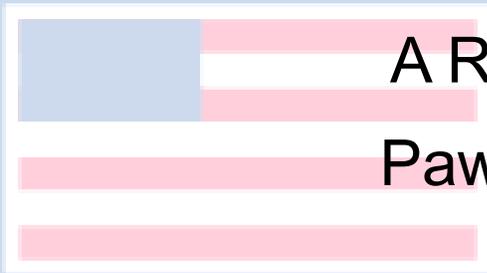


2013 Annual Report



A Report to the
Pawnee People



“Chaticks si Chaticks”

Pawnee Nation of Oklahoma
Pawnee, Oklahoma

In Remembrance...

HIRAM R. SMITH	09/04/1936 - 01/02/2013
ALICE JOSEPLAINE JAKE	08/13/1949 - 01/16/2013
BERTHA HARDER	09/16/1934 - 02/05/2013
JAMES E. FIELDS	06/10/1940 - 02/09/2013
GORDON L. NOPAH	08/04/1933 - 02/23/2013
CHARLES ROBERT CAESAR	04/12/1930 - 03/21/2013
TERESA LOUISE HORSECHIEF	11/03/1966 - 04/08/2013
MARY RUTH RICE	04/04/1963 - 04/11/2013
ISAAC LEROY REVELES	07/14/2013 - 04/03/2013
CRYSTAL MAUREEN JOHNSON	01/19/1970 - 03/21/2013
VICKY RAY BROWN-MASON-SMITH	11/08/1951 - 05/09/2013
DENNIS JOSEPH WILLIAMS	07/30/1956 - 05/13/2013
DAVID NEWRIDER	03/30/1929 - 05/31/2013
ANGELA BUSH	12/14/1952 - 06/12/2013
CORNELIA BAYHYLLE	05/16/1924 - 07/27/2013
LUCILLE LONG	01/28/1914 - 08/20/2013
LAMONT EDWARD OSBORNE	12/02/1954 - 08/18/2013
CAROL LAVONNE BAYHYLLE	04/30/1935 - 10/13/2013
OPAL HAYFIELD WICHITA	06/02/1921 - 10/20/2013
RICKY JOE BROWN	07/18/1947 - 11/08/2013
HELENA SUE CASEY	06/09/1946 - 12/25/2013



This 2013 Annual Report for the Pawnee Nation demonstrates the progress of the past year. Many accomplishments and continued progress have been put in place to help our Great Pawnee Nation grow economically with the goal of sustainability. These accomplishments could not have happened without Tribal Member support. We are proud of our Pawnee Nation employees, Pawnee Tribal Development employees, and Pawnee Nation Housing Authority.

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Message from the President, Pawnee Business Council

Nawa,

This is the second annual Tribal Report and you will notice we are trying to inform the Pawnee People on everything that is going on in the Pawnee Nation. We have many programs going and many services to offer. We have many employees now and we are quite proud of the progress we have made. The employees we have are very capable and experienced in what they do. Without them we would not be able to offer the services that we have. We take our hats off to all of our employees for their hard work and dedication to our people.

We hope that this annual report will help shed some light on the services that are offered and inform what has been going on in 2013. The Pawnee Nation is endeavoring to provide the best services we can to the Pawnee People and trying to bring our Tribal Government up to the standards that is deserving of our Pawnee people. We have made some changes throughout the year and we believe they are for the better of the Pawnee Nation.



Please look through the Annual Report and give us your comments and feedback. Let us know what you like and dislike, or what you would like to see in next years report. This is your report and we are trying to do the best we can to keep you informed.

We look forward to what this next year has in store for us as a Nation and ask you all to please continue to pray for our people and community. Also remember all of the loved ones whom we have lost in this last year and their families.

Marshall R. Gover

Message from the Vice-President, Pawnee Business Council

Nawa,

I send you greetings from the Office of the Vice President.

The Pawnee Nation has been set up to assist the Pawnee People as a government and to take care of the welfare of our people. We do this to the best of our abilities with the thought of keeping our traditions and culture alive and thriving in this new age. We welcome you to look through these pages to see what the Nation has accomplished this past year.

I would like to give a big “Thank You” to our employees and the efforts they make for the Nation. Without them, we could not have accomplished what we have this past year.

My hope and prayer is that Atius will bless you and your family. May He look down upon the Pawnee Nation and help us in all that we do.

God bless,

Bruce Pratt



Pawnee Business Council



(Seated L to R): Misty M. Nuttle, Treasurer; W. Bruce Pratt, Vice-President; Marshall R. Gover, President; Phammie N. Littlesun, Secretary; (standing, L to R) Adrian Spottedhorsechief, Seat #3; Karla Knife Chief, Seat #2; Liana Chapman Teter, Seat #4; and Richard Tilden, Seat #1.

The supreme governing body of the Pawnee Nation is the Pawnee Business Council and consists of eight (8) members. The Pawnee Business Council exercises all the inherent, statutory, and treaty powers of the Pawnee Nation by the enactment of legislation, the transaction of business, and by otherwise speaking or acting on all matters which the Pawnee Nation is empowered to act. All members of the Pawnee Business Council are elected to a four-year term of office and serve until their successors are installed in office.

Resolutions passed by the Pawnee Business Council in 2013 total 98.

List of Committees and Commissions:

Budget/Finance Committee
Culture/Language Committee
Election Commission
Environmental Regulatory Commission
Ethics Committee
PN Utility Commission
Proposal Review Committee
Liquor Control Commission
Pawnee Tribal Development
Council of Chilocco Tribes
Land Use Committee

Grievance Committee
Pawnee Service Unit Health Board
Housing Authority Commissioners
Museum Advisory Committee
Gaming Commission
Property Committee
Repatriation Committee
TERO Commission
Tribal Emergency Response Team
Governing Documents Committee
Standing Bear Memorial Representative

Council Travel/Trainings/Conferences for 2013

* (parenthesis) denotes numbers in attendance for each meeting

OCAITHB Tribal Epidemiology Center (1)
STAC Meeting (2)
DSTAC Quarterly Meeting (4)* (2)
DSTAC Quarterly Meeting (1)
DSTAC National Meeting (1)
DST Mtg/Tribal Consultation Mtg I.H.S. *(2)
OKC Area Inter-Tribal Health Board (2)
Pawnee Service Unit Health Board (1)
2013 Oklahoma Area Dental Conference (1)
Tulsa Urban League Radio Talk Show (3)
Good Morning Oklahoma Talk Show (1)
Sovereignty Symposium XXVI *(7)
UNIOKT Meetings (1)
CCCT Cont.to the National Security of the US *(2)
Reaffirm Peace Treaty Bricktown Yankton Sioux & Pawnees *(2)
Standing Bear NA Foundation Meeting (1)
US Dept. of HHS/NCAI Winter Conference (1)
Council Retreat-Planning Session *(6)
National Congress of American Indians *(6)
Accept the Land in Nebraska from Mr.Cranston (1)
Congressional Gold Medal Ceremony *(4)
Epidemiology Mtg (1)/OCAITHB Mtg (1)/HHS Mtg (1)
19th Consulting Tribal Nations Training Session (1)
Dual State NA Consultation Meeting *(4)
OKC Area Fiscal Year 2014 Budget Formulation Mtg
HHS Budget Formulation * (2)
Highway Dedication and Elder Interviews
Keystone XL Pipeline Project (1)
Chilocco Wind Farm Groundbreaking (1)
Keystone XL Project-Section 106 Tribal Consultation *
(2)
I.H.S. 2015 Budget Formulation Work session (1)
Meeting with Wal-Mart *(2)
Standing Bear Powwow Mtg (1)
Emerging Leaders Seminar *(2)

US Department of Agriculture *(2)
IDC Strategies for Tribal Org (Falmouth) (1)
Direct Service Tribes National Meeting (1)
Culture Event-Rededication White Eagle (1)
UNIOKT Meeting *(2)
Tribal Tobacco Compact Discussion (1)
OIGA Conference & Tradeshow (1)
2013 Chief Standing Bear Breakfast (1)
Tribal Public Health Summit *(2)
14th National Partnership Conference (1)
Affordable Care Act (1)
Intertribal Agriculture Council (1)
Health Board Meeting (1)
2013 Agriculture Council 2013 Meeting (1)



Nasharo Council

(Chief's Council)



Officers:

Head Chief - Warren Pratt, Jr.

2nd Chief - Ralph Haymond

Secretary - Lester Suneagle

Treasurer - Jimmy Horn

CHAUJ CHIEFS

Jimmy Horn

Matt Reed

SKIDI CHIEFS

Warren Pratt, Jr.

Pat Leading Fox

KITKEHAHKI CHIEFS

Ralph Haymond

Morgan Littlesun

PITAHAWIRATA CHIEFS

Francis Morris

Lester Suneagle

The Nasharo Council consists of eight (8) members. Each Band selects (2) representatives to serve on the Nasharo Council. The Nasharo Council has the right to review all acts of the Pawnee Business Council regarding the Pawnee Nation membership and Pawnee Nation claims or rights growing out of treaties between the Pawnee Nation and the United States.

The bands elect their respective representative under rules and regulations prescribed by the Chiefs of each Band. Representatives selected serve until the next regular selection of members of the Nasharo Council.

Pawnee Indian Veterans Organization



2013 Officers

President, David Echohawk
Vice President, Pius Spottedhorsechief
Secretary/Treasurer, Ashley Ohman
Sergeant-at-Arms, Tony Horsechief

Activities:

Memorial Day Dance
Annual Homecoming
Veterans Day Dance
Christmas Day Dance
New Years Eve's Handgame
Other: Funeral Services,
Fundraisers

Contact Information:

David Echohawk
Cell: (918) 873-0499
Address: PO Box 675
Pawnee, Oklahoma 74058
Email: pawneeindianveteransorg@gmail.com
www.facebook.com/pages/Pawnee-Indian-Veterans-Organization-Official

War Mothers Organization



OFFICERS

President - Kathaleen Daniels
Vice-President - Dolores Riley
Treasurer - Rebecca Littlesun-Hawkins
Secretary - Denise Miller

Contact Information:

Denise Miller, Secretary
American War Mothers
Pawnee Indian Chapter 12
PO Box 14
Pawnee, Oklahoma 74058
Email: pawneewarmothers@gmail.com
Phone: Day - (918) 762-6724
Evening - (918) 762-3832

War Mothers collected items for soldiers at Walter Reed Medical Center, to trauma centers. War Mothers sent packages into Kandahar, Afghanistan, to daughters in the Air Force and the Navy stationed in Afghanistan, and to sons in Japan, Texas, Kansas and Washington State.

The War Mothers have their own song and when active duty service members come home, we can request this song at dances to honor our sons and daughters. The Pawnee War Mothers continue to support the Veterans organization as much as possible. Please provide addresses of Pawnee Tribal service members stationed globally.

We traditionally sponsor a hand-game during the Christmas-New Year's holidays. As has always been a tradition of the American War Mothers Pawnee Indian Chapter 12, we take gifts to the Veterans Administration Hospital in Oklahoma City for Mother's Day so that wounded service members are afforded the opportunity to pick out a gift for their Mother and have it sent to her.

We are very grateful for all our sons' and daughters' sacrifice made for the freedom and peace we enjoy.

