistance prescription eyewear up to $150.00, denture assistance up to $700 and nutritional drinks for those who qualify. The Diabetes Program also offers a shoe assistance program to our clients to help encourage clients to annually complete the (3) exams stated above along with lab results, dietician visit, and two (2) meter downloads to be eligible to receive the Nike N7 footwear.

Prescription eyewear assistance was given to (37) clients; denture assistance was issued to (6) clients, and the Nike N7 shoe assistance program was issued to (36) clients.

On a monthly qualified basis, clients are eligible to receive a case of nutritional supplement drinks per doctors’ orders, (56) clients received assistance. Blood glucose testing supplies such as test strips, lancets, alcohol, and band-aids are offered, (138) received assistance. Foot Exams were provided to (37) clients, and Glucometers were issued to (50) clients, and all clients are eligible for one pair of socks per month, (42) were issued. For 2018, (392) clients received assistance.

2018 MONTHLY DIABETES ACTIVITIES AND OUTCOMES:

- Attended Southern Oaks Health & Safety Fair, (30) participants attended;
- Assisted SAP/MSPI Spring Break Camp, (40) youth participants;
- Pawnee High School Health Summit, (197) students;
- Supported SAP/MSPI N7 youth event held at OSU, (58) youth participants;
- Hosted Summer Fitness Camp, (101) High school and middle school participants;
- Assisted HR with Aflac Grammy Trailer, (35) Employees participated;
- Assisted ICW with Child Abuse Prevention event, (130) youth participated in the event;
- Hosted (2) Weight loss challenge, (38) total teams of (2) participated;
- Participated in the Pawnee Nation Health Fair, (370) participates attended;
- Hosted 2018 Hawk Chief 5K Run/Walk, (188) participated;
- Assisted SAP/MSPI with Summer Camp, (63) youth signed up for the camp;
- Hosted with Good Health and Wellness Cooking classes, (19) participated;
- Assisted CHR/HE with Fall Festival, (260) youth participated;
- Diabetes Awareness Month Poker run/walk, (23) Employees participated;
- Diabetes Awareness Month Employee Luncheon, (53) Employees Participated;
- Hosted an Employees Walking Club, (48) Employees completed the program;
- Member of the Wellness Committee that hosts Fitness classes. The yearly average for Zumba was (72), Bootcamp classes, (142), Yoga, (67) and Tumbling, (138); and
- Screenings were held quarterly for employees, Wellness Program participants, and monthly for elders.

The Diabetes Program Staff includes Suzanne Knife Chief, Program Coordinator and Chebon Gooden, Program Assistant.

The Diabetes Offices are located in the Health & Community Services Building.

CONTACT INFORMATION:
Pawnee Nation Diabetes Program
Health & Community Services Building
400 Agency Road, Pawnee, OK 74058
(918) 762-3873 Ext. 4.
The purpose of the Pawnee Nation Indian Child Welfare (ICW) Program is to provide services to families and children that are enrolled Pawnee Nation Tribal Members, by preventing the breakup of the family in a crisis situation. Services provided are preventative Casework/Intervention, family reunification, adoption, and permanent placement, counseling/referral services and advocacy/monitoring court cases in tribal and state systems. ICW also recruits and certifies Indian homes to serve as foster care placements for Tribal children removed from their homes due to neglect or abuse.

The Pawnee Nation ICW Program consists of the Coordinator, Amanda Farren, and Assistant, Megan Mulder. The ICW Program location is in the Pawnee Nation Resource Center. Throughout the year, the Pawnee Nation ICW Program was involved in and provided case management services to both tribal and state cases. The case management services offered included referrals to services including substance abuse, domestic violence, and mental health services. The Pawnee Nation ICW Program provided transportation to children and families. The ICW Coordinator completed (68) home visits to children and families involved in Pawnee Nation Tribal cases and state cases. The ICW Assistant also completed several home visits and supervised visitation between children and their parents. The ICW Coordinator attended all court hearings in both Pawnee Nation Tribal cases and state cases. The ICW Coordinator attended (71) court hearings both in person and by telephone in out of state cases. The ICW Coordinator monitors the state cases to ensure that the Indian Child Welfare Act is followed. The Pawnee Nation ICW Program collaborated with the Pawnee Nation Substance Abuse and Domestic Violence Programs, Oklahoma Department of Human Services, Pawnee Nation District Court, Pawnee Nation Law Enforcement, Bureau of Indian Affairs, Court Appointed Special Advocates (CASA), and other service providers to ensure that appropriate services are provided to Pawnee children and families.

The Pawnee Nation ICW Program was actively involved in many community events throughout 2018. The Pawnee Nation ICW Program held the April Child Abuse Prevention Event, and there were over (130) individuals present. The Pawnee Nation ICW Program also assisted with the Pawnee Nation Spring Break & Summer Camps, Health Fair, Hawk chief 5K Walk/Run, Southern Oaks Halloween Carnival, Fall Festival, and coordinated a Christmas Angel Tree which provided gifts for (19) children.

The ICW Coordinator attended the Tribal-State Workgroup, ICW Quarterly Training hosted by the Oklahoma Department of Human Services, Expert Witness Training Testimony hosted by Kaw Nation, and provided training to Payne County CASA along with the Kaw Nation ICW Director on the Indian Child Welfare Act and Active Efforts. ICW Program staff attended Back to Basics Training provided by OKDHS, National Indian Child Welfare Conference in Anchorage, Alaska, Oklahoma Indian Child Welfare Conference, and the Native American Children’s Benefit Concert. The Pawnee Nation ICW Programs seeks to collaborate with the Oklahoma Department of Human Services on efforts to improve the relationship between the tribes and the state. The ICW Program also maintains updated on any changes related to the Indian Child Welfare Act.

**CONTACT INFORMATION:**

Amanda Farren, 
Pawnee Nation ICW Coordinator

Megan Mulder, 
Pawnee Nation ICW Assistant

Pawnee Nation ICW 
1202 Heritage Circle, Pawnee, OK  74058 
(918) 762-3621 Ext. 175 & Ext. 143
The Pawnee Nation Substance Abuse program (SAP) provides counseling services and community prevention activities for the prevention and treatment of alcoholism and substance abuse among the eligible Indian population within the service area of Pawnee. The service area is a 35-mile radius of Pawnee. Program goals are to reduce and/or eliminate the effects of substance abuse problems; raise awareness in the community, and provide resources to program clients. A new addition to this program will be the Opioid component.

The purpose of Methamphetamine and Suicide Prevention Initiative (MSPI) is to emphasize the development of American Indian youth to increase their ability to refrain from substance abuse and in identifying situations that include bullying to aid in the reduction of suicidal incidents among youth and young adults. The focus is to promote positive American Indian/Alaska Native youth development and family engagement to prevent suicidal behavior and substance abuse, which includes a cultural component.

ACTIVITIES FOR 2018 AND OUTCOMES:
- (4) went to detox; (13) suicide ideation; (13) were transported to courts and attorneys; (2) went to inpatient treatment; (85) were seen for counseling; (741) attended support group meetings; and (2814) used the Fitness Center;
- Sponsored Spring Break & Summer Camps, (95) youth. Sponsored the Teen Contests for the Pawnee Indian Veterans Homecoming Powwow, (120) contestants and (600) spectators. Sponsored Pawnee Bill Memorial Kid's Rodeo, (100) participants, and N7 Youth Day, (58) youth;
- Assisted with the Title VI Indian Education Awards Banquet, (250) in attendance. Valentine's Day Dance, (182) attendees, and Pawnee Language Competition, (40) youth;
- Sponsored and assisted with the annual Pawnee Nation Employee’s Easter Egg Hunt, (350) participated;
- Sponsored and chaperoned Pawnee High School After Prom Party, (120) attended;
- Presentations were given at the Pawnee High School Health Summit, (192) attended;
- Participated in ICW's Child Abuse Awareness Month activity, (130); CHR's Fall Festival, (260); and HR's Aflac Grammy Trailer, (35);
- Sponsored Prevention Days which included a Prevention Walk, (450) in attendance; Horseshoe Tournament, (10) teams & (32) spectators. Sober 49 Contest, (3) teams and (300) estimated spectators;
- Spoke for Suicide Prevention Month, (30) participants;
- Sponsored (4) speakers to talk about Wellness, (1364) attendees; and
- Sponsored the annual Red Ribbon walk, (345) students and teachers participated. (774) bags distributed to Pawnee Public Schools, Head start, and Pawnee Nation Childcare.

Staff includes Barbara Attocknie, Program Coordinator; Mike Ortiz, SAP Counselor; Robert Ankney, Prevention Specialist; and Patrick Smith, MSPI Prevention Specialist.