Executive Office



Executive Staff: Vi Will, Executive Administrative Assistant; Cynthia Butler, Administrative Assistant; Tamera Hawkins, Receptionist; Dawna Hare, Executive Director.

The Executive Office works closely with the Pawnee Business Council (PBC) by providing support for developing strategic direction, coordinating activities with Council and committees, processing travel, providing oversight of operations, and serving as a point of reference for tribal members, funding agencies, and other government offices.

The Executive Director is responsible for day-to-day activities and serves as liaison between the Pawnee Business Council and the staff. The Executive Assistant and Executive Administrative Assistant provide valuable support to the Executive Director, to the Council, and all the Nation's staff.

The Executive Office staff includes Dawna Hare, Executive Director; Vi Wills, Executive Assistant; Cynthia Butler, Executive Administrative Assistant; and Tamera Hawkins, Receptionist. The staff works at a high level in setting the standard for the Pawnee Nation.

Burial Assistance

The Pawnee Business Council shall set the amount for burial assistance in the annual budgeting process. The amount of burial will be established in the annual tribal operating budget.

The maximum amount of assistance available for 2013 and 2014 is:

- a. \$4,500 payable to the funeral home for burial
- b. \$500 is payable to the person financially responsible for the burial to be used for immediate needs
- c. Any costs exceeding these amounts will be the responsibility of the person financially responsible for burial costs
- d. Any funds not expended will be retained in the burial fund

2013 Funds Expended: \$70,816.29

*For more information on Burial Assistance
please call the Executive Office at 918-762-3621*

Human Resources Department



Office of Human Resources
Shelby Exum
Human Resources Manager
PO Box 470
881 Little Dee Drive
Pawnee, OK 74058
Phone: (918) 762-3621 x 124
Fax: (918) 762+-1051
Online application available at:
www.pawneenation.org

The Pawnee Nation's Office of Human Resources is responsible for all aspects of personnel management. This scope of work includes, but is not limited to, advertising vacant positions, recruiting highly qualified and skilled applicants, managing employee relations, administering benefit plans, developing and deploying policies and procedures, maintaining personnel and payroll records, monitoring compliance with applicable federal, state, and tribal laws, establishing wage and compensation rates, and providing relevant training.

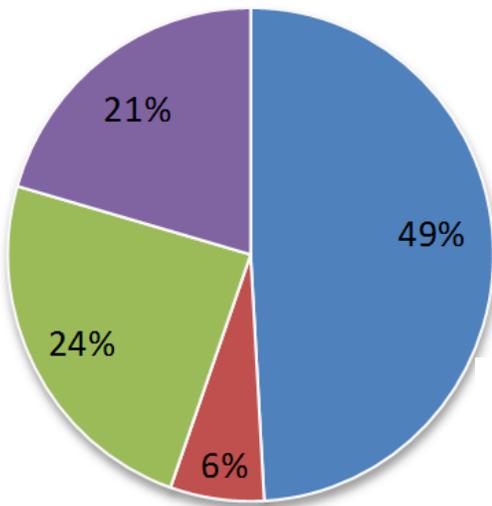
EMPLOYMENT OPPORTUNITIES

8 Divisions
Over 40 departments
Apply On-Line

Employment Profile 2013

112 Employees

(does not include temporary employees)



- Enrolled Pawnee tribal member (55)
- Pawnee descendents-enrolled other tribe (7)
- Enrolled other tribe-non Pawnee (27)
- Non-Indian (23)



Affordable Care Act

In March, 2010, President Obama signed into law the Affordable Care Act (ACA). The Act is also known as, “Health Care Reform” or “Obama Care.” The Act provides new opportunities for health insurance coverage for United States citizens. It also permanently reauthorizes the Indian Health Care Improvement Act. As part of the ACA, the Health Insurance “Marketplace” helps uninsured people find and enroll in health insurance.

The Indian Health Service and Pawnee Benefit Package Program are not health insurance programs. Starting in 2014, the Marketplace offers private health insurance plans that cover essential health benefits, pre-existing conditions, preventive care and lower premium costs based on household size and income.

Most people using the Marketplace will qualify for low cost plans. Immediate tax credits are available to those who cannot afford the premiums. The amount of tax credit depends on income and family size. People who qualify for the tax credit will pay a reduced monthly premium.

Members of federally recognized tribes who qualify for a health insurance plan in the Marketplace have certain protections, such as:

- Open enrollment, federally recognized tribal members can enroll or opt out throughout the year
 - No co-payments or other cost-sharing for those families with a total yearly income below 300% of the Federal Poverty Level – for example \$71,550 for a family of 4 in 2014
 - Continue receiving services from the Indian Health Service, Urban and Tribal Health Programs
- Starting in 2014, almost every person in the United States must have minimum health coverage or will pay a fee on their Federal Tax Return. You are considered “covered” and do not have to pay the fee if enrolled in Medicare, Medicaid/SoonerCare, job-based plan, an individual plan, COBRA, retiree coverage, TRICARE or VA health coverage. Members of Federally recognized tribes or those eligible for services through an Indian Health Service provider are “Exempt” from paying the fee. However, an application by either paper form or on a Federal Tax Return form is required.

Please consider enrolling even though you have an exemption option. You never know when your health or the health of a loved one may dramatically change. Being covered will give you access to care that may not otherwise be available.

You can review coverage plans online using a web based portal called the Marketplace. There are several ways to apply for a Marketplace health care coverage:

On-line at www.healthcare.gov, information and download applications

- Marketplace call center, 1-800-318-2596, 24 hours a day, 7 days a week

Local Certified Marketplace Application Counselors at the Pawnee Indian Health Center: Alyssa Goodfox, Gwen Pickering and Gertrude Lee. Please visit us at the Pawnee Indian Health Center.

Travis Scott

Chief Executive Officer
Pawnee Indian Health Services



Administrative Affairs



Muriel Robedeaux, Division Director

PO Box 470

Pawnee, OK 74058

Phone: (918)762-3621 Ext. 128

mrobedeaux@pawneenation.org

The Division of Administrative Affairs provides services designed to support a strong and stable tribal government. Three departments under this division include:

Information Technology Office

- Provides assistance to the tribal offices on their individual computer systems in their offices and cell phone assistance to those tribal employees, whose job requires them to have a cell phone.

Communications Office

- Publishes the tribal newsletter at least four (4) times a year.
- Broadcasts through two radio stations once a month.
- This office also sends out emails to tribal employees and tribal members.

Enrollment Office

- Provides assistance to the tribal membership by providing Tribal CDIB Cards, verification of Tribal Membership for employment and assisting those not on the Pawnee Tribal Roll to go through the process for membership.

Enrollment Department



Carrie Peters, Enrollment Manager

Cpeters@pawneenation.org

(918) 762-3621 ext 136

Karen Haymond, Enrollment Assistant

khaymond@pawneenation.org

(918) 762-3621 ext 137

Fax: (918) 762-4029

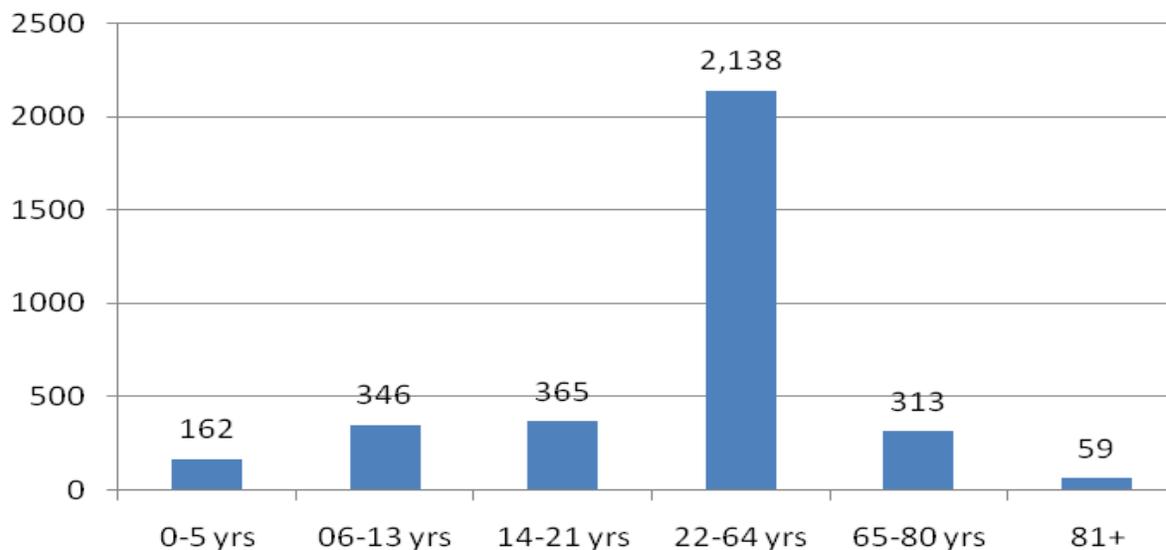
Building #1
490 Agency Road
P.O. Box 470
Pawnee, OK 74801

Pawnee Nation Enrollment Department is responsible for maintaining up-to-date tribal enrollment records by providing and processing applications for tribal enrollment, and processing relinquishments. The Department issues Pawnee Tribal Member Certificate Degree of Indian Blood (CDIB) cards, Verification of Indian Preference Forms (BIA Form 4432), and updates tribal member addresses. There were 159 Pawnee Nation Tribal Members added to the membership roll for the year 2013. The chart below shows services provided in 2013.

Relinquishments	18
Enrolled	159
Applications	270
Issued CDIBS	614
BIA Form 4432	37
Address Changes	458
Tribal Verifications	124

- 3,383 Pawnee Tribal Members on the membership roll
- 605 Pawnee Tribal Members live in The City of Pawnee
- 2073 Members live in Oklahoma
- Pawnee Nation membership; 1693 males and 1690 females
- 89 full blooded Pawnees on the membership roll

Graph reflects the Pawnee Nation Membership according to age.



Office of Information Technology



Aaron Moss, I.T. Manager

amos@pawneenation.org

Christal Windholz, Networking Specialist

cwindholz@pawneenation.org

Pius Spottedhorsechief, Desktop Support Specialist

pious@pawneenation.org

Sharon Beard, Assistant

sbeard@pawneenation.org

(918) 762-3621 ext 408

The Pawnee Nation Information Technology (PN IT) Department provides strategic IT vision, leadership, security, and enterprise solutions to the Pawnee Nation staff. Pawnee Nation IT is committed to providing Pawnee Nation staff with the most up to date IT resources enabling them to provide the best services available to Pawnee Nation tribal members and surrounding communities.

In 2013, Pawnee Nation IT completed the Continuity of Government, Administration for Native American Social & Economic Development Strategies (ANA-SEDS) Grant, which generated a new internal data center, an Internal Voice over IP (VoIP) phone, a new radio tower for Emergency Management personnel communications, and improved the backup data center for Disaster purposes.

The Pilot Test for the Emergency Operations Center was conducted in mid-August, and was hugely successful in raising awareness of the Pawnee Nation's Emergency Management service teams. This test was operated by the PN IT Department, along with Pawnee Nations Emergency Manager, Gerald Woommavovah. Pawnee Nation IT has helped to modernize Emergency Management communications.

Communications



Toni Hill

Communications Coordinator

communications@pawneenation.org

881 Little Dee Drive

Pawnee, Ok 74058

918-762-3621 Ext. 126

The Communications Office oversees Pawnee Nation public information including the publication of the Chaticks si Chaticks (the official publication of the Pawnee Nation) to promote the Pawnee Nation and establish and maintain a positive, timely, and professional media process. The Communications Manager coordinates the distribution of news from the Pawnee Nation and provides updates to the official website.

Photos from recordings for KUSH Radio in Cushing



Highlights of 2013

January

White Eagle Memorial in Fullerton Honors Pawnees

Keystone XL Pipeline Re-Route Bulls-Eyes Pawnee Ancestral Lands

Historic Treaty Created Between Pawnees and Yankton Sioux

February

I.H.S. Celebrates Native American History Month

Pawnee Nation Dedicates the New Entry Road and Bridge

Warrior Tradition: Archway's New Exhibit Says Thanks to Pawnee Scouts

Pawnee Business Council Elections

Pawnee Nation Enters Into Wind Energy Agreement

March

Hope Harjo Represents Pawnee Nation at the American Indian Exposition

Veterans Administration and Indian Health Service Announce National Reimbursement Agreement

April

Pawnee Nation Firefighters Host HAZMAT Awareness Training

Executive Cabinets Side With Indians in Pipeline Fight

Pictures Below: Historic Treaty between Pawnees and Yankton Sioux; Warren Pratt Jr., Archways new exhibit honoring the Pawnee Scouts; and New Bridge Dedication.



Calendar Continued

Pictured Below: Pawnee Nation remembers St. Elmo Wilde; Participants in “Run To Defeat Diabetes”; Millikin University Students Visit Pawnee Nation; VHA, Pawnee Tribe and I.H.S. Collaborate; and Pawnee Nation Employees participate in Inter-Tribal Fun Day.



May

Memorial Day Dance

Millikin University Students Visit Pawnee Nation

Pawnee Nation College Honors Graduating Class of 2013

June

International Visitor Leadership Program Members Visit Pawnee Nation

FEMA Announces Appointment of Tribal Member to National Advisory Council

New Deductions for the Pawnee Nation Food Distribution Program

Pawnee Nation on Good Morning America

Youth Summer Cultural and Language Camp

July

Pawnee Indian Veteran's 67th Annual Homecoming

CHR Programs hosts Annual Health Fair

August

Operation “Well Blow Me Down” Pilot Test

PBC Hosts Back to School Luncheon for Pawnee Public School Teachers

September

Pawnee Nation Celebrates Re-dedication of Tribal Roundhouse

International Visitor Leadership Program visits Pawnee Nation

October

StoneWolf Casino honored with recognition from Stillwater NewsPress

Pawnee Nation signs Tobacco Compact with the State of Oklahoma

Pawnee Education Department hosts Graffiti Art Show

November

Pawnee Nation Quarterly Meeting

Pawnee Nation and Pawnee Public Schools Team up to help Students

Pawnee Veterans Organization holds Veterans Day Dance

World War II Code Talkers Honored with Congressional Medal of Honor

December

Pawnee Opens new Casino in Yale, OK



Division of Education

Education and Training



Staff: (L to R) Meta Horsechief; Elisha Pratt; Suzanne Knife Chief; Rebekah Horsechief, Education Director; and Rosetta Clark

Contact Information:

Rebekah Horsechief, Division Director

(918) 762-3227

657 Harrison Street, Pawnee, OK 74058

Email: rhorsechief@pawneenation.org

Services:

Youth Services

Work Experience Services

Higher Education Scholarships

Child Services

Tribal Employment Rights Office (TERO)

Summer Enrichment Camps

Youth Work Experience

Direct Employment Assistance

Tribal Historic Preservation Office

Other services include a Computer Learning Center Lab and Library that is available to all program participants, tribal employees, and tribal members. This department also works closely with the vocational rehabilitation program of the Iowa Tribe and the Oklahoma Department of Rehabilitation Services, to assist clients in obtaining their goal of self-sufficiency through education and/or employment.

Pawnee Nation Learning Center

The Pawnee Nation Learning Center strives to involve parents and community members in the many celebration events for the children throughout the year. We involve parent cooperation and participation in their children's learning. The staff performs assessments for each child to mark their growth and development and identify ways to help each individual child succeed. Parent conferences are held twice a year to inform parents of their child's development and celebrate their triumphs.

This year the Learning Center participated in:

- Scholastic Book Fair
- Easter Egg Hunt
- Celebrated the "Week of the young Child" including the annual "Walk to remember" in honor of the late Marissa Campbell and her son Lucas
- Dr. Suess Week which placed emphasis on literacy
- Thanksgiving dinner for all children and their parents
- Christmas dinner for all children and their parents

Student Enrollment

In 2013 Pawnee Nation Learning Center provided services for 71 children representing the Pawnee, Ponca, Cherokee, Otoe-Missouria, Choctaw, Kiowa, Creek, Sac-n-Fox, and Comanche tribes.

The child care program, Hukasa, receives funding from the Child Care Development Fund (CCFD) to subsidize the center, to keep rates low, and to enable child care assistance to needy families. In order to qualify, the following conditions must be met:

- Complete Application
- Reside in service area
- Provide CDIB
- Income eligibility, provide supporting documents for work or going to school

Staff

The PNLC staff are dedicated teachers who must operate inside strict DHS guidelines. Teachers are required to attend 20 hours of training each year outside of their normal work hours. This ongoing education helps them continually bring a fresh perspective to the classroom. All master teachers are required to attend the Early Learning Guidelines training and are required to attend for STARS requirements and 7 of our staff have received the training this year.



Staff from top left to right: Director, Christa Pratt; Pat Hungerford with children; Jodi Sparks; Charles Hare and Children; Maria Martinez and Melissa Williams; Crystal Hawkins and Vicki Reusch; Sarah Sparks with children; Samantha Roughface and Debra Merriman. Not pictured: Tammy Tubbs

Youth Services

The Youth Services Department provides Native students educational opportunities as well as cultural awareness activities. This program targets Native youth by providing educational support, cultural activities and support for athletes. The Youth Services Programs are facilitated through a combination of efforts to enhance education and create environments that support cultural activities.

Eligibility:

- Pre-K through 12th grade and enrolled in public school
- Member of a Indian tribe or at least 1/8 degree Indian blood descendant of a member of a federally recognized tribe
- Evidenced by a certified letter of a tribal affiliation or a copy of a Certificate Degree of Indian Blood (CDIB)

Programs

Summer Youth Work Experience Program - ages 14 – 21 are eligible for work experience services. The program targets youth who have little or no work experience. Applications are taken for summer work subject to availability of funds. Youth are required to complete an application, provide required documentation, attend a formal interview, and then are assigned a worksite within Pawnee Nation and the community.

Summer Camp

During summer, Youth Services Department provides a language and cultural camp to incorporate the Pawnee language along with cultural presenters and arts and crafts.

Eligibility:

- Grades 3rd-8th
- Middle School and High School



Warren Pratt Jr. is showing the buckskin material and explaining how to make moccasins.

Brian Ramirez is working on his medallion while another youth is working on beading her earrings taught by Rosetta Clark and Phammie Littlesun.





(Left) Autumn Only A Chief, Jonathan Snell, and Coleman Pratt working hard on their medallion. (Right) Skidi LeadingFox shows her finished medallion. Medallion making was taught by Rosetta Clark.



Pawnee Business Council woman, Phammie Littlesun teaches the Language Component. She received her Pawnee Language Teacher Certification through the Pawnee Nation College.



Bunky Echohawk and Jasha Lyon volunteered their time by presenting their Native regalia and teaching the Two-Step to our youth.



Justin Townsend Fancy Dances. Justin explains the feathers of his regalia and did a few rounds of songs with some trick songs Fancy Dancers dance to.



Mee-Kai Clark presenting Ladies Cloth dance and explained the significance of her regalia.



Tom Knife Chief talking to the youth about Pawnee Nation's Creation story which started with Morning Star (male) and Evening Star (female).



Tom and Steve Knife Chief explaining hand game rules, they are preparing for the hand game that was being held the next day to close out the camp.



Elders vs. Youth Hand game. The last day of our Cultural and Language Camp. Tom Knife Chief and Phammie Littlesun were the scorekeepers and Tom MC'd the event. Delilah Moses and Sky Seeing "Boo" LeadingFox were battling it out to see who gets to start the hand game, Boo won. Ms. Moses guesses which hand Antonio Rocha is hiding the bead. It was a great turnout!

Reading Camp June 3rd through June 21st, 2013-1st and 2nd Grade

The focus of this camp was only for the lower elementary students, to show the importance of continuing to read and keeping up with sight words. Community involvement was a success, they read a book to our groups of youth, and spoke with them about the importance of learning to read.



City of Pawnee Mayor, Brad Sewell, took time out from delivering Elder's home bound meals to read a book to our youth. Tomoyake, Caleb, Savanna, Tyler, Rhianna, and Aaron were present.



Chief of Police Herb Adson and Officer Thompson stopped by to read a book to our youth. Very thankful that the youth are important to the police force.



Rosetta Clark has done an amazing job with our youth. They received a certificate of completion on the last day of the Reading camp.



Pawnee Youth participate in Notah Begay Foundation Soccer Clinic.



NOC Youth Leadership Day held on July 9, 2014 with surrounding tribes. Otoe, Ponca, Kaw, Tonkawa, Iowa, Osage, and Pawnee were all present for a full day filled with Educational workshops, a scavenger hunt, team building games, lunch and dinner was served, and finished the day with a hypnotist.

Skidi LeadingFox, Justin James, and Gage Banning were some of the youth present from Pawnee. They are doing a game the hypnotist had them do while being hypnotized.

**“Week of the Young Child” walk in remembrance of Marissa Chapman and Lucas Campbell
April 17**

Week of the Young Child is held each year to recognize the needs of young children and thank the adults involved in their education and care. Parents, teachers, caregivers, and other adults play important roles in the lives of young children, and Week of the Young Child celebrates their efforts.



Pawnee Nation Learning Center



Jasha Lyons, Council woman Liana Chapman-Teter, and Marsha Chapman.



Toni Hill and Mee-Kai Clark get ready to release balloons to honor memories.

Pawnee Nation Youth Fund

It is the goal of the Pawnee Nation Youth Fund to provide each enrolled Pawnee student K-12 with funds in the form of a VISA gift card within specific guidelines. Youth Fund: 242 participants

174 live in Pawnee

245 live outside of Pawnee

236 girls

249 boys

JOM Program: 135 Participants

The purposes of the Pawnee Nation JOM Program are to promote the welfare and cultural connections of native children in school, to raise the standards of school achievement of Native children, and to bridge the gap between the relationship of the home and of the school so that parents and the school may cooperate intelligently in the education of Native children.

JOM assisted 85 students with school fees for Science, Home Ec, and Art fees, assistance with athletic, ACT, and Senior fees. Almost 100 students received over \$1,600 in assistance.

Homework Assistance Program: 15 participants

Homework assistance is for students needing a “one-on-one” setting to advance in the subject(s) in which they are deficient. The Youth Services Staff work with the Indian Education Tutor to seek referrals of individuals for the program.

Christmas Mini-Break Camp: 16 participants

This four day camp provided a beading workshop for the youth and participants watched movies at the Roam Chief Event Center. Healthy snacks and activities were provided by the Diabetes Program in the Wellness Center Gymnasium.