CONTACT INFORMATION:
Substance Abuse program (SAP)  
Methamphetamine and Suicide Prevention Initiative (MSPI) Office  
311 Maintenance Road, Pawnee, OK 74058  
(918) 762-2153

Pawnee Nation of Oklahoma Fitness Center  
804 Morris Road, Pawnee, OK 74058  
Office Hours: Monday-Friday 11am - 7pm  
(918) 762-3006
Ti-Hirasa Domestic Violence Program includes the Domestic Violence Prevention Initiative (DVPI) and Family Violence Prevention/Domestic Violence Shelter and Supportive Services (FVPSA). It is a confidential support service to victims of domestic violence, dating violence, sexual assault, stalking, and human trafficking. We serve all of Pawnee County regardless of age, economic status or race. We prioritize Native American women and members of the Nation. Our mission is to provide prevention and awareness and increase victim safety and offender accountability. The program offers many services including education, cultural healing, safety planning, transportation to shelter or relevant appointments, court advocacy, women’s and children group, anonymous phone or text consultation and much more. We also have community events and training, volunteer opportunities, legal assistance, and emergency victim assistance provided to women. Our three main areas of focus are criminal justice intervention, victim services, and prevention.

Ti-Hirasa Domestic Violence Program provided services to (46) new clients this year and (16) previously established clients.

THESE ARE JUST SOME OF OUR PROGRAM HIGHLIGHTS:

- Assisted in the planning and hosting the 6 Nations Walk Against Domestic Violence with over 256 people in attendance;
- Assisted with (16) Protective Orders; (16) were granted;
- Assisted (23) victims of abuse with legal retainer fees for custody, protective orders, and family matters to help assist in the escape of domestic violence;
- Transported (38) people to shelter, court hearings, medical appointments, and other relevant places to help the women become empowered;
- Provided case management services and counseled victims over 200 times this year;
- Presented at the Nation’s Spring Break Camp and Pawnee High School Health Summit;
- Hosted a “Gift for Giving” event to raise program awareness and show community appreciation while accepting donations of personal hygiene and food items for victims;
- Provided outreach services and had booths at the following: Pawnee Nation Health Fair; Pawnee Middle and High School; ICW Child Abuse Awareness Event; Fall Festival; Cleveland Pioneer Day, and Glencoe Founder’s Day;
- Hosted an Empowerment Group for survivors of abuse incorporating traditional practices for healing;
- Assisted families with bedding, clothes, kitchen supplies, and other miscellaneous things. This is a huge blessing to the Nation for we are the only program that can assist in this way based on donations only;
- Our PSA video has 1,594 views on YouTube now; you can find the video to watch under “Pawnee Nation Ti-Hirasa.”;
- Launched the Pawnee Nation Ti-Hirasa Facebook Page. https://www.facebook.com/PawneeNationDomesticViolenceProgram

CONTACT INFORMATION:

Amy Kinzie, Program Coordinator; akinzie@pawneenation.org
Ashley Hadix, Program Advocate; ahadix@pawneenation.org
Dina Johnson, Prevention Specialist; djohnson@pawneenation.org

Ti-Hirasa Domestic Violence Program
301 Maintenance Road, Pawnee, OK 74058
(918) 762-3873 Ext. 2
The Food Distribution Program (FDP) is a federal program that provides USDA foods to low-income households, including the elderly, and Native American families residing in designated areas near reservations and the State of Oklahoma. Our service area is all of Pawnee County and the northern part of Payne County. The program serves as an alternative to the Supplemental Nutrition Assistance Program (SNAP), formerly known as the Food Stamp Program.

The Food Distribution Program (FDP) receives the monthly food shipment once a month and receives produce shipment once a week. FDP staff continues to make courtesy calls to our participants at least a week before the end of the month to remind them to pick up their food. Food is given out over the counter with the participants packing their food. Program staff provides carts and help participants load their food into their vehicles. Program staff also continues to make home deliveries to the elders, disabled, and to those households that have no transportation.

The program continues to provide around (100) food products for our participants, which include fresh produce and frozen food items. The traditional food items such as bison, blue cornmeal, frozen salmon fillets, and wild rice, remained favorite program foods. This year, frozen catfish fillets were added to the traditional food items. Bison and blue cornmeal are permanent food items in the program, but the salmon fillets, wild rice, and catfish fillets are fair share food items and are not available all the time.

For 2018, the program participation averaged around (273) clients per month. Home deliveries averaged around (14) for the year. These deliveries are made primarily to elderly and disabled participants, who are not able to come to the office. These participants receive a shopping list, so they can call in their food orders and have their food delivered the same day. The program also helps those participants who do not have transportation, by taking them home after they receive their food or by making a home delivery. The program van is used for the home deliveries, and the total mileage for 2018 was 481 miles.

The program was able to provide our participants with some items received from USDA. The items consisted of stainless steel measuring spoon set, magnets with Choose MyPlate.gov on them, and stainless steel 10” French whisk. USDA also provided participants our annual calendars, which contains nutritional and safety information, and recipes.

CONTACT INFORMATION:
Florissa Kanuho, Program Coordinator
Donna Howell, Certification Specialist
Keith Lyons, Warehouseman
Paxton Moore, Warehouseman

Food Distribution
810 Morris Road, Pawnee, OK 74058
(918) 762-2541
The Title VI Pawnee Nation Elders Program provides nutrition services, supportive services, and family caregiver support services to elders within the Pawnee Nation service area. The program assists elders in gaining access to a nutritious noon meal; promotes socialization of older individuals by providing activities; delivers meals to home-bound individuals as well as providing a variety of caregiver services, and has Grandparents-Raising-Grandchildren intergenerational activities.

Program staff and volunteers serve eligible elders, spouses of elders, caregivers by delivering nutritional meals to the home-bound and provides meals at two congregate sites; and provides information/support to non-paid caregivers of our fragile elders. Elder Center Congregate Lunch and Salad Bar (Monday-Wednesday): 11:30 am - 12:30 pm and Breakfast on Thursdays: 9-10am. Non-elder 59 years and younger may purchase a $7 meal.

Title VI staff and volunteers planned and implemented activities for program participants:
• Intergenerational;
• Foster Grandparent Program;
• Peer Socialization; and
• Enhancement to improve the quality and neurological well-being of elders.

The Pawnee Nation financially supports the Elder Center program with approximately 2/3 of the total cost of operation. Three (3) staff and (9) volunteers provided services to approximately (181) elders. Title VI also utilizes a network of providers from Division of Health & Community Services and the Pawnee Indian Health Center to conduct home-bound intake, nutrition screening, nutrition education, nutrition assessment, and counseling, if appropriate.

2018 HIGHLIGHTS:
1. In 2018, the Title VI Program served 7,023 congregate meals; 6,273 home-bound meals; and provided 1,397 rides.
2. The Title VI Advisory Board met at least once a month to offer direction on activities and program suggestions.
3. Elders attended health fairs, local cultural events, out of town shopping trips, Thanksgiving and Christmas meals at Otoe-Missouria Title VI Program, and PBC sponsored a Holiday Meal for our Elders.
4. The Grandparents-Raising-Grandchildren program opened 49 savings accounts (youth savings account for vocational or college education).
5. Nineteen (19) elders received food bank groceries regularly. Three hundred and forty-eight (348) grocery deliveries were made to elders.

TITLE VI PROGRAM STAFF:
Debra Echo-Hawk, Program Coordinator
Danielle Wheatley, Cook
Sonny Howell, Assistant Cook

VISIT US ON FACEBOOK:
Pawnee Nation Elders
https://www.facebook.com/PawneeNationElders

CONTACT INFORMATION:
TITLE VI
Pawnee Nation Elder Center
901 Agency Road, Pawnee, OK 74058
(918) 762-4042
The Pawnee Nation Division of Natural Resources and Safety was established and implemented in 2010. It consists of four Departments:

1. **ENVIRONMENTAL CONSERVATION AND SAFETY;**
2. **TRANSPORTATION AND SAFETY;**
3. **FIRE AND RESCUE; AND**
4. **EMERGENCY MANAGEMENT.**

Although each Department within the Division has its mission and service objectives, each Department shares a much common interest and overlapping services concerning natural resources and safety. Placing these Departments under a common Division enables direct collaboration and efficient services.

The Division of Natural Resources and Safety has continued to develop its objectives through the ongoing collaboration among its Departments. Each Department continues to identify their targets and achieve their goals as resources and priorities allow. The Director is continuing to work with the DNRS Department Managers to identify critical services, staffing, and associated funding needs. The following are an overview of each Department.

**PAWNEE NATION DEPARTMENT OF ENVIRONMENTAL CONSERVATION AND SAFETY**

The mission of the Pawnee Nation Department of Environmental Conservation and Safety (DECS) is to provide for a comprehensive-multimedia natural resource management service through policy development, education, compliance assistance, and enforcement-resulting in wise stewardship and utilization of natural resources throughout Pawnee Indian Country.

The DECS is tasked with the implementation of Title XI (Conservation Code), Title XII (Natural Resource Protection Act), and Title XIII (Energy Resource Protection Act) of the Pawnee Nation Law and Order Code.

Title XI is the Pawnee Nation Environmental Conservation and Safety Code which primarily provides for the protection of Tribal Harvest Privileges including fish, wildlife, and timber.

Title XII is the Pawnee Nation Natural Resource Protection Act which provides for the protection of water, land, and air resources. The “Act” established Pawnee Nation’s Environmental Regulatory Commission in addition to the authority for the development and implementation of needed protective Regulations.

Title XIII is the Pawnee Nation Energy Resource Protection Act which establishes the requirements of notification, reporting, and monitoring for exploration, extraction, and marketing of the energy resources within the Pawnee Nation.