Move Your Generation N7 Event: 14 participants

NIKE N7 collaborated with partnering Native Communities including Pawnee Nation to create a movement in Oklahoma City at the OKC Thunder Training Facility. Pawnee youth received a NIKE N7 t-shirt at registration.

Pictured is Left to Right Standing: Ambresa Hall-Zotigh, Montana Snell, Ryanne Pratt, Skidi LeadingFox, Dante Gibson, Sara Chapman, Suzy Knife Chief, Bunky Echohawk, Brett Eppler, Rosetta Clark, Sara Llamas-Howell. Kneeled down: Xander Simmons, Micah Horn, Victoria Ramirez, Jaden LeadingFox, Antonio Rocha, and Osheana Aguilera.



TERO Department (Tribal Employment Rights Office)

The Pawnee Nation TERO was established to assist in and require the fair employment of Indians and create employment and training opportunities for members of the Pawnee Nation and other Indians. Our priority is to help Indians find long term employment. TERO has created a job applicant database so that applicants can be referred to employers seeking workers with specific skills. TERO has created a work force which utilizes skilled and unskilled workers to work on projects that arise within the Pawnee Nation and other projects that may be acquired through the bid process.



TERO Director: Arthur Fields

Phone: 918-762-3227

Located at the Cultural Learning Center

657 Harrison Street

Mailing Address: PO Box 470

Pawnee, OK 74058

afields@pawneenation.org

TERO workers were also involved in the renovation of the Pawnee Nation Roundhouse, working with BUI, and the general contractor. Funding support for TERO is through a fee to applied to all employers that conduct business within the territorial jurisdiction of the Pawnee Nation.

Division of Finance

The Division of Finance includes the Tax Department, and the Grants & Contracts Office (G&C). The Division provides accurate and timely financial reports to support the Pawnee Business Council (PBC), the Executive Director, and the Pawnee Nation's Divisions and Program Directors to aid in management decisions that affect the Pawnee Nation and its members. The Division is responsible for the timely processing of the Nation's expenditure and revenue receipts. Finance is responsible for payroll, paying vendors, collecting revenue and taxes, recording receipts and expenditures, preparing all financial reports, and assists the Nation's division and program directors in the maintenance of their operating budgets. Grants and Contracts provides monitoring to the Nation's programs and contracts to ensure proper compliance.

The Division strives to provide efficient, courteous, and equitable service to members and employees of the Nation. The Finance Division is actively working toward achieving a strong and stable internal control system over financial reporting, providing a useable budget for all concerned parties, developing a strong cash management system, providing an accounting of all the nation's assets and resources and financially providing strong monitoring and compliance activities over our grants and contracts.



Finance Staff: Front Row, L to R: Laura Melton, Grants and Contracts; Nancy Moore, Accountant; Janet Mulder, Accounts Payable Clerk, James Rice, Accountant; Wesley Twins, Finance Division Director.

Not pictured: Cairene Smith, Accounts Payable Clerk; Lozana Eppler, Payroll.

2013 Salazar Settlement Funds (Obligated by Resolution)

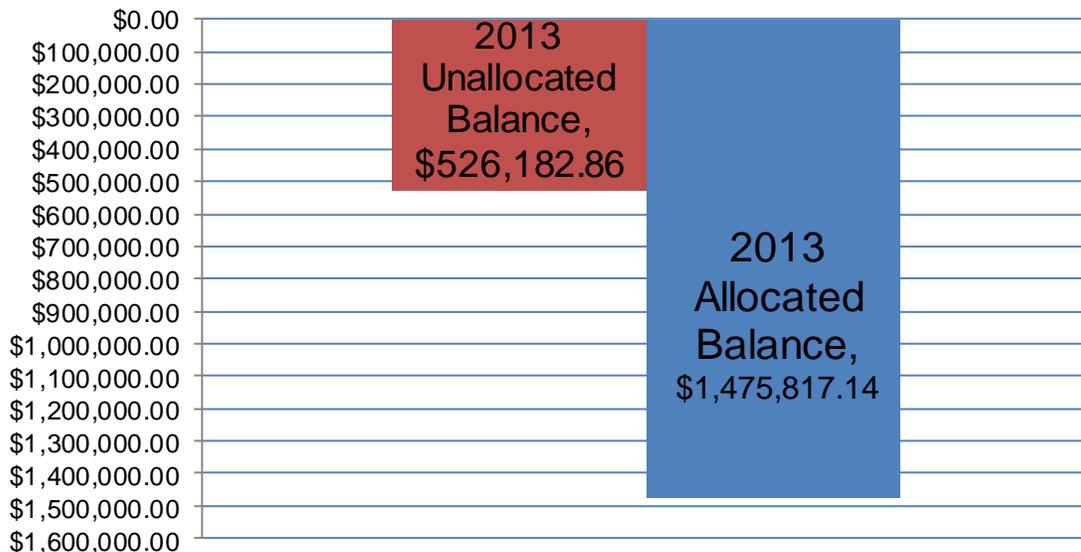
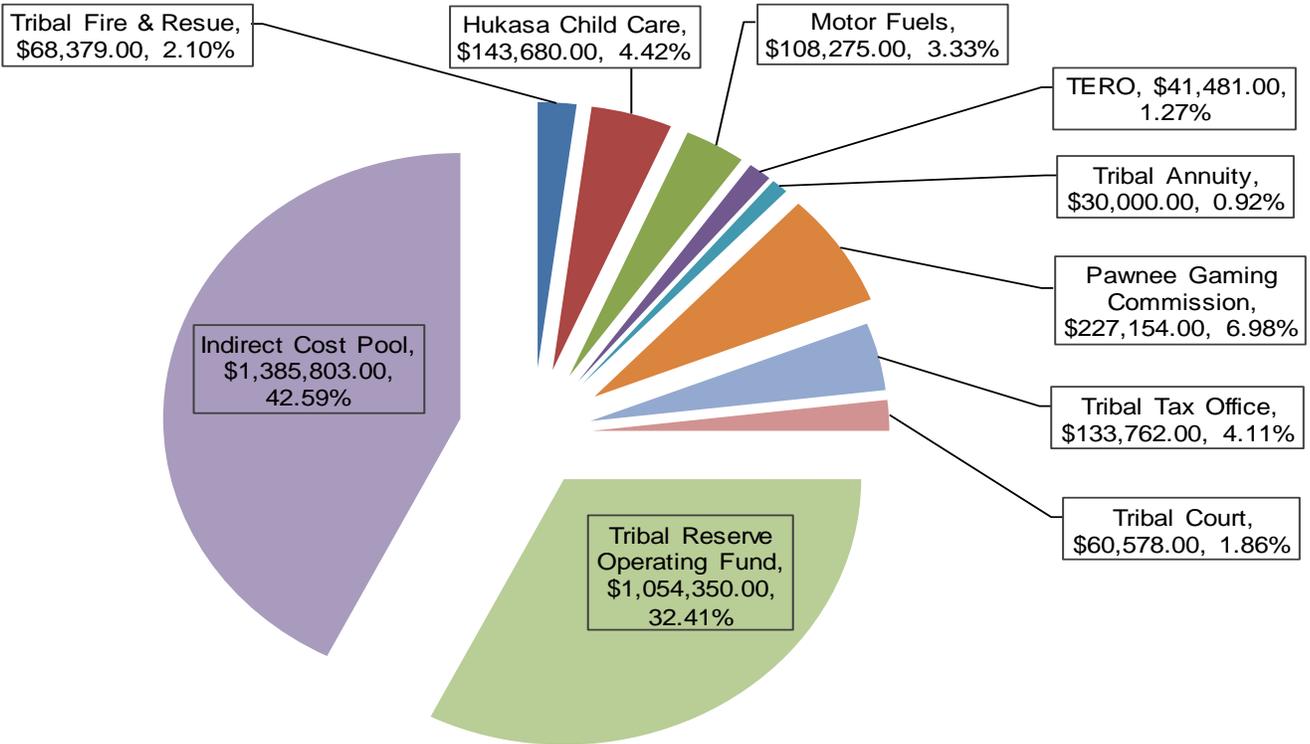