The primary land uses with the Pawnee Nation are oil and gas extraction, and agricultural. The Pawnee Nation recognizes that while agricultural uses of the land have little to no impact upon the oil and gas operations, oil and gas operations can have significant impact upon the competing uses of the same lands such as agricultural and residential (Pawnee Nation Agricultural Resource Management Plan, BIA, 2010). Permitting of energy resource extraction activities such as oil and gas exploration, drilling, hydraulic fracturing, production, product transport, waste transport and disposal activities, and general access (in situ services) will provide for the needed notification and authorization of all aspects of oil and gas operations within the Pawnee Nation.

The DECS services are funded primarily by USEPA and Pawnee Nation. USEPA programs include the General Assistance Program which provides for capacity building and solid waste and hazardous materials type incident response and enforcement, CWA Section 106 which provides for water resource investigations and enforcement monitoring, and CWA Section 319 which provides for Non-
Point Source pollution assessments and management. Pawnee Nation funds provide for activities not directly covered by Federal assistance (water rights issues, fish and wildlife harvest issues, etc.).

Activities highlighted for the FY 2018 period include the implementation of Title XIII (Energy Resource Protection Act), Chapter 15 (Water Resource Use and Permitting) of Title XII, and Chapter Two (Pawnee Nation Waste Water Regulation).

The DECS is primarily funded under assistance agreements with USEPA. Obligations under these funding agreements include capacity building, solid and hazardous waste management, water quality standards development and enforcement, and non-point source pollution management. Activities occurring which are outside the scope of these obligations are under direct Pawnee Nation funding which is estimated to be approximately 15% of the total DECS budget. Activities under these ‘non-federal’ funds include Food Code enforcement, Structural Building code enforcement, Energy Code Enforcement, Electrical Code Enforcement, Plumbing Code Enforcement, Mechanical Code Enforcement, Fire Code Enforcement, Energy Resource Permitting, Fish and Wildlife Enforcement, and Agricultural Resource Development. The DECS provides the environmental health and safety inspections and certifications for the commercial services and gaming facilities within the Pawnee Nation.

DEPARTMENT OF ENVIRONMENTAL CONSERVATION AND SAFETY STAFF INCLUDE:

Monty Matlock, Chief Ranger, Director; Kelton Kersey, Ranger, Assistant Manager; Josh Daniel, Civil Inspector, Environmental Health and Safety Specialist.

CONTACT INFORMATION:
Department of Environmental Conservation and Safety
(918) 762-3655
301 Agency Road, Pawnee, OK 74058
Fax: (918) 762-6461

PAWNEE NATION DEPARTMENT OF TRANSPORTATION AND SAFETY

PNDOTS receive Tribal Transportation Program (TTP) funds, formerly known as Indian Reservation Roads (IRR); for our allocations, to fund the expenses of daily operations which include: planning, research, design, engineering, construction, maintenance services, and (RIFDS) road inventory.

2018 PROJECTS & SERVICES

• Safe Routes to School sidewalk project;
• Long Range Transportation planning with Pawnee and Pawnee County;
• Reviewed Oil & Gas, Right-of-Way applications;
• Performed Fleet Management activities;
• Update Pawnee Nation National Tribal Transportation Road Inventory;
• Presented at the Pawnee Nation Health Fair on Impaired Driving;
• Pawnee Nation Safety & Enhancement Projects (13 projects using the CM/GC method);
• Selected for the Tribal Transportation Program Coordinating Committee (Southern Plains); and
• Performed routine maintenance, including snow & ice removal.

PAWNEE NATION DEPARTMENT OF TRANSPORTATION AND SAFETY STAFF INCLUDE:

Chris McCray, Transportation Manager; Rhonda James, Assistant Transportation Manager; and Ashley Mulder, Administrative Assistant.
The primary mission of the Pawnee Nation Department of Emergency Management (DEM) is to assist the Pawnee Nation and its communities for the preparation, mitigating, responding to and recovering from an isolated emergency to that of a long term recovery process following a nationally declared disaster.

Emergency Management is a dynamic process which has its foundation built upon both the essential functions and resources of the Pawnee Nation, and the ability of the Pawnee Nation Government effectively operate critical services while undergoing a potentially long-term recovery process. The DEM has assisted in the development and approval of the Pawnee Nation’s Hazard Mitigation Plan which enables the Pawnee Nation the ability to implement projects designed to minimize the impacts of disasters as well as the preservation of life and property.

The Environmental Regulatory Commission (ERC) is established pursuant to Title XII, Ch. 1, Section 102 of the Natural Resource Protection Act. It is governed by three commissioners, all on rotating terms. The ERC acts as the lead agency for Tribal water quantity allocations, permitting and enforcement, as well as the lead agency for all environmental regulatory functions requiring administrative review, authorizations, and enforcement. The ERC consults, cooperates, and coordinates with the DECS. Activities for FY 17 include reviewing and approving the proposed Chapter Two Waste Water Regulations, and reviewing proposed legislation Title XII, Ch. 15 (Water Resource Use Permitting). The ERC addressed no other activities under the FY17 period. Activities anticipated for FY18 include implementation of Chapter 15 permitting process, and Chapter 2 permitting.
The Pawnee Nation Enhancement and Safety Projects consist of a suite of 13 projects using the Construction Management/General Contractor (CM/GC). The Pawnee Nation has identified that the Construction Management/General Contractor (CM/GC) method is an innovative method of delivering projects in a timely and cost-effective manner. The Pawnee Nation’s goals will be to complete the suite of projects in an innovative, timely and cost-effective manner.

The estimated total cost of the projects is 6.1 million dollars, funded through several sources (FHWA, HUD, Tribal, etc.). This is the third time a tribal government has used the CM/GC method and the first known instance of vertical and horizontal projects being combined under CM/GC simultaneously. The estimated completion date for all projects is May 2020.

COMPLETED PROJECTS

Groundbreaking Ceremony on August 22nd, 2018 at Pirau Park

MEET ME AT THE PARK

TRADING POST RE-ROOF, BUILDING 1 DEMO WORK AND RE-ROOF
Pawnee Nation Enhancement and Safety Projects

PROJECTS IN DESIGN AND CONSTRUCTION INCLUDE:

ICDBG CAMPGROUNDS & FIT TRAIL
ADA restrooms, shower stalls, and dressing room area; update the existing electrical capabilities and increase accessibility using underground electrical lines, individual electrical service for the new restroom, shower and dressing room facility; constructing a new dance arbor. Create a Nature Fit Trail that will have a path with solar lights that will light the path after sunset & outdoor exercise fit stations along the trail.

MORRIS ROAD
Sidewalk, lights, and overlay surfacing between Agency Road and Beck Dr.

MORRIS ROAD TO HWY 64/18
Sidewalk, lights and overlay surfacing between Morris Road and Hwy 64/18.

1ST STREET
Unsafe intersection eliminations, intersection realignment, signalization, warning and community signage, lights, sidewalk, pedestrian on-demand crossing, curb and gutter, storm sewer, and asphalt concrete surfacing from the Pawnee Nation Housing Authority across SH18/US64 into the Pawnee Nation Complex.

FOG SEAL
Fog sealing and restriping of approximately 50,079 square yards of roadway in the Pawnee Nation complex.

LIGHTS ON CATLETT ROAD
Installing lights along Catlett Rd from the War Mothers Bridge to the Elders Center.

DIRECTIONAL SIGNAGE
Attractive and functional signage aimed at assisting visitors to their desired destination on the Pawnee Nation complex.

GREEN BRIDGE
Rehabilitation of the Green Bridge with the goal of safety and increased load rating.
The overall goal for our Division is to enable our Tribal clientele within our jurisdiction to obtain the skills needed to become productive individuals and contributors to their respective communities. Outreach to the community is done through the Pawnee Nation Education Facebook page as well as the tribal website. All applications and information about program eligibility are on the tribe’s website. www.pawneenation.org

THE EDUCATION DIVISION INCLUDES THE FOLLOWING PROGRAMS:

PAWNEE NATION LEARNING CENTER
810 Morris Road Pawnee, OK, 74058

EARLY CHILDHOOD EDUCATION/CHILD CARE PROGRAM
Christa Pratt, PNLC Director;
Samantha Baker, PNLC Assistant Director

CULTURAL RESOURCE CENTER, 3rd floor, 657 Harrison St Pawnee, OK, 74058

YOUTH DEVELOPMENT, PREK-12
Jamie Nelson, Youth Services Coordinator

WORKFORCE SERVICES
(FORMERLY EDUCATION & TRAINING)
Alexandria Harjo, Education and Training Specialist

HIGHER EDUCATION SCHOLARSHIP
Dorna Riding In-Battese, Director

An important goal for 2018 was strengthening teamwork within the Division. We developed a 'single application' for all our programs with each program developing a 'supporting documents packet' which applies specifically to the service requested. This will increase productivity by eliminating duplication, less paperwork, increase data visibility and improve reporting capabilities. Our next step will be working towards going paperless.