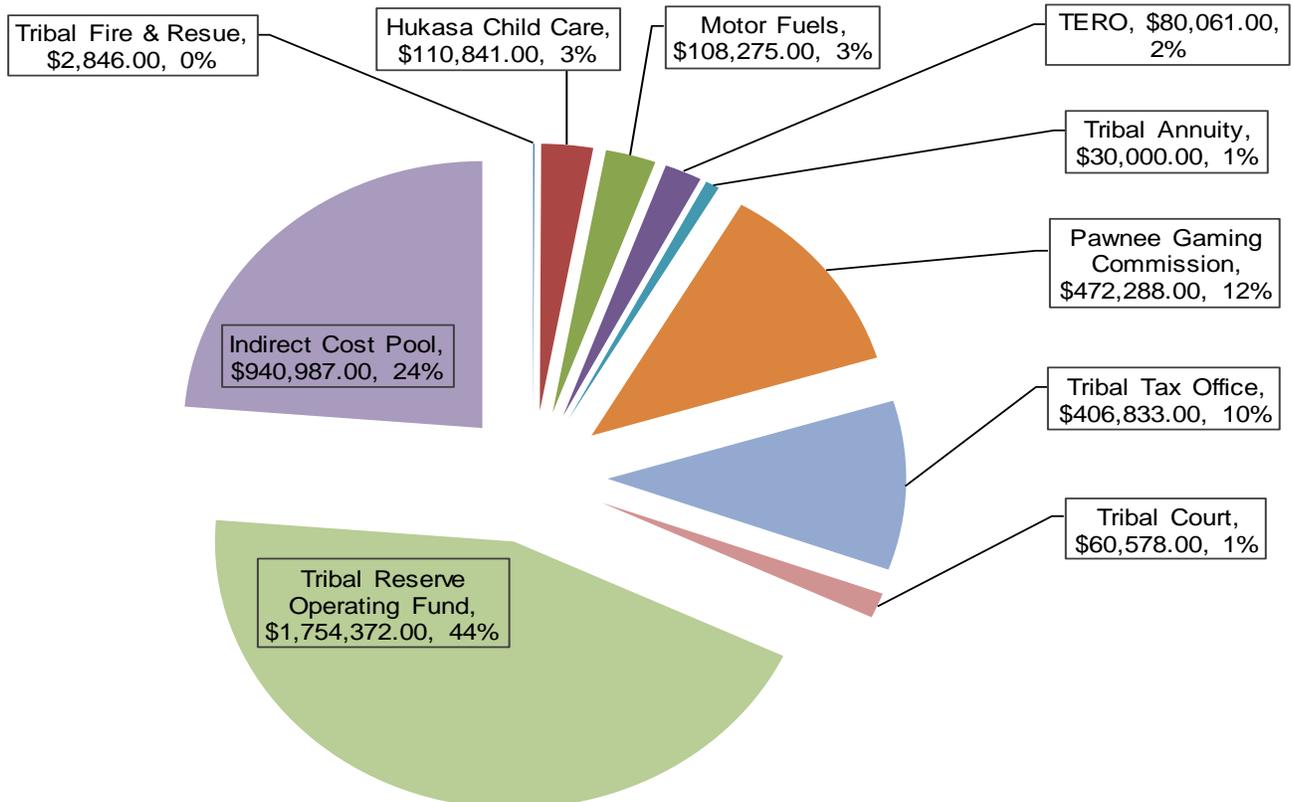
Table No. 1

	Allocated Amount	Expended Amount	Balance Amount
Pawnee Nation - Salazar Proceeds			
Legal Council & Per Capita Payment			
Legal Council	440,000.00	440,000.00	0.00
Tribal Member [per capita (3,277 x \$610.87)]	2,000,000.00	2,001,820.99	(1,820.99)
Per Capita Expense (wire transfer)	0.00	30.00	(30.00)
Legal Council & Per Capita Payment Total	\$2,440,000.00	\$2,441,850.99	(\$1,850.99)
Programs			
Burial Assistance (13-Mar-13/12-Mar-15)	240,000.00	63,307.29	176,692.71
K-12 children (2 years [VISA cards])	250,000.00	110,250.00	139,750.00
Title VI - Elderly Meals (supplement)	81,900.00	57,776.99	24,123.01
Grounds Maintenance (commercial mowers)	17,998.00	17,998.00	0.00
Grounds Maintenance (brush hog)	1,640.00	1,640.00	0.00
Housekeeping (waterless floor scrubber)	3,737.14	3,737.14	0.00
Property Management (round tables)	2,700.00	2,699.80	0.20
Utility Department (lift station pumps)	8,085.00	8,245.00	(160.00)
Utility Department (2 timer switches)	3,000.00	3,000.00	0.00
Language Program (University)	20,000.00	0.00	20,000.00
College Scholarships (Under-Graduate)	50,000.00	39,962.00	10,038.00
College Scholarships (Graduate)	20,000.00	12,967.00	7,033.00
Cultural Activity Fund (outside school)	20,000.00	3,097.17	16,902.83
Nebraska Lands Fund	20,000.00	20,000.00	0.00
Summer Youth Camp (Leadership Day)	1,000.00	1,000.00	0.00
Nebraska Indian Affairs (meal sponsorship)	500.00	500.00	0.00
NCAI (Pawnee dancers-reimbursement)	600.00	600.00	0.00
Programs Total	\$741,160.14	\$346,780.39	\$394,379.75
Construction			
Elder Center Construction (Leverage Funds)	236,667.00	0.00	236,667.00
Roundhouse Renovation (Leverage Funds)	317,000.00	317,000.00	0.00
Roundhouse Renovation (Change Order)	6,440.00	6,440.00	0.00
Construction Total	\$553,667.00	\$317,000.00	\$236,667.00
Organizations			
CASA (2 years)	10,000.00	10,000.00	0.00
Pawnee Indian Veterans Association	15,000.00	15,000.00	0.00
Pawnee Nation College	100,000.00	29,334.67	70,665.33
Nasharo Council	10,000.00	5,317.96	4,682.04
Organizations Total	\$135,000.00	\$59,652.63	\$75,347.37
Pawnee Public Schools			0.00
Text Books	4,250.00	4,250.00	0.00
Title VII (2 years)	10,000.00	10,000.00	0.00
Pawnee Language/History Class (4 years)	20,000.00	5,000.00	15,000.00
Pawnee Public Schools Total	\$34,250.00	\$19,250.00	\$15,000.00
2013 GRAND TOTALS:	\$3,904,077.14	\$3,184,534.01	\$719,543.13

2013 Pawnee Nation Expenditures



2013 Pawnee Nation Revenue Sources



Tax Department



Lyle Fields, Tax Dept. Manager
lfields@pawneenation.org
Cecilia Hawkins, Tax Dept. Assistant
chawkins@pawneenation.org
Office: (918)763-3624

Pawnee Nation of Oklahoma
Administration Building #1
490 Agency Road
Pawnee, OK 74058

The Pawnee Nation Tax Department is under the Finance Division of the Pawnee Nation. The Tax Department issues tribal tags, collects sales tax fees on merchandise and liquor sales on Pawnee Tribal land. They issue tribal business permits for tobacco sales, jewelry vendors, and food vendors conducting business on tribal land. Pawnee Nation Tribal members that reside in the State of Oklahoma must have a valid Driver's License and insurance verification to register for tribal automobile tags, boat tags, and travel trailer tags.

Pawnee merchandise displays the tribal seal, tribal flag, and other merchandise representative of the Pawnee culture. See merchandise on pages 55 and 56.

Grants and Contracts

The Grants and Contracts Office maintains the original documents of all funded grants and contracts from various funding agencies and monitors these programs for compliance.



Laura Melton,
Grants and Contracts Manager
Administrative Building
Phone (918) 762-3621 Ext 123
PO Box 470
Pawnee, Oklahoma 74058

2013 Grants

ICDBG And Law Enforcement Center
LiHeap
Title VI C Caregiver
PSSF Title IV B Subpart 2
Violence Against Women
Water Pollution Control
BIA Court Law Library
ANA-Continuity of Government
Indian Reservation Roads
BIA Tribal Court
Food Distribution
Housekeeping
CHR 0029

ICDBG-11 RH WW
CSBG
Title VI NSIP
CCDF-D
BIA Fire Response
Non-Point Source
BIA Indian Child Welfare
Aid to Tribal Gov't
Health Ed.
CHR
EEOC 477 Transition
Substance Abuse
Special Diabetes

ICDBG-12 Elder Center
Title VI A Nutrition
CWS Title IV B Subpart 1
CCDF-M
EPA
Library Services
BIA Law Enforcement
Pari Elders Project
Tribal Transit
BIA Law Enforcement
Substance Abuse Prog.
Health Ed. 0028
Tribal Historic Preservation

Congressional Medal of Honor - Pawnee



Frank Davis



Brummett Echohawk



Grant Gover



Phillip Gover



Enoch Jim



Chauncey F. Matlock



Harold Morgan



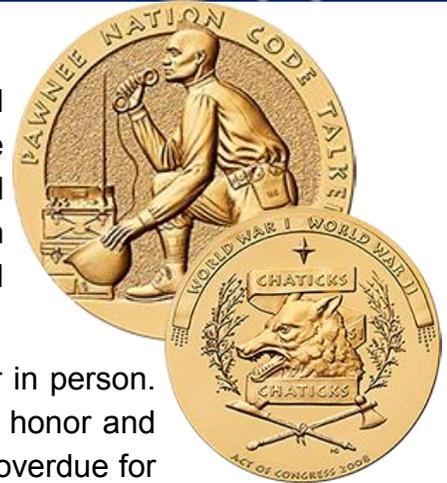
Floyd E. Rice



Henry C. Stonerod, Sr.

Pawnee Code Talkers of World War II

It was my honor on November 20th, 2013 to go to Washington DC and receive a Gold Medal in Honor of men who were Code Talkers for the United States Government. These men helped to shorten the war and save countless lives with the use of our native language. Not enough can be said on behalf of them, they have all earned their place of honor and their distinction in US and Pawnee History.



The main regret was that these men were not alive to receive this honor in person. Although there was a great ceremony, they could not take their place of honor and respect and it would have been a sight for all to see for it has been long overdue for this type of recognition.

The Pawnee people have always served the United States Government and have been faithful. It shows our service and dedication.

On the Gold Medal, the man kneeling with the radio on his back, the face was fashioned after one of the Pawnee Scouts, Whitehorse. When we were first approached about the design, they said it would be for the first and second World War Code Talkers. I told them we will to use Whitehorse's face because our original service of Code Talkers started with the Pawnee Scouts. They left the scalp lock on, but took out his braids because it was said that they would not be able to have braids in the military. Our Code Talker coin depicts our service at the start of the Pawnee Scouts and their service to the US Government. The service and loyalty still remains within our Pawnee people.

My heart goes out to all of the Code Talkers, for we cannot say enough about them and how proud we are of them. They are some of the greatest men to walk the face of this earth. We are honored by the recognition and proud that they are Pawnee.

Marshall R. Gover

Pictures taken at the Congressional Medal of Honor Ceremony held on November 21st, 2013.



Pictures taken at the Congressional Medal of Honor Ceremony held on November 21st, 2013.



Health and Community Services

Our mission is to improve the overall wellness and lifestyle of Pawnee Tribal members and other Native Americans within our community. We provide services such as health education, substance abuse counseling, nutrition, physical fitness, preservation of family, safety planning and youth development.



Health

Community Health Representatives /Emergency
Medical Services Program-CHR/EMS
Diabetes Program
Health Education Program

Nutrition

Title VI Elderly Nutrition and Caregiver Program
Food Distribution

Family Services

Violence Against Women
Indian Child Welfare

Prevention

Substance Abuse Program-SAP
Meth and Suicide Prevention
The Fitness Center

CHR/EMS

Program Services include Health Education, Case Management, Home Visits, Emergency & Patient Care, Transportation to medical Facilities and Deliver medications. Target Population: Eligible Native American residing in Pawnee County and the city limits of Stillwater in Payne County.



Staff: Cynthia Rice, RN-Coordinator, Brian Knott-Secretary/Driver, Raelynn Peters-CHR Generalist/Driver and Sharon Swartz-CHR Generalist/Driver

Hours of Operation: Monday-Friday 8am-5pm
Pawnee Nation CHR/HE Program: Office 918-762-4641

Applications for the assistance programs can be mailed, faxed, or picked up at the CHR/EMS/HE office during regular office hours.

Direct Assistance Programs: Low Income Home Energy Assistance Program (LIHEAP), Community Service Block Grant (CSBG), Elderly/Handicap/Emergency Assistance, Emergency Assistance, and Natural Disaster Assistance

Health Education Program: Encourage the active participation of tribal members and other clients in health care promotion and awareness, the maintenance of health and well-being, and the prevention of disease and/or disability.

Violence Against Women Program

Our mission is to provide prevention and awareness and increase victim safety and offender accountability. Our last program provided many services including education, safety planning, transportation to shelter or relevant appointments, court advocacy, and anonymous phone or text consultation. We also had community events, volunteer opportunities and legal assistance provided to women as priorities. The idea for the Pawnee Nation is a domestic violence program that accommodates the needs of Pawnee's population.



The Nation received new program funding for the 2013 grant designed to enhance our efforts. We are offering and prioritizing the same services as our past grant while also incorporating a cultural aspect as well. We are continuing prevention, victim services and criminal justice intervention. With our new grant we are walking away from, "The Basics", and moving towards an empowered family centered approach. We are striving towards helping our clients to be spiritually, emotionally, mentally and physically well. We are proposing to journey through a healing process that will begin to recognize, identify, and change the generational trauma patterns that exist in our families. New services include emergency assistance, a contracted DV Officer to help with on-scene advocacy, legal assistance, lay advocacy, children's and women's group, cultural activities, a PSA video on domestic violence, all new material and more.

Contact: Chelsie Baldwin, VAW Program Manager

Phone: (918) 285-1321 Email: cbaldwin@pawneenation.org

Located at 311 Maintenance Road, Next door to Substance Abuse Program.

Indian Child Welfare



Program Overview-The purpose and primary goal of the Indian Child Welfare program is to prevent the break-up of Indian families by providing services through comprehensive counseling and training programs which focus on prevention and crisis intervention. Pawnee Nation ICW Coordinator is a full-time position supported through a BIA contract. The ICW program is recruiting foster families.