DIVISION HIGHLIGHTS FOR 2018:

• Program Review with Ida Doyle, Workforce Specialist, DOI to increase the quality of services;
• Staff increased Pawnee Language proficiency by attending evening and Elder classes; Increased our relationship with middle/high school Native students by collaborating with OSU College of Design, Housing and Merchandising and OSU Library presentation on boarding schools;
• During April three team members and Finance Director attended 39th National Indian Employment and Training Conference in Louisiana;
• Secured funding to address infrastructure needs by building a tower to tower internet so that we are connected to the nation's internet and network;
• Collaborated with TDC Human Resources to offer a Native Youth Job Fair in April;
• Staff participated in Matt Reed’s historic Pawnee village and sacred sites tour around Hastings, NE, the Loup River, and Nance County;
• Staff traveled to Nebraska for the Pawnee-Astarhi Reunion in September;
• Staff attended training on “RE: Defined: Healing Trauma in Native American Communities” by Thrive Unltd, Jeremy Fields, owner. By November he made two (2) presentations; one for MS/HS Pawnee students and an evening session for parents and community;
• Two (2) staff became certified trainers for “Building Native Communities: Financial Skills for Families”;
• Collaborated throughout the year with Sovereignty Schools Project and PBC to research a proposed Pawnee Charter School; and
• Collaborated with Northern Oklahoma College to become an access site for Interactive TV courses and online courses.
The Pawnee Higher Education Scholarship Program provides supplemental financial assistance for eligible enrolled members to attend an accredited post-secondary institution, which will enable them to continue their education and training beyond high school. Students may attend schools of their choice that offer associate, bachelor and graduate degrees. Students will be encouraged to meet their educational goals, develop leadership abilities, increase their employment opportunities in professional fields, and contribute to the economic and social goals of the Pawnee Nation.

The program is ‘need-based’ therefore eligibility requires the student to demonstrate ‘financial need.’ Students will be verified eligible based on a process of applying for FAFSA and applying for all sources of assistance through their school’s financial aid office. The program then determines eligibility. The program does not fund students to attend ‘for profit’ institutions.

Deadline to Apply: For the fall semester or the upcoming academic year the deadline is the first Monday in June. For Spring semester the deadline is the first Monday in November.

DIVISION HIGHLIGHTS FOR 2018:

- Education Committee met on January 25 to approve revisions to the appeals process, website deadline and approved a specific eligibility requirement that only complete applications received on time will be presented to the committee for approval;
- Education Committee met on May 1 to review Summer School applications. Two (2) awarded;
- Three (3) Pawnee tribal members graduated from Pawnee Nation College/ Bacon College on May 17;
- Education Committee met on July 26 to approve Fall 2018 scholarships. Twenty-five students were awarded; and
- NAHASDA (Native American Housing Assistance) returned during November; this funding is provided by the Pawnee Nation Housing Authority to help ease housing costs for native students who are pursuing a skilled labor certificate or higher education.

VISIT US ON FACEBOOK:
Pawnee Nation Higher Education
https://www.facebook.com/pawneenationeducation

Higher Education Scholarship Program post updates for scholarship news, leadership opportunities, internships, etc.

CONTACT INFORMATION:

Higher Education
657 Harrison St, Pawnee, OK 74058
(918) 762-3621 Ext. 224

Dorna Riding In-Battese, Education Division Director
dbattese@pawneenation.org
Workforce Services assists clients to achieve self-sufficiency through education, training, and case management. Services are tailored to the client’s needs based on assessment, skill levels, education, and experience. Special care is focused on identifying and addressing barriers.

WORKFORCE SERVICES
Total clients served: 17

All clients are certified eligible through an intake process. Clients received assistance in obtaining their G.E.D., and three (3) courses on Medical Coding certification; Work Experience, and Supportive Services, which helps clients maintain their employment.

ADULT EDUCATION/CLASSROOM TRAINING
- 2 clients - G.E.D. Instruction;
- 3 clients - Medical Coding Certification. These clients achieved a superior rating in their coursework and were awarded an Incentive Award for their efforts; and
- 1 client - Truck Driving Course.

WORK EXPERIENCE
Total clients served: 12

Work Experience gives clients a chance to develop new skills and obtain experience in their chosen field. Clients completed work assignments at the following worksites: Indian Health Service office/clerical; Pawnee Nation Education Division; Pawnee Nation Elder’s Center; Pawnee Nation Division of Natural Resources; P.N. Finance Division; P.N. Tax Commission; Pawnee Nation Cultural Resources; Pawnee Nation Learning Center; and Pawnee Nation Property Division.

SUCCESS STORIES
- 1 client achieved unsubsidized employment at I.H.S.
- 1 client achieved unsubsidized employment at Pawnee Nation Elders’ Center.
- 1 client achieved unsubsidized employment at Pawnee Nation Learning Center.
- 1 client achieved unsubsidized employment at Pawnee Nation Property.
- 1 client achieved unsubsidized employment at Pawnee Nation Dept of Health & Community Services.
- 1 client achieved unsubsidized temporary part-time employment for the Finance Division.

SUPPORTIVE SERVICES
Total clients served: 7

- 2 clients received assistance in partial reimbursement for a driver license.
- 2 clients received child care assistance for classroom training.
- 2 clients received clothing assistance
  - Scrubs for work
  - 2 suits for Summer Internship in Washington, D.C.
- 2 received gas assistance for commuting
VISA CARD CLOTHING SUPPLEMENT

This supplemental funding program is for all Pawnee Tribal members grades Pre K - 12th regardless of where they live to help purchase school related items. To be considered eligible for the program, you must complete a New Applicant application with a copy of your student(s) enrolled CDIB. Once approved a reloadable visa card, that you will keep the duration of the program, will be certified mailed to you; to continue each following semester the parent/student will need to send back their receipts with a renewal form.

There is not a deadline to apply, but any unused funding will be collected at the end of the scheduled timeframe and placed back into the Supplemental Funding Account.

Fall Semester: July 1st-November 15th
Spring Semester: January 1st- May 15th

For the 2018 year, the Pawnee Nation has provided 453 cards/renewals to their tribal youth members.

JOHNSON O’MALLEY (JOM)

The Pawnee JOM parent oversees students that attend Pawnee, Glencoe, Cleveland, Yale and Jennings Public Schools. To be eligible PL-99-228 states “the student is one who is a member of or at least one fourth degree Indian Blood descendant of a member of an Indian Tribe which is eligible for the special programs and services provided by the United States through the Bureau of Indian Affairs to Indians because of their status as Indians.” During the 2018 school year the JOM Parent Committee helped pay school fees, purchased school supplies, provided assistance for camps/events, school-sanctioned student awards, and senior graduation stoles and senior gifts for our JOM students. The JOM Parent Committee members are Mary Hawkins, Chair; Kat Brady, Vice Chair; Megan Mulder, Secretary; Raven Clark, Treasurer; Carleena WalkingBull, Parent Rep; and Penny Powell, Cleveland Parent Rep.

JOM NUMBERS:

Fall 2018: 230 students eligible, 16 graduates.
Spring 2018: 114 students eligible ten anticipated graduates. (this does not reflect Cleveland’s numbers)

2018 EVENTS:

- February 23rd, 2018, nine (9) students attended Oklahoma State University’s “Boarding School, Stories, Memories, Histories” presented by Dr. K Tsianina;
- March 2nd, 2018, twelve (12) students attend Oklahoma State University’s College of Design, Housing, and Merchandising virtual reality workshop presented by Tilanka Chandrasekera;
- March 19th-23rd, 2018, Spring Break Camp collaboration with SAP/MSPI;
- April 17th, 2018, JOM/Title VI Awards Banquet with Johnson O’Malley parent committee and 477 Education in collaboration with the Title VI Indian Education;
- April 23rd, 2018, 477 staff helped chaperone N7 event at Oklahoma State University;
- April 28th, 2018, 477 staff volunteer at the Indian Child Welfare “Kids Festival”;
- May 16th, 2018, twenty-five (25) students attend the end of the year party for afterschool and tutoring students;
- June 1st, 2018, fourteen (14) youth begin Summer Youth Work Experience (SYWEX);
- July 13th, 2018, fifteen (15) students participate in the Northern Oklahoma College Leadership Day Conference and last day of SYWEX;
- July 16th-27th, 2018, six (6) girls participated in the OSU Summer Digital Media Camp presented by Tilanka Chandrasekera;
- August 9th, 2018 Johnson O’Malley sign ups with a new application;
- August 13th-17th 2018, Pawnee Nation Summer Camp in collaboration with SAP/MSPI;
- August 21st, 2018, Pawnee Back to School Supply Handout;
- August 22nd, 2018, Pawnee Nation Cultural Exchange with Pawnee Public Schools;
- August 23rd, 2018, 477 staff attended Thrive Training in Norman, OK;
- August 30th, 2018, Northern Plains Indian Club meeting at the school;
- September 13th, 2018, 477 staff attended Safe Sleep Training;
- September 20th, 2018, JOM Parent meeting in Cleveland;
- September 24th, 2018, First day of Afterschool Program at the Cultural Learning Center;
• September 24th, 2018, First day of Tutoring at Pawnee Elementary by a certified teacher;
• October 19th, 2018, 477 Education and JOM Parent Committee participated in ICW’s Trunk or Treat;
• November 5th, 2018, First day of tutoring at the Pawnee Middle & High School by two (2) certified teachers, one before school and one after school;
• November 7th, 2018, Thrive Unlimited school and community presentation;
• November 9th, 2018, nineteen (19) students participated in a Cultural Presentation for Native American Heritage Month at Pawnee Elementary; and
• December 13th, 2018, Last day of After School Program and Tutoring for the Fall 2018 Semester.