Pictured Ms. Joanna Flanders. ICW Coordinator, Contact: Anne-Marie Dehaas.

Office (918)762-3358, amdehaas@pawneenation.org

Pawnee Nation Substance Abuse Program

(SAP) Provides counseling services and community prevention activities for the treatment and prevention of alcoholism and substance abuse among the eligible Indian population within the service area of Pawnee. The service unit area for the Substance Abuse Program is a thirty- five mile radius of Pawnee.

The Indian population served is approximately 3,600 Native Americans representing Pawnee, Ponca, Otoe-Missouria, Osage, Kaw and Tonkawa Tribes. The prevention service includes the identification of persons at risk for developing problems related to substance abuse issues. Direct services provided to individuals and/or groups include outpatient counseling for adult clients, referral to primary residential programs, outreach, and aftercare treatment services. SAP emphasizes improved self-image, value, attitude clarification, decision making,



Barbara Attocknie, Coordinator and Mile Ortiz, Counselor

Open Monday - Friday 8 am to 5 pm

Wednesday Nights from 7 - 8 pm, Support Group

recognition of the physical and emotional effects of alcohol and substance abuse, and constructive processes for dealing with stress.

Services

- Alcohol and drug abuse outpatient counseling
- Help for families in crisis; referrals to inpatient treatment centers; medical and non-medical detoxification and other services
- Individual counseling for adult clients
- Weekly support groups (7pm at the Substance Abuse Office)

Other services include community education, client education, prevention activities, and a Fitness Center

Email: battocknie@pawneenation.org

ortiz.mike@pawneenation.org

Phone: 918-762-3621 ext. 186 and 187

311 Maintenance Road, Pawnee, OK 74058

Pawnee Nation Fitness Center

The Fitness Center is a valuable resource for the wellness of the Pawnee Community.

Business Hours:

Mon. - Fri	6:00 AM	to	9:00 PM
Saturday	8:00 AM	to	1:00 PM
Sunday	Closed		



Zach Martinez, Fitness Center Attendant
Damon Roughface, Fitness Center Attendant

806 Morris Road

Pawnee, OK 74058

Phone: (918) 762-3006



Food Distribution Program

Provides USDA foods to low income households, including the elderly, who reside in the Pawnee Food Distribution service area. Food is given out over the counter and we help our participants load their food into their vehicles. Our program provides transportation for our participants and makes home deliveries. We unload our monthly food truck once a month and our produce truck once a week. Courtesy calls are made at least two weeks before the end of the month to remind our participants to pick up their food. We provide nutrition education to our participants and occasionally we have food samples for our participants to try. Contact Information: (918) 762-2541, 810 Morris Rd., Pawnee, OK 74058

Staff (LtoR) Keith Lyons, Warehouseman; Tamra Tahkeal, Warehouseman; Florissa Kanuho, Supervisor; and not pictured, Donna Howell, Certification Worker.



(Above picture L to R) Crystal McNeill, Diabetes Program Coordinator; Jaime Jestes, Diabetes Administrative Assistant.

Phone: 918-762-3621 ext. 176 and 192
400 Agency Road, Pawnee, OK 74058

(Below Picture L to R) Danielle Wheatley Driver; Debra Echo-Hawk VI Elderly Meals Program Coordinator; Joyce New Rider, Cook.



Diabetes

The Pawnee Nation Special Diabetes Programs for Indians serves the needs of all enrolled Pawnee tribal members regardless of their location and all other Native Americans living with the service area. The SDPI collaborates with the other diabetes programs and other health care service providers to address the needs of clients with diabetes and their families living in the service area.

Components of the Special Diabetes Program for Indians include:

- Diabetes Education and Nutrition Education
- Blood glucose monitoring supplies and support services
- Blood pressure monitors and support services
- Eyewear
- Medication
- Dentures
- Therapeutic shoes

Nike N7 shoe incentives (program clients are eligible to receive free Nike N7 shoes once all required yearly exams and meter downloads have been completed and documentation of such is on file.)

****Nike N7s are available to the general public at the cost of \$55.00**

Title VI: Elder Nutritional Meals

Title VI Part-A Senior Nutritional Meals/Supportive Services and Title VI Part-C Caregiver Outreach Program promotes the delivery of supportive and nutritional services for Native American Elders. The Title VI Program serves low income, frail, and impaired elderly that meet the age requirements of 60 years or older.

Congregate Lunch Hour: 11:30 am-12:30 pm

*Friday Breakfast: 9:30 am-10:30 am

*Closed for cleaning on the first Friday

Homebound Delivery Route: 9:30 am-11:45 am

Call Van Driver to pick-up Elders for meals before 9:30 am

If you are sick be sure to call in to have your meal delivered!

(Non-elder 59 yrs and younger may purchase a \$7 meal after 12:15 pm) Coffee & Tea Served Daily.

Phone: 918-762-4042 email: deb.echohawk@pawneenation.org



Pawnee Nation Law Enforcement



Pawnee Nation Law Enforcement Center
1200 Heritage Circle, Pawnee, OK 74058
Phone: 918-762-3013



(L to R) Chief David Kanuho, George Horn, Harold Howell, Roberta Ahdunko, Patrick Leading Fox, Donna Leading Fox

The Pawnee Nation Police Department provides law and order within the Pawnee Nation jurisdictional boundaries. This includes the counties of Pawnee and Payne and also includes the Pawnee land located at Chilocco in Kay county. Officers are directed to respond to all calls no matter how minor or major and provide professional service to members of the Pawnee Nation.

Officers investigate all crimes committed within the Tribe's jurisdiction and make arrests when necessary. Routine building checks are performed nightly to assure all buildings within the Pawnee Reserve area are secured after hours.

The Law Enforcement Department is funded by the Bureau of Indian Affairs through an annual budget for the fiscal year 2012-2013 in the amount of \$370,126.

During the 2013 year, the Pawnee Nation Police Department has responded to criminal activities as follows:

Larceny: 5

Hit and Run: 1

Falsifying a Police Report: 1

Assault and Battery: 1

Driver License in Possession: 1

Trespassing: 1

Verbal Assault: 1

Aggravated Assault: 1

Failure to Appear: 1

Forgery/Counterfeiting: 2

Intoxication: 2

Disorderly Conduct: 2

Unauthorized Use of a Motor Vehicle: 1

Deceptive Business Practices: 3

Improper Influence in Official Matters: 1

Driving While Intoxicated: 1

Theft of Property: 1

During the 2013 year, the Pawnee Nation Police Department has provided the following non enforcement services:

Assistance to Other Law Enforcement Departments: 196

Assistance to the Sick and Injured: 23

Traffic Warnings: 22

Court Process Service: 22

Public and Community Services: 134

Citizen Assistance: 302

Division of Natural Resources and Safety

The Pawnee Nation Division of Natural Resources and Safety was established in 2010. It consists of four Departments:

- Department of Environmental Conservation and Safety
- Department of Transportation and Safety
- Department of Fire and Rescue
- Department of Emergency Management

Although each Department within the Division has its own mission and service objectives, each Department shares a common interest and provides overlapping services concerning natural resources and safety. Placing these Departments under a common Division promotes direct collaboration and efficiency.

Department of Environmental Conservation and Safety



The mission of Pawnee Nation Department of Environmental Conservation and Safety (DECS) is to provide for a comprehensive-multimedia natural resource management service through policy development, education, compliance assistance, and enforcement-resulting in wise stewardship and utilization of natural resources throughout Pawnee Indian Country.

The DECS is responsible for the implementation of Title XI and XII of the Pawnee Nation Law and Order Code. Title XI is the Pawnee Nation Environmental Conservation and Safety Code which provides for the protection of Tribal Harvest Privileges including fish, wildlife, and timber. Title XII is the Pawnee Nation Natural Resource Protection Act (NRPA) which provides for the protection of water, land, and air resources. The NRPA established Pawnee Nation's Environmental Regulatory Commission and provides the authority for the development and implementation of needed protective regulations.

The DECS is currently staffed by three. Two commissioned Rangers who provide the criminal enforcement of Pawnee Nation Laws, and one Environmental Specialist/Regulator who provides for the civil inspections and implementation of applicable Pawnee Nation Regulations.

- Monty Matlock, Chief Ranger, Director (918) 762-3655 / (918) 225-8948 / mmatlock@pawneenation.org
- Kelton Kersey, Ranger, Coordinator (918) 762-3655 / (918) 814-5800 / kkersey@pawneenation.org
- Darrel Banning, Regulator, Specialist (918) 762-3655 / (405) 313-9151 / dbanning@pawneenation.org



Department of Transportation



The Pawnee Nation Department of Transportation and Safety (PNDOTS) strives to maintain the safety and integrity of Pawnee Nation streets, roadways and bridges, while continuing to plan and develop new strategies to insure the continued growth and development of the Pawnee Nation transportation infrastructure.

PNDOTS receive Tribal Transportation Program (TTP) funds (formerly Indian Reservation Roads (IRR) to fund the expenses of daily operations which includes: planning, research, design, engineering, construction, maintenance services, and Road Inventory Field Database System (RIFDS).

During 2013 PNDOTS assisted on ICDBG projects (Roundhouse & Water Well Access), built dumpster pads off of Loop Rd., worked with Pawnee County District #2 to reclaim approximately 4 miles of roadway on Quapaw Rd. We hosted a Road Safety Audit (RSA) class that focused on four (4) areas of concern around the Tribal Complex. We also performed routine maintenance, including snow removal.



- Chris McCray – Transportation & Safety Manager
- Rhonda James – Transportation & Safety Asst. Manager
- Darrell Flowers – Transportation Technician Foreman
- J.T. Jestes – Transportation Technician/HEO I

Contact Information:
Chris McCray, T&S Manager
Address:
301 Agency Road
Pawnee, OK 74058
Phone (918) 762-3621 ext. 152
Email: cmccray@pawneenation.org



Pawnee Nation Department of Fire and Rescue

The primary mission of the Pawnee Nation Department of the Pawnee Nation Fire and Rescue is to protect life and property from the adverse effects of fires, medical emergencies, or exposure to dangerous conditions through fire suppression, rescue, disaster preparedness, fire prevention and community education. The fire and rescue team focuses on rapid response to emergencies in addition to providing appropriate intervention and community education.

The Pawnee Nation Fire and Rescue Department is committed to providing Tribal citizens with the highest quality of services possible, characterized by responsiveness, integrity and professionalism. Responders continually strive for quality improvement.

Pawnee Nation Fire Department provides quality trained personnel for the community. Each Firefighter is trained to meet NFPA Standards.

Services Pawnee Nation Department of Fire and Rescue includes:

- Structural Fire Response
- Wild Land Fire Response
- Rope Rescue Response
- Hazmat Response
- Vehicle Accident Response
- Mass Casualty Medical Response
- Technical Training for local Fire Departments within the Pawnee Nation



The DFR Fire Chief is Pat Leading-Fox. DFR administrative functions are performed primarily by the Emergency Services Coordinator, Gerald Woommavovah. There are approximately 10 firefighters actively involved with the DFR today.

Pat Leading Fox, Fire Chief
Phone: (918) 762-3013

Pawnee Nation Department of Emergency Management

The primary mission of the Pawnee Nation Department of Emergency Management (DEM) is to assist the Pawnee Nation with mitigating, responding to, and recovering from an isolated emergency, to that of a long term recovery process following a declared disaster.