CONTACT INFORMATION:
Jamie Nelson, BS
Youth Service Coordinator
(918) 762-3227 x 25
jnelson@pawneenation.org

OSU’S DIGITAL MEDIA CAMP
July 16 - 27th, 2018

FOCAL POINT:

Jeremy Fields speaking to the high school young men about what they believe it means to be a man.

Meekai Clark speaking to the high school young ladies about what it means to them to be a woman. Also, what challenges they might face.

STUDENTS THAT COMPLETED OSU’S VIRTUAL REALITY WORKSHOP

Pictured left to right are:
Quinnlen Spears; Cree Speight; Kimberly Ellis, Alexie Echo-Hawk; Rhiannon McCaughey; and Isabelle Leadingfox.

STUDENTS PARTICIPATED IN WRESTLING, STICK BALL, AND BASKETBALL

OSU’S DIGITAL MEDIA CAMP
July 16 - 27th, 2018

OKLAHOMA STATE UNIVERSITY N7 EVENT
April 23rd, 2018

NATIVE AMERICAN HERITAGE MONTH

Native American Heritage Month Top Row:
Back Row, Left to Right: Tahjia Pavia; Ta’Aiyah; Artavia; Jasmine; Jaslene Mata-Howell; Isabelle Leadingfox; Kourtney Leadingfox (NPIC Princess); Sara Llamas-Howell (Pawnee Nation Princess); Cameron Sonise (NPIC Brave); and Kamden Jones.

First Row, Left to Right: Emere Fields; Preslee Moore; Bugly Leadingfox; Cold Pratt; Kears Clark; and Maddieyn.

THE PAWNEE NATION OF OKLAHOMA - 2018 ANNUAL REPORT

51
The Pawnee Nation Learning Center licensed through the Oklahoma Department of Human Services provides childcare services for children eight weeks of age through eight years old. The center is a 2-Star Child Care Facility and is in partnership with the Child Care and Development Fund program which operates the Pawnee Nation Child Care Assistance Program that offers childcare service assistance to qualified applicants.

QUALIFICATIONS FOR CHILD CARE ASSISTANCE:

- Meet income guidelines;
- Parent or child has CDIB;
- Live in the service area; and
- Parents must be employed or attending school.

The Pawnee Nation Learning Center also accepts DHS subsidy, Private pay, and other tribal subsidies.

The Learning Center employs nine full-time teachers and a part-time cook in addition to the Director and Assistant Director.

The daily schedule for children one year of age and older include quality learning activities that include center play, craft activities, circle time, reading time, outdoor play, and rest time. Lesson plans are made to focus on learning that is developmentally appropriate to the child’s age.

Our school-age children can have a snack and work on homework at the afterschool program. They also enjoy time in the gym and outside as weather permits. Summertime activities include some learning time to keep fresh the math and reading skills they have learned during the school year. Children participate in various activities throughout the year.

CONTACT INFORMATION:

Pawnee Nation Learning Center
804 Morris Road, Pawnee, OK 74058
(918) 762-3007

Pictured left to right are:
Christa Pratt, Director; and Samantha Baker, Assistant Director.

Pictured left to right are:
Stephanie Sewell, Infant teacher; and Jada Jimboy, Infant teacher.

Pictured left to right are:
Becky Holt, Cook; Dana Stewart, four and three-year old’s teacher; Vickie Reusch, Younger three & Older twos teacher; and Connie Russell, Younger twos teacher.

Christina Pratt, After School teacher; and Cree Roughface, Floater.

Nicole Burnside, One year old’s teacher; Hannah Buchanan, One year old’s teacher.
PAWNEE CULTURAL RESOURCE DIVISION

Cultural Resource Division (CRD) houses Historical Preservation Office (THPO), Native American Graves Protection and Repatriation Act (NAGPRA), Pawnee Language, and Museum. Our jurisdiction includes our Pawnee Reserve, our cemeteries, Chilocco Property, Nebraska Property, and property, which is “restricted or held in trust” for our citizens by the federal government.

SUMMARY

CRD Director, Herb Adson, CRD Specialist/Administrative Assistant, Marti Only A Chief, THPO Officer, Matt Reed, NAGPRA Coordinator, Maggie Cunningham, Pawnee Language Instructors, Zach Rice, and Taylor Moore.

Cultural Committee meets every second Tuesday of the month, and the Museum Board meets every quarter.

The Pawnee Language beginner classes took place every Monday, and the Intermediate Pawnee Language classes were every Tuesday, followed by a cultural class. Pawnee Language classes were also taught on Tuesday’s at noon, to Pawnee Elders at the Pawnee Nation Elders Center.

PROJECTS

- 3rd year working with Riverside Indian School in Anadarko, OK making cedar boxes for our repatriation;
- Repatriation of 52 Pawnee ancestors from Peabody Museum in Harvard University in June 2018 buried in Dannebrog, NE;
- Offered beadwork and moccasin classes.
- CRD Director and Pawnee Language instructors’ guests of Cherokee Nation and Osage Nation Language Programs;
- CRD staff and museum board visited Osage Nation Museum;
- CRD Director attended Oklahoma Indians that attended Carlisle Indian School (1879-1918) presentation in Pawhuska;
- CRD staff assisted with Pawnee Nation Youth Camp during Spring Break;
- CRD hosted 3rd Annual “Full Blood Day” with a meal we have estimated 80 full blood citizens left;
- Attended Chiefs Council meetings, attended and supported of tribal ceremonies, dances, handgames, fundraising dinners, and assist with anything pertaining to Pawnee Culture;
- CRD staff visited Gilcrease Museum in Tulsa for Brummett Echo Hawk’s Art Exhibit;
- Attended Annual ATALM conference;
- CRD staff and Pawnee tribal members attend the 3rd Annual Reunion Pawnee – Arikara Reunion during the last week of September, 2018;
- CRD Director and THPO Officer attended two-day NEPA workshop by Oklahoma Transportation Department (ODOT); CRD Director and THPO Officer attended two-day class on Grave Property in Norman, OK sponsored by Cherokee Nation;
- Honored Neva Moore with a Pendleton blanket being the oldest Pawnee from the Kitkehahki Band;
PAWNEE CULTURAL RESOURCE DIVISION

• THPO Officer Matt Reed attended several consultations in Nebraska and Kansas;
• CRD Director traveled to Kansas City for Missouri and Iowa National Guard on historical site of Pawnees and other tribes from that area;
• CRD staff sponsored a community handgame using CRD new handgame sticks;
• CRD Director Herb Adson was invited to speak at the Pawnee Nation College on Pawnee culture to a class. Also, talked to Pawnee Nation College President Mike Burgess to assist with on a planning committee for a grant;
• NAGPRA Coordinator Maggie Cunningham resigned her position the end of December;
• CRD Director and THPO Officer Matt Reed traveled to Colorado for a THPO consultation meeting with a company who has a cell tower on a Pawnee Historical Site; and
• CRD Director Herb Adson traveled to Kansas City, MO as a guest to meet with Pawnee Artist Nathan Young Jr. exhibition.

GOALS AND OBJECTIVES

• CRD staff continues to support our language program in participating in classes;
• CRD staff continues to assist with Pawnee Nation Education Department and help with their spring break camp, summer camp, and job training during the summer;
• Continuing with a live webcam from a grade school in Georgia learning about Pawnee history which started in 2016 with their history teacher Mr. Lee Bane;
• Continue to work with National Park Service;
• CRD Committee assisted Pawnee Nation ICDBG Grant concerning dance arbor and tribal campgrounds; and
• CRD is continuing to work towards preserving our culture through language, supporting and attending our remaining ceremonies.

CONTACT INFORMATION:
Cultural Resources Division
(918) 762-3227

TRIBAL HISTORIC PRESERVATION OFFICE

The goal and objective of the Pawnee Nation Historic Preservation Office are to assist in the preservation of the culture and history of the Pawnee Nation and to share that knowledge with the Pawnee people. The Pawnee Nation Historic Preservation Office fulfills this goal through the Section 106 process, monitoring sites integral to the cultural landscape of the Pawnee Nation, working with cultural institutions on understanding and interpreting Pawnee culture, and educating the Pawnee people on their long and unique cultural history. The Pawnee Nation Office of Historic Preservation also identifies, protects and preserves archaeological and historic Pawnee sites within the boundaries of the original Pawnee Indian Reservation and across the Pawnee cultural landscape. This cultural landscape includes the geography of the current states of Nebraska, Kansas, parts of Iowa, South Dakota, Wyoming, Colorado, New Mexico, Missouri, and Texas. This cultural landscape includes archaeological sites, sacred/religious sites, rivers/streams, petroglyphs, burial grounds, resource harvesting areas, trails, and battlefields.

REBURIALS

Tribal Historic Preservation Office (THPO) traveled to Boston, MA to repatriate and rebury 56 Pawnee ancestors that were housed at the Peabody Museum of Archaeology and Ethnology at Harvard University. THPO witnessed the transfer of Pawnee ancestors into cedar boxes designed by students at Riverside Indian School in Anadarko. These remains were flown to Omaha, Nebraska and then driven to Dannebrog, Nebraska for reburial on tribally owned land.

PROFESSIONAL DEVELOPMENT

• Attended a two-day gravestone preservation workshop hosted by the Cherokee Nation Cultural Tourism Office in Tahlequah, Oklahoma;
• Attended the Tribal Historic Preservation
Officer Annual Conference hosted by the Suquamish Historic Preservation Office in Port Madison, Washington; and

- Attended the annual conference of the Association of Tribal Archives, Libraries, and Museums hosted by the Shakopee Mdewakanton Sioux Community in Mystic Lake, Minnesota.

SECTION 106

- Negotiated a Programmatic Agreement between the Pawnee Nation, the National Park Service, City of Boulder, and the Ute Tribe regarding work at the Pikes Peak National Historic Landmark;
- Attempted to consult with ONEOK concerning the Elk Creek Pipeline regarding construction across the Pawnee Nation’s Cultural Landscape from Wyoming through Colorado and Nebraska to central Kansas. The company refused to comply with Section 106 of the Historic Preservation Act and disregarded requests for information from the Pawnee Nation;
- Continued consultation with the State Department of the United States regarding the construction of the Keystone XL pipeline across the cultural landscape of the Pawnee Nation;
- Visited and documented site 14EL406, a Pawnee tipi ring site in west-central Kansas, to consult with archaeologists from the Kansas Historical Society;
- Visited and documented several petroglyph sites in central Kansas and assisted a geologist from the University of Kansas with research on those images;
- Negotiated a Programmatic Agreement between the Pawnee Nation, the Federal Aviation Administration, and the City of Kansas City regarding the expansion of the Kansas City International Airport;
- Visited and documented site 5WL7226, a 1000-2000-year-old Pawnee tipi ring site, in northeast Colorado which had been damaged by the construction of a radio/cell phone tower;
- Visited and documented the Summit Springs battle site in northeastern Colorado; and
- Inspected pipeline construction activity in Colorado.

PRESENTATIONS

- Conducted a driving tour of Pawnee town sites in central Nebraska for Pawnee Nation Education Department, Pawnee Nation College, and the Pawnee Seed Preservation Project; and
- Gave a presentation to Arikara and Pawnee citizens regarding our shared history and origin stories.

COMMUNITY OUTREACH

- Transported a group of elders to Norfolk, Nebraska to participate in the annual Pawnee-Arikara Reunion; and
- Conducted a class on the look and construction of traditional historical Pawnee moccasins.

CURRENT PROJECTS Section 106 - To date

- 422 Section -106 Cell tower reviews for 2018;
- 105 Section - 106 reviews for local and state government organizations for 2018; and
- 105 Section -106 reviews for federal agencies.

28 FINDINGS OF ADVERSE EFFECT TO THE PAWNEE CULTURAL LANDSCAPE

- 15 invoiced for cultural monitoring; and
- 13 of the 28 paid fees for cultural monitoring.

RESEARCH

- Photographed, plotted GPS coordinates, and began cleaning headstones of Pawnee Scouts and Nebraska Removal Pawnees;
- Created a public presentation on Roundhouse Murals;
- Began plotting and researching the Pawnee Trail across Nebraska and Kansas;
- Continued cross-referencing maps, journals, and archaeology into a database to assist in Section 106 compliance review; and
- Began plotting, researching, and entering into database Pawnee archaeological sites in Kansas.

PROJECTS

- Completed an exhibit on the art of Charles Chapman in the Museum of the Pawnee Nation; and
- Wrote interviews for magazines,
museums, etc. concerning Pawnee history and sites.

FUTURE PROJECTS
- Continue cleaning and documenting headstones of Pawnee Scouts and Removal Pawnees;
- Realign headstones at each Pawnee cemetery;
- Conduct a GPR survey of each Pawnee cemetery to located unmarked graves;
- Conduct a pedestrian archaeological survey of land in Nebraska along the Platte River with Pawnee students;
- Continue consultation with Capulin Volcano National Historic Landmark regarding the Pawnee Cultural Landscape;
- Continue cooperative program with Pikes Peak National Historic Landmark;
- Begin consultation with Bonnie Reservoir in Colorado regarding Pawnee Cultural Landscape; and
- Cooperative program with archaeologists regarding site 25BD1 in Nebraska.

CONTACT INFORMATION:
Pawnee Nation Historic Preservation Office
657 Harrison St, Pawnee, OK 74058
(918) 762-2180
Fax: (918) 762-3662
Matt Reed, Historic Preservation Officer
jreed@pawneenation.org
THE TRIBAL TERO ORDINANCE STATES
THE PURPOSE OF THE TERO ACT:

SECTION 1 (B) PURPOSE:
The purpose of the Pawnee Nation Tribal Employment Rights Act is to assist in and require the fair employment of Indians, to create employment and training opportunities for members of the Pawnee Nation and other Indians, and to prevent discrimination against Indians in the employment practices of employers who are conducting business within the territorial jurisdiction of the Pawnee Nation of Oklahoma as defined by Section 03 (t) herein.

SECTION 3 (T)
“Territorial jurisdiction” means the property held in trust by the United States of America on behalf of the Pawnee Nation of Oklahoma; property owned in fee by the Pawnee Nation of Oklahoma; restricted and trust allotments; and dependent Indian communities. The territorial jurisdiction of the Pawnee Nation of Oklahoma shall also extend to all property located outside said boundaries owned in fee by the Pawnee Nation or held in trust by the United States on behalf of the Pawnee Nation.

WHY WAS THE TERO ORDINANCE ENACTED?
• To address the deplorable rate of poverty, unemployment, and underemployment that exists among Native people living on reservations.
• To eliminate discriminatory and other historical barriers, tribal members face while seeking employment and business opportunities on or near reservations.
• To ensure that tribal members receive their rightful entitlements as intended and required under the Tribal-Federal Indian Preference employment law.
• To maximize tribal employment in all employment and business opportunities on and near the reservation.

WHAT IS TERO?
TERO stands for Tribal Employment Rights Office. TERO Ordinances require that all employers who are engaged in operating a business on reservations give preference to qualified Indians in all aspects of employment, contracting, and other business activities. TERO Offices were established and empowered to monitor and enforce the requirements of the tribal employment rights ordinance.

WHAT IS THE PURPOSE OF THE TERO PROGRAM?
The primary purpose of the TERO program is to administer and enforce tribally enacted Indian Preference law to ensure that Indian/Alaska Native people gain their rightful share to employment, training, contracting, subcontracting, and business opportunities on and near reservations and native villages.

TERO OFFICE ACTIVITY
In the last quarter of 2018, the TERO office became quite busy as the planned construction within tribal jurisdiction becoming active. The TERO Labor Pool has tripled from 11 TERO workers to currently having 36 workers listed. 3 TERO workers were hired to work full-time for the construction company overseeing the projects; Builders Unlimited. 4 Compliance Plans were reviewed and approved in the final 2018 quarter for the four projects taking place at the Nation: ICDBG Campground; ICDBG Nature Fit Trail; Morris Road Sidewalk; and 1st Street improvement project. Future projects are Catlett Road; Pedestrian Bridge.

Although the aforementioned was only the beginning of what is currently taking place with the Pawnee Nation TERO Program; several plans were in the works toward the end of 2018 and have now become tangible opportunities, such as an MOU with the International Brotherhood of Teamsters and Meridian Technology. As training opportunities become finalized, the TERO office asks that its clients:

“BE WILLING TO GROW AND EMBRACE POSITIVE CHANGE.”

The TERO Office looks forward to providing training and job opportunities to our tribal members and other qualified Native Americans. Feel free to stop by the TERO offices and fill out an application or give us a call should you have questions. There will be periodic updates and opportunities posted on the Pawnee Nation website as information becomes available.
The TERO Commissioners are Suzy Knife Chief, Chair; Christal Prill, Secretary; Grant Hawkins, Commissioner; and Morgan Littlesun, Commissioner.

CONTACT INFORMATION:
Tribal Employment Rights Office
Laura Melton, Interim Tero Director
Building 64, Room 204
lmelton@pawneenation.org
918-762-3621 Ext. 123
Cell: 918-399-5107

Matthew Bellendir, Client Services Coordinator
Building 64, Room 206-207
mbellendir@pawneenation.org
918-762-3621 Ext. 124

PAWNEE NATION GAMING COMMISSION

The Pawnee Nation Gaming Commission is an agency established by the Pawnee Business Council. The Pawnee Nation Gaming Ordinance was enacted in 1999 and revised in February 2017. The ordinance created the opportunity for Gaming Activities to be conducted on Tribal Lands and created the Gaming Commission to regulate the Gaming Activities. The Gaming Commission’s goal for gaming is to provide a safe environment and protect the integrity of the games offered on Nation Lands.