Emergency Management is a dynamic process which has its foundation built upon both the essential functions and resources of the Pawnee Nation, and the ability of the Pawnee Nation Government to effectively operate critical services while undergoing a potentially long-term recovery process. The DEM has assisted in the development and approval of the Pawnee Nation's Hazard Mitigation Plan which enables the Pawnee Nation the ability to implement projects designed to minimize the Impacts of disasters as well as the preservation of life and property.



Gerald Woommavovah,
Emergency Services
Coordinator
Phone:
(918) 762-3621 ext 156
Email:
geraldw@pawneenation.org

The DEM works with the Tribal Emergency Response Committee (TERC) and with the administration to establish The Pawnee Nation Emergency Operation Center (EOC). The EOC was developed in cooperation with the Pawnee Nation Department of Information Technology, which provides technical and operational support for the activation of the EOC. DEM coordinated with TERC for the development of the Continuity of Government (COG) Plan that is now in place. DEM and TERC began working with each Division to establish effective Continuity of Operations (COOP) Plans which are also in place. Although planning is critical, it must be tested for effectiveness. DEM has coordinated with State Emergency Management and local governments to carry out both table top and full scale (state wide) exercises.

One critical component of DEM is to assure the Pawnee Nation is compliant with the nationally mandated, "National Incident Management System", or NIMS. DEM, working with the designated Public Information Officer (PIO), and Department of Human Resources, has acquired NIMS training and certification to all critical staff.



Pawnee Nation Planning Office



Contact Information:

Tiffany Frieze, Planning Director
tfrieze@pawneenation.org
Office:(918)762-3621 Ext. 127
Cell: (918)225-8566

Address Information:

Pawnee Nation of Oklahoma
Building #64
881 Little Dee Drive
P.O. Box 470
Pawnee, OK 74058

The Planning Division includes the Planning Office and the Indian Community Development Block Grant (ICDBG) Office.

The Planning Office is responsible for new program development and technical assistance to program directors in preparing new and continuing proposals. The office of the ICDBG coordinates multiple ICDBG grants from monies awarded through the Native American Program.

The Planning Office coordinates a team of directors and/or staff members requested in the development of new proposal applications to funding agencies. The Planning Office works with the directors in the continuation of proposals if required. The Planning Office also assists the Administrative Offices with strategic planning and attends council meetings as needed. Together, the Planning Department and Division of Grants and Contracts, provides information to directors in order to assist them with compliance requirements and related responsibilities.

Proposal Review Committee

The Planning Division also coordinates with the Pawnee Business Council's Proposal Review Committee that reviews proposal applications and provides comments and direction.

Indian Community Development Block Grant (ICDBG)

2011 Project: Pawnee Nation Ceremonial Roundhouse Renovation & Water Well Enhancement

- 🚧 Increase of total building space to 9226 square feet
- 🚧 Larger & ADA accessible restrooms
- 🚧 New kitchen facility



- 🚧 Added Drive-thru canopy
- 🚧 New HVAC System & New roof
- 🚧 New Cook shed

2012 Project: Pawnee Elder Center

- 🚧 4150 square foot facility
- 🚧 ADA Compliant restrooms
- 🚧 FEMA rated safe room
- 🚧 Geo Thermal System
- 🚧 Ground Breaking 2013



- 🚧 Drive-thru canopy
- 🚧 July 2014 Expected opening date
- 🚧 Construction has begun



Contact Information:

Reva Howell, ICDBG Coordinator

Phone: 918-762-3621 ext. 194

PO Box 470

Pawnee, OK 74058

Email: rhowell@pawneenation.org



Department of Tribal Operations

The Department of Tribal Operations is responsible for numerous tasks.

Duties include:

- * Grounds and Building Maintenance
- * Housekeeping for all Tribal buildings
- * Distribution of Utilities
- * Billing of Utilities
- * Building Rentals
- * Burial Services
- * Fire Safety and Certification
- * Inventory and Supplies Distribution
- * Treatment and Compliance
- * Water and Wastewater distribution
- * Upkeep of Utilities
- * Drinking Water Quality
- * Property Insurance
- * Cemeteries
- * Leases for Tribal Property
- * I.H.S. Housekeeping/Ground Maintenance Contract

Staff and Contact Information:

Jimmy Jestes, Tribal Operations Manager (918) 762-3621 ext 166

Louise Stevens, Admin. Assistant/Utilities Clerk (918) 762-3621 ext 167

Robert Pratt, Maintenance

Ronald Cooper, Maintenance

Faron Thompson, Grounds Maintenance

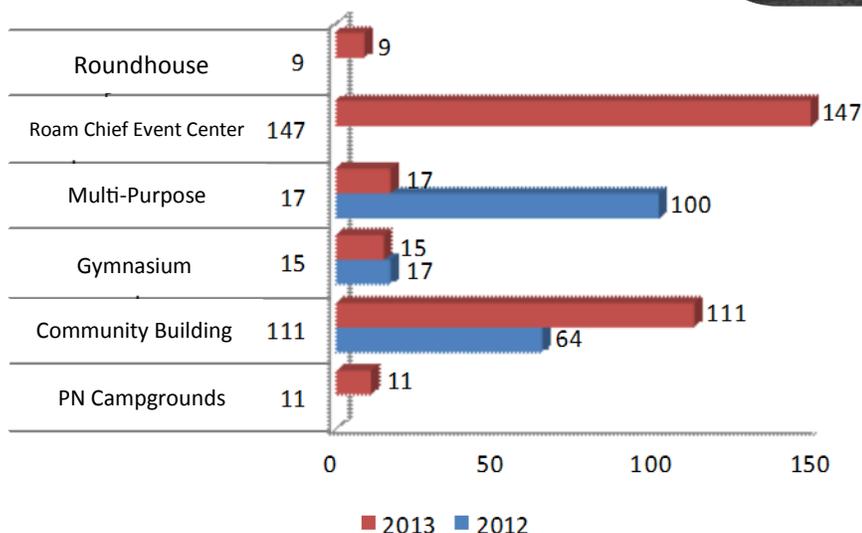
Jason Campos, Housekeeper

Helen Pickering, Housekeeper

Jarred Kanuho, Housekeeper



Building Rentals



2013 Utilities - Water Bills

Customers: 35

Avg. Revenue: \$1,550 - \$2,220 per month

Pawnee Nation District Court



Brandi Wheatley, Deputy Court Clerk and Suzie Kanuho, Court Clerk

The Tribal Courts are a separate branch of the Pawnee Nation Government in accordance with the Pawnee Nation Constitution Article IX to provide for the Judicial system as courts of general jurisdiction and all cases arising under the Constitution, Laws and Treaties of the Pawnee Nation.

Funding for the Courts is through a P.L. 93-638 contract with the Bureau of Indian Affairs. The Tribal Court also receives supplemental funds from the Tribe to offset the contractual services of judicial staff. Annual allocation for the Tribal Court and BIA are \$45,870.49 and \$60,942.00.



District Court Staff:

Chief Judge Charles H. Tripp
Associate Judge Dianne Barker Harrold
Prosecutor Geoffrey StandingBear
Public Defender Danny Lyon
Court Clerk for the District Court and Supreme Court Suzie Kanuho
Deputy Court Clerk Brandi Leading Fox

Supreme Court Staff:

Chief Justice Bob Buchanan
Associate Justice Terry Mason Moore
Associate Justice Marsha Harlan
Supreme Court Clerk Suzie Kanuho



Contact Information:

Suzanne Kanuho, Court Clerk
Phone: (918) 762-3621 ext 140
Or (918) 762-3011
PO Box 28
Pawnee, OK 74058
Email: skanuho@pawneenation.org

Brandi Leading Fox, Deputy Court Clerk
Phone (918) 762-3621 ext 141
Or (918) 762-3011
Email: bleadingfox@pawneenation.org

Pawnee Nation Gaming Office



(Pictured L to R) Vi Wills, Director; Christie Hamby, Licensing Specialist; Arlo Frazier, Field Investigator; and Clark Pepper, Field Investigator.

Located in Building 68

Vi Wills, Director

Mailing Address: PO Box 514

Pawnee, OK 74058

Phone: 918-762-3378

Email: vwills@pawneenation.org

The Pawnee Nation Gaming Commission (PNGC) is an independent regulatory agency established by the Pawnee Business Council. The PBC enacted the Pawnee Nation Gaming Ordinance in 1999. The ordinance gives the Gaming Commission the authority to authorize, license, regulate Class II and Class III gaming on Tribal Lands of the Pawnee Nation of Oklahoma.

The scope of the Gaming Ordinance applies to all gaming conducted on Tribal Lands and lands otherwise within the jurisdiction of the Pawnee Nation, in which a prize or reward is offered or awarded to any participant or in which a participant is required or requested to provide any legal consideration in order to participate, whether in person or through an agent. The Gaming Commission ensures that all federal, state and tribal laws, rules and regulations are followed and the casinos remain in compliance with these laws.

The Gaming Ordinance establishes the Board of Commissioners which consists of five Commissioners appointed by the Pawnee Business Council. The Gaming Commission currently meets on the first and third Monday of every month. These meetings are at 5:30 p.m. and are located in the Gaming Commission office. The meetings are open to the public (until Executive Session).

Chris McCray, Chairman
Stephen Bird, Vice-Chairman
Christal Windholz, Secretary
Lisa Otipoby-Herbert, Member
James Rice, Member

The Gaming Commission generates revenues from Assessment Fees that are based on the previous year's gross profit from gaming. Fees are assessed at 2.5% of the first \$1 million from each facility and 5% on anything over \$1 million. The Gaming Commission also charges a fee for licensing of all TDC employees, vendors, and vendor technicians. Gaming licenses are granted for two years. Facility licenses are renewed every two years.

(Gaming Cont)

The Tribal Development Corporation now has three licensed gaming facilities:

Pawnee Trading Post Casino

StoneWolf Casino

TeePee Casino (opened December 20, 2013)

All revenue collected by the Gaming Commission is transferred to the Pawnee Nation Finance Department to fund the Commission. The revenue collected by the Pawnee Nation Gaming Commission in calendar year 2013 is as follows:

Assessment Fees:	\$442,256.87
Background Investigation/Licensing Fees:	\$ 14,625.00
Vendor Companies and Technician Licensing Fees:	\$ 18,150.00
Facility License Fees:	<u>\$ 6,000.00</u>
TOTAL FEES COLLECTED:	\$481,035.87

The Gaming Commission had an approved Budget for 2013 in the amount of \$311,890.

Pawnee Nation Housing Authority

Mission Statement

To meet the needs of the Pawnee Tribal members and other Native Americans living in the jurisdiction of the Pawnee Nation.