Funding for the Gaming Commission is by the assessment of revenues from Gaming Activities on Pawnee Nation Lands. This assessment is a rate that is decided each year and levied against the previous year’s Casino Operations Gross Gaming Revenue, which is audited by a Licensed external Certified Public Accountant. This year, the total of the assessments for 2018 against Casino Operations was $454,884.45. The Gaming Commission oversaw the Surveillance Department at StoneWolf Casino, but the Nation has transitioned that responsibility to the Pawnee Tribal Development Corporation. The Pawnee Nation implemented some expense policies, which has reduced staff for the Commission.

WE LICENSE THE FOLLOWING ENTITIES:
- Gaming Facilities;
- Employees of Gaming Facilities;
- Employees of Vendors who provide gaming related services to licensed Facilities; and
- Non-Gaming Vendors (Permit).
- In the past year, multiple rule changes and revisions to the Gaming Ordinance were accomplished and allowed:
  - Financial Reporting;
  - Gaming Vendor, Non-Gaming Vendor definitions; and
  - Facility Licensing Standards.

We assisted the Casino Operations, specifically Stonewolf Casino, in every way possible to achieve compliance. During the Annual Audit, the Pawnee Nation Gaming Commission took the initiative to apply the Tribal Internal Control Standards during the Annual Audit; beneficial for both the Casino Operations as well as the Gaming Commission. The Pawnee Nation Gaming Commission promulgated the necessary rules to allow the Casino to expand its offerings, including Table Games. Through its Annual Audit, the Gaming Commission took note that the Casino Facilities generated a profit of about $2,400,000. This is where the assessment is deducted from; however, all other Pawnee Nation and “internal transfers” amounted to about 1.8 million dollars. Gross Gaming Revenue for all casino facilities amounted to well over 11 million dollars.

The Pawnee Nation Gaming Commission wants to focus on the regulatory improvements possible with some of the reports the Commission was able to obtain through the Annual Audit, the National Indian Gaming Commission Assessment, and the incident and compliance reports received throughout the year. More changes will be sought with the Pawnee Nation Gaming Ordinance to allow flexibility to facilitate the best opportunities for growth. Goals for the next year also include strengthening the knowledge of the Commission’s Support Staff, expanding the Licensing Department, and increasing the use of technology for the Gaming Commission’s daily functions.
The Department of Tribal Operations is responsible for numerous tasks. The following is a list and brief description of duties:

**GROUNDS MAINTENANCE** - responsible for mowing, weed eating, edging, and spraying all tribal grounds.

**BUILDING MAINTENANCE** - responsible for upkeep and repairing of all tribal buildings.

**HOUSEKEEPING OF ALL TRIBAL BUILDINGS** - responsible for housekeeping and janitorial services of all tribal buildings.

**UTILITIES, WATER AND WASTEWATER** - responsible for water and sewer on the Pawnee Nation grounds.

**DISTRIBUTION OF UTILITIES** - responsible for all water distribution and sewer system, including lagoons.

**UPKEEP OF UTILITIES** - responsible for repairing and replacing all water and sewer lines.

**BILLING OF UTILITIES** - responsible for all billing for the utilities. Currently, the Pawnee Nation has 36 customers.

**COMPLIANCE OF WATER QUALITY** - We currently have three licensed Water Technicians who are responsible for keeping the utilities and water system in compliance with EPA standards. The 2018 Consumer Confidence Report is available at the Division of Property Management offices.

**BUILDING RENTALS** - responsible for all building rentals on the Pawnee Nation grounds. From January 2018 to December 2018 the Roam chief Building was rented out approximately 110 times, the community building was rented out approximately One hundred thirty-five times and the Multi-Purpose was rented out approx. Forty times, the Campgrounds was rented out around Eleven times, the gymnasium was rented out 15, and the Roundhouse was rented out about 15 times.

**INSURANCE** - responsible for all building, vehicle and equipment insurance

**BURIAL SERVICES** - responsible for getting the building secured and set up for funeral services as well as preparing the gravesite for family.

**CEMETERIES** - responsible for cleaning and maintaining all cemeteries within the Pawnee Nation

**FIRE SAFETY AND CERTIFICATION** - responsible for having the building and fire extinguishers certified and checked yearly. We also get all the vent hoods inspected twice a year.

**IHS HOUSEKEEPING AND GROUNDS MAINTENANCE CONTRACT** - responsible for cleaning and maintaining housekeeping at IHS.

For questions concerning Pawnee Nation Tribal Operations or building rentals, please contact the office during regular business hours, Monday through Friday, 8:00 a.m. to 5:00 p.m.

**CONTACT INFORMATION:**
Pawnee Nation Tribal Operations
361 Clinic Road, Pawnee, OK 74058
(918) 762-2273

---

**Available Facilities and Rental Rates per Day**

<table>
<thead>
<tr>
<th>PAWNEE TRIBAL FACILITY</th>
<th>Tribal Members &amp;/or Organizations</th>
<th>Non-Tribal Members &amp;/or Organizations</th>
<th>CLEANING FEE / SECURITY DEPOSIT</th>
</tr>
</thead>
<tbody>
<tr>
<td>ROUND HOUSE</td>
<td>50.00</td>
<td>100.00</td>
<td>100.00</td>
</tr>
<tr>
<td>COMMUNITY BUILDING</td>
<td>NO COST</td>
<td>50.00</td>
<td>50.00</td>
</tr>
<tr>
<td>CAMP GROUNDS</td>
<td>NO COST</td>
<td>35.00</td>
<td>100.00</td>
</tr>
<tr>
<td>MULTI PURPOSE CENTER</td>
<td>100.00</td>
<td>200.00</td>
<td>100.00</td>
</tr>
<tr>
<td>WELLNESS CENTER/GYM</td>
<td>125.00</td>
<td>250.00</td>
<td>150.00</td>
</tr>
<tr>
<td>ROAM CHIEF CENTER BIG ROOM</td>
<td>100.00</td>
<td>200.00</td>
<td>100.00</td>
</tr>
<tr>
<td>ROAM CHIEF CENTER SMALL ROOM</td>
<td>50.00</td>
<td>100.00</td>
<td>100.00</td>
</tr>
<tr>
<td>WELLNESS CENTER CONCESSION ST</td>
<td>50.00</td>
<td>100.00</td>
<td>100.00</td>
</tr>
</tbody>
</table>

**FEE WAIVERS:** When an organization is granted a fee waiver by the Pawnee Nation Business Council, the security deposit will be increased to $250.00.
The Pawnee Nation Tax Commission provides the oversight of the Pawnee Nation Tax Commission Office. The Pawnee Nation Tax Commissioners are Kathy Daniels, Director; Martha Only A Chief, Assistant Director; Alicia Leading Fox, Secretary; Lael Echo-Hawk, Treasurer; and Ann Collins, Sergeant at Arms. The Tax Commission office is staffed at this time only by Lyle E. Fields, Tax Manager. When the Tax Assistant position became vacant on August 10, 2018, the job was filled through the Work Experience program which ceased on December 28, 2018. This position will remain vacant due to tribal budget constraints.

The primary responsibilities of the Tax Commission office are the issuance of tribal tags, collection of sales tax fees on merchandise, tobacco and liquor sales within tribal jurisdiction. The Tax Commission issues business permits related to tobacco sales, jewelry/food vendors, and vending devices on tribal land. It is also responsible for the collection of revenues on oil and gas sales within Pawnee Nation jurisdictional boundaries.

The Pawnee Nation Tax Commission issues tribal automobile, boat, and travel trailer tags to enrolled tribal members residing in Oklahoma, having a valid Oklahoma driver’s license, and insurance verification. The Pawnee Nation Tax Commission staff keeps apprised of any changes in regulations related to tribal governments to ensure the best services/functions to our Pawnee tribal members.

The revenues collected by the Pawnee Nation Tax Commission are utilized by the Pawnee Business Council on behalf of the Pawnee Nation to supplement tribal programs and tribal operational needs.

CONTACT INFORMATION:
Pawnee Nation Tax Commission Office
808 Morris Road, Pawnee, OK 74058
lfields@pawneenation.org
(918) 762-3624

---

**2018 Tax Commission Revenue:**

<table>
<thead>
<tr>
<th>Description</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Interest Income</td>
<td>$ 84.52</td>
</tr>
<tr>
<td>License &amp; Fees</td>
<td>$ 1,007.10</td>
</tr>
<tr>
<td>Merchandise Sales</td>
<td>$ 6,367.72</td>
</tr>
<tr>
<td>Oil and Gas Severance Tax</td>
<td>$ 13,887.70</td>
</tr>
<tr>
<td>Oil and Gas Permits</td>
<td>$ 23,500.00</td>
</tr>
<tr>
<td>Pawnee Pendleton Sales</td>
<td>$ 4,502.45</td>
</tr>
<tr>
<td>Sales Tax</td>
<td>$ 158,687.07</td>
</tr>
<tr>
<td>Tax Permits</td>
<td>$ 9,281.26</td>
</tr>
<tr>
<td>Treatment, Storage &amp; Disposal Permits</td>
<td>$ 12,225.00</td>
</tr>
<tr>
<td>Vehicle Registration</td>
<td>$ 101,151.50</td>
</tr>
<tr>
<td>Vending Device Permits</td>
<td>$ 17,400.00</td>
</tr>
<tr>
<td>Tobacco Compact (Dec 2017-Nov 2018)</td>
<td>$ 328,437.31</td>
</tr>
<tr>
<td>Underground Injection Control Permit</td>
<td>$ 6,000.00</td>
</tr>
</tbody>
</table>

**2018 Gross Revenue Tax Commission Total** $ 682,531.63

LESS Rebate to Tribal Retailers (Dec 2017-Nov 2018) $ (214,224.69)
Retailers: Teepee Smoke Shop, Trading Post, Travel Plaza

**2018 Net Revenue Tax Commission Total** $ 468,306.94
MISSION STATEMENT

To meet the housing needs of the Pawnee Nation members and other Native Americans living in the jurisdiction of the Pawnee Nation.

The Pawnee Nation Housing Authority is the Tribally Designated Housing Authority for the Pawnee Nation and administers the NAHASDA Indian Housing Block Grant funds to provide housing and housing services for low-income applicants. Some services offered to medium or higher income applicants with Non-NAHASDA funds.

2018 IHBG Grant amount: $558,910.00

SERVICES PROVIDED:

- NAHASDA Low-Income housing;
- NAHASDA Lease Purchase housing;
- NON-NAHASDA housing – Open rentals without income restrictions;
- Down Payment Assistance for first-time Homebuyers;
- Homebuyer Education & Budgeting Classes;
- Provided Emergency Assistance for rent, utilities, and homelessness;
- Rental Assistance for College Students;
- Assistance for Youth Activities – 1st priority is children living in Pawnee Nation Housing units;
- Partner with Pawnee Nation Health Programs to assist applicants; and

2018 ACTIVITIES

- Foundational repairs were completed on three units on EagleChief Drive as well as interior damages caused by earthquakes;
- One unit required repairs due to the settling of the unit;
- One unit received complete restoration due to fire damage caused by arson;
- Modernization was finalized on one homeownership unit and was occupied prior to Christmas;
- We have provided emergency assistance to twenty-four low-income applicants;
- Provided funds to assist with youth activities for resident youth; Supported tribal youth program activities to help reduce or eliminate the use of drugs and promote healthy living;
- Provided Homebuyer Education Classes;
- Donated funds to support the Summer Youth Ball Program by providing equipment, athletic gear, and concession needs;
- Housing employees volunteered to help run the concession stand and helped raise funds for the program;
- Continue to maintain professional management of the Housing Authority through general administrative management and maintenance of assisted stock;
- Completed exterior repairs to five Non-Nahasda units on Mose Yellowhorse Drive;
- Units received new siding and paint as well as fascia and soffit repairs;
- The Housing Authority provided dumpsters at Yellowhorse, and the maintenance crew helped tenants by loading unwanted household articles and debris to the dumpster; and
- Lawns were mowed for those tenants throughout the summer who did not have available equipment to encourage beautification to the Yellowhorse neighborhood.

OFFICE STAFF:

Linda Jestes, Executive Director
Mary Hawkins, Housing Tech
George Pratt, Maintenance
George Gardipe, Maintenance
Linda Jestes, Executive Director; and
Mary Hawkins, Housing Tech.

CONTACT INFORMATION:

Pawnee Nation Housing Authority
126 EagleChief Drive, Pawnee, OK 74058
pawneenationha@sbcglobal.net
(918) 762-3454
MISSION STATEMENT:
To develop and grow economically, for the self-sufficiency of the Pawnee Nation.

VISION STATEMENT:
We shall achieve our mission by creating employment opportunities and income for the Pawnee Nation.

BOARD OF DIRECTORS:
Jeff Goodfox, Chairman
jeff.goodfox@pawneetdc.com
Arthur Thompson, Vice Chairman
arthur.thompson@pawneetdc.com
Kenny Quigley, Treasurer
kenny.quigley@pawneetdc.com
Andrea Bowen, Secretary
andrea.bowen@pawneetdc.com
Adrian Spotted Horsechief
adrian.spottedhorsechief@pawneetdc.com
Angela Thompson
athompson@pawneenation.org
Linda Jestes
linda.jestes@pawneetdc.com

NEW LEADERSHIP MOVING THE CORPORATION FORWARD

The Pawnee Tribal Development Corporation Board of Directors finished the last months of 2018 with changes in top leadership positions within the corporation. Bob Dimmick joined Pawnee Tribal Development Corporation as the Chief Executive Officer in August.

Dimmick’s career spans several decades with the bulk of his career spent in the travel and hospitality industries. Dimmick has significant experience in the gaming industry, having served as the Director of Marketing at Tachi Palace Hotel and Casino in Lemoore, CA and River Spirit Casino for almost a decade. More recently, he was a part of the management team at Sandia Resort and Casino in Albuquerque, NM. Beyond his gaming experience, Dimmick served as the Chief Marketing Officer for international Fortune 500 companies such as National Car Rental, Thrifty Car Rental, and Winnercomm, Inc.

In October, Andrew Knife Chief was appointed to the position of Chief Operations Officer. After spending his early career in the United States Marine Corps, Knife Chief earned his undergraduate degree at Oklahoma City University followed by a juris doctorate from the Oklahoma City University School of Law. Upon graduation, he spent a short stint in the private sector before coming to the Pawnee Nation, first as the Tribal Historic Preservation Officer and culminating with his tenure as the Executive Director.

As the Chief Operations Officer, Knife Chief will oversee all daily operations of the corporation. Working closely with the Chief Executive Officer, he will challenge the management team to effective leadership with a new attitude of success. His devotion to excel accompanied by an “employee first” approach will prove invaluable as this concept translates into improving customer service and hospitality.

The first order of business for the newly appointed executive leadership team was to evaluate the businesses held by PTDC, taking on the task of immediate solutions to the financial distress of the corporation, identifying strengths and vital opportunities for improvements.

Two initial improvements were the restructuring of the organizational chart and capital improvements within StoneWolf Casino. The intent of restructuring the organizational chart is to streamline and improve communication, ultimately improving accountability and organizational efficiency. Implementation will begin in 2019. PTDC engaged with partners in planning improvements on the gaming floor at StoneWolf Casino. The plans entail relocating the Players Club desk into the center of the facility and extending the slots on the gaming floor by removing the table games and the wall in the bar area.
The goal of the new leadership team is to foster teamwork, collaboration, and respect while at the same time increasing profitability and staying true to the corporate mission statement. As Bob Dimmick says regarding the coming year, “We’ve begun to make significant changes at PTDC to pave the road for a prosperous future.”

EMPLOYEE PROFILE:
155 Total Employees

Pawnee: 45 employees 29%
Other Tribes: 27 employees 17%
Non-Native: 83 employees 54%

For current job openings and to apply, go to www.pawneetdc.com.

BUSINESS DIRECTORY:

PAWNEE TRIBAL DEVELOPMENT CORPORATION
www.pawneetdc.com
PO Box 280
400 Agency Road, 2nd Floor
Pawnee, Ok 74058
(918) 762-4832
Bob Dimmick, CEO
bob.dimmick@pawneetdc.com
Andrew KnifeChief, COO
andrew.knifechief@pawneetdc.com
Jaime Maltsberger, HR Director
jaime.maltsberger@pawneetdc.com
Lindsey Teter, Marketing Director
lindsey.teter@pawneetdc.com
Joe Hawkins, Gaming Operations Director
joe.hawkins@stonewolfcasino.com

STONEWOLF CASINO
www.facebook.com/stonewolfcasino
www.stonewolfcasino.com
54251 S. 349 Rd.
Pawnee, Ok 74058
(918) 454-7777
General Manager: Zach Hoffman
zach.hoffman@stonewolfcasino.com

TEE PEE CASINO
www.facebook.com/teepeecasino
28314 E. 6th St.
Yale, Ok 74085
(918) 387-2222
General Manager: Esther Mitchell
esther.mitchell@stonewolfcasino.com

TRADING POST CASINO
www.facebook.com/tpcasino
291 Agency Rd.
Pawnee, Ok 74058
(918) 762-4466
General Manager: Dixie Littlesun
dixie.littlesun@pawneenationcasino.com

HOWLER’S FAMOUS BBQ
www.facebook.com/HowlersBBQ
www.howlersfamousbbq.com
54251 S. 349 Rd.
Pawnee, Ok 74058
(918) 454-7777
General Manager: Terri Fowler
terri.fowler@pawneetdc.com
Assistant Manager: Jose Todd

ARROW STOP- TRAVEL PLAZA
www.facebook.com/ArrowStop
54251 S. 349 Rd.
Pawnee, Ok 74058
(918) 454-2218
Manager: Deb Brown
debra.brown@stonewolfcasino.com
Assistant Manager: Jonathon Soxie

ARROW STOP- PAWNEE
www.facebook.com/ArrowStop
400 E. Harrison St.
Pawnee, Ok 74058
(918) 762-3252
General Manager: Terri Fowler
terri.fowler@pawneetdc.com
Assistant Manager: Natalie Moore
PURSuing Prosperity for the Pawnee Nation