2013 ACCOMPLISHMENTS OF 2012 INDIAN HOUSING PLAN:

Training of Board of Commissioners and Staff

January 14-17-2013 IHP/APR HUD Training	Linda Jestes and Jackie White
January 31 – SPIHA Meeting	Jim Thompson and Karla KnifeChief
February 14 – Affordable Care Act Meeting	Linda Jestes and Karla KnifeChief
March 18-20 – HUD Grant Workshop	Linda Jestes
April 8-12 – Admissions & Occupancy WS	Karla KnifeChief
June 27 – Veteran’s Workshop	Jim Thompson and Linda Jestes
July 9-11 – NAHASDA Essentials	Jim Thompson, Joan Roberts, Richard and Jackie White

Sept.10 – 12 Native Learning Center Conf	Jim Thompson, Linda Jestes, Joan Roberts
Sept.24-25 HUD Procurement Training	Linda Jestes and Jackie White
Oct. 10-16 NCAI	Karla KnifeChief
Nov. 5-6 HUD Construction Training	Jim Thompson, Dan Fields, Richard Spears, Linda Jestes
Nov. 6-7 Emerging Leaders Conf.	Karla KnifeChief
Dec. 5-6 Road Safety Training	Jim Thompson, Karla KnifeChief, Linda Jestes



(L to R) Linda Jestes, Executive Director and Mary Hawkins, Administrative Assistant.
 Not Pictured: Jackie White, Karla Knife Chief, Roger Pickering, Ronnie Jestes and George Pratt.

Inspections were made of all units of the Low Rent, Homeownership, and Non-NAHASDA rental program. Work orders were processed and repairs completed.

Election of Officers – Jim Thompson was elected as Chairman and Joan Roberts was elected as Vice Chairperson.

The Housing Authority purchased three properties this year with Non-NAHASDA funds. Two rental properties and one property that has a unit that will be demolished. Two units can be constructed on this property when it is cleaned up.

Down Payment Assistance – The Housing Authority assisted two tribal members with Down Payment Assistance in the amount of \$10,000.00 each to purchase a homeownership unit.

Midwest Professionals completed the Audit for 2011-12. The Housing Authority had no financial findings.

Emergency Assistance – Twelve (12) Low Income Native Americans received assistance for their utilities.

Homebuyer Education Classes and the 184 Loan Program were offered by the Housing Authority at the Community Center in Pawnee, OK. Presenters were Karla Knife Chief and Joeanna Thompson, First State Bank of Yukon, OK. These classes are for first time homebuyers.

The Pawnee Nation Community Center was rented throughout the year for various events: Arts and Crafts, Business Meetings, Indian Taco Fundraisers, Baby Showers, Birthdays, Conceal and Carry Safety Class, Rodeo Events, Seasonal parties. Rental applications may be picked up at the Housing Authority Office from Mary Hawkins.

College Housing Vouchers – The Housing Authority supported the Pawnee Nation Education Department with a check for \$5,000.00 to help students with housing cost.

Information regarding housing and housing needs
 may be obtained at the Housing Office:
 Address: 126 Eagle Chief Drive
 Pawnee, OK 74058
 Phone: 918 762-34545
 Email: pawneenationha@sbcglobal.net

Pawnee Nation Tribal Development Corporation

2013 was an exciting and productive year for the Pawnee Tribal Development Corporation (PTDC). We are continuing to improve employee retention rates, and the completion of the corporation's debt reduction plan, which improved its credit, enabled additional growth and allowed PTDC to double the distribution to Pawnee Nation. A corporate reorganization resulted in the Tribal Marketing implementing a new strategy for Stone Wolf with more focus on the Stillwater area relation with OSU Sports. A commercial photography shoot was coordinated for use in all marketing collateral to enhance the branding and customer perception of Stone Wolf and Howler's. The images were used in the design of a new trade show display in Social Media and on the new and revamped websites for both StoneWolf and Howler's. The Human Resources Department began its quarterly distribution of an employee newsletter in its continued efforts to demonstrate employee appreciation and to improve corporate-wide communication.

By the spring of 2013, the Trading Post and the Travel Plaza rebranded from Conoco to Phillips 66, which resulted in savings for both the corporation and its customers. StoneWolf Casino was represented at the OSU Staff Celebration trade show, and was met with a tremendous response. Promotions were stepped up to increase customer play, and StoneWolf gave away its first promotional vehicle of the year, a positive audit was received by the Accounting Department. Human Resources held its first Diversity Workshop, embracing the theme, "Everyone Matters." As an addition to customer service training, a "secret shopper" program was implemented and the corporation received higher-than-average scores. We formed a softball team with outstanding participation and employee support. For the first quarter of 2013, PTDC demonstrated a 24.08% increase in net income when compared to the first quarter of 2012. PTDC's distribution to Pawnee Nation increased by 92%, when compared to the first quarter of the previous year. The second quarter of 2013 reflected a 21% increase in gross income and a 122% increase in net profit for the corporation, when compared to the second quarter of 2012.

PTDC kicked off the summer with its first annual "Employee Appreciation Week." With the philosophy that the employees will look after the customers best if they feel like the corporation looks after them, PTDC hosted a week of showing appreciation to employee's with prizes, which included: food items, activities, chair massages and a family picnic day. A comprehensive employee handbook was finalized in the 3rd quarter. StoneWolf held the most successful promotion to date, giving away a John Deere Gator. PTDC upgraded its accounting software program to a more compatible and efficient system that can handle its rapidly growing business. A new electronic key management system was introduced to ensure key control compliance, and to



Roger Smith and Bryson Brixie



Human Resources:
Clay Raun and Misty Upshaw



Finance:
Susan Muench and Rebecca Soxie



Business Development Director:
Richard Spears



Marketing:
Jeff Sexton and Lindsey Teter

(Pawnee Tribal Development continued)

Streamline the key checkout processes for employees and managers. PTDC also established business with the Native American Bank, Shawnee First Nation. For the third quarter of 2013, PTDC saw an 11% increase in gross income and a 22% increase in net income when compared to 2012. Additionally, PTDC generated over \$582,000 for the Pawnee Nation, compared to the \$364,000 generated in the third quarter of the previous year.

As the year came to a close, PTDC's growth and development continued to flourish. After months of hard work and design PTDC proudly announced the opening of TeePee Casino in Yale, OK. The Marketing Department established another "Business After Hours" connection with the Cushing Chamber of Commerce and another vehicle was given away during a promotion at StoneWolf Casino. As part of the OSU Sports Media partnership, StoneWolf participated in the OSU Football Homecoming Block Party. The Trading Post began selling diesel gas and a hot bar was constructed at the Travel Plaza to offer its customers hot food choices; tastes from Howler's Barbeque Restaurant. As statewide gaming market profits decreased StoneWolf experienced an increase in revenue and was also voted "Best Casino" by Stillwater News Press readers. A new operating system was put in place in order to connect the three (3) gaming facilities and to provide a "universal" Players Club along with Kiosk Redemption Machines to help promote customer transaction efficiency. A long overdue update of the Operating Policies and Procedures was approved by the Pawnee Nation Gaming Commission and PTDC began implementation of a much-needed upgrade on its surveillance systems. A second diversity workshop was held for the PTDC employees who focused on discovering and learning about different personality style preferences. After many years of negotiating the purchase of land next to StoneWolf will allow the corporation to develop beyond StoneWolf casino and we are excited about the possibilities ahead. A new Business Development Department was established to lead the growth and development processes. The final quarter of 2013 reflected an overall 9% increase in gross income and a 418% increase in net profit when compared to the last quarter of 2012. The fourth quarter of 2013 was the most profitable quarter in the history of PTDC and generated over \$475,000 for the Pawnee Nation, in addition to the funding created by the taxes collected from tobacco and petroleum sales for the Pawnee Nation.



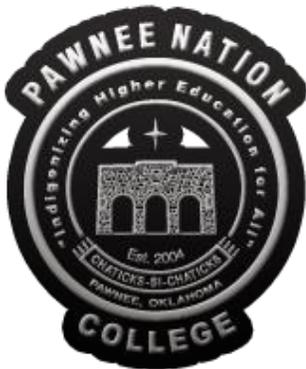
Pawnee Nation College



Contact Information:
 President - Mike Burgess
 Phone: 918-762-3343
 Mailing Address: PO Box 390
 Pawnee, OK 74058
 Email: mburgess@pawneenationcollege.org

The Pawnee Nation College is a two (2) Year College and partners with Bacone University for Native American Studies majors.

<u>Enrollment:</u>	Enrolled Students	Graduation #s
Spring 2013	50	6
Summer 2013	45	1
Fall 2012	45	3



Pawnee Nation Lands in Nebraska

Welsch Property:

Roger and Linda Welsch of Dannebrog, Nebraska made a charitable gift of approximately 57 acres of land and their residence, with reservation of life use to the Pawnee Nation of Oklahoma on May 1, 2007.



Above: Mr. Roger Welsch on the property in Nebraska.

Left: pictures of the Welsch Property in Nebraska.

Reed Property:

Located in Grand Island, Nebraska, Jack Reed donated his land and home to the Pawnee Nation. The property is currently being rented by a family and payments from the property go toward the upkeep and land taxes.



Cranston Property:

Dale and Connie Cranston donated their lands in Nebraska to the Pawnee Nation in late December of 2013. The land is located in Aurora, Nebraska.



Little Mermaid Property:

Dannebrog, Nebraska



The Pawnee Arts Center is located on 106 South Mill Street in Dannebrog. They feature authentic native and native themed art for all pocketbooks. Also, there is a Heritage Center with educational and cultural items donated by generous supporters. The Center is a project of the Loup Basin RC&D.

The Center is open year round at 4 pm every Thursday and by appointment.

For more information, contact Gale Pemberton

308-226-8286, gale1938@live.com

Gale Pemberton and Peggy Lang operate the store and the funds go back into the maintenance of the building. Pawnee Tribal Members send work to sell on consignment. It keeps the presence of Pawnee's alive in Nebraska. Roger Welsch is also involved with the Pawnee Arts Center Nebraska.

Closing Remarks:

Nawa!

It has been a boisterous year, working in the capacity of Treasurer, for the Pawnee Nation. Financial accountability and responsibility have been the leading principles in prioritizing goals necessary to reach financial stability for the Nation. First, compiling a cohesive staff of individuals who had the capacity to learn quickly, implement protocol from directives and provide necessary feedback was required to achieve many of the necessary tasks at hand. I wish to thank Janet Mulder and Cairene Smith, Accounts Payable, for stepping up and performing additional duties necessary so the finance office remained operational as well as Laura Melton, Grants and Contracts Manager, during our transition. We have filled the Finance office with competent staff, who have diligently been working to address the repeated audit findings of previous year's audits, assist and participate in discussions on best ways or practices to implement audit recommendations and adequately address audit findings so they are not carried into the next fiscal year and are closed. We welcome the new Finance staff, consisting of: Wesley Twins, Finance Director and Nancy Moore and James Rice, Accountants.

Ensuring our financial operating systems were adequate was second in achieving this goal. Training on required modules was conducted in house and staff was fully vested in learning ways to implement our existing systems in order to attain adequate financial reporting for the Nation's programs, departments and divisions. Timely issuance of revenue and expenditure reports required assurance that expenditures were coded and posted as expeditiously as possible and program directors/supervisors/managers reviewed their reports for accuracy. We have met this goal and programs, departments and divisions are once again receiving their reports monthly and by the established deadline according to the Pawnee Nation's Fiscal Policies.

With the assistance of the Nation's Division of Administrative Affairs Director, Muriel Robedeaux, we have almost completed the 2014 comprehensive budget call. This was delayed due to not having relevant permanent positions filled which affected the Nation's budget process; however, was a great and opportune time to address program needs, staffing and acclimate new council members to the budgeting process and all facets of budget development, implementation and execution. Ms. Robedeaux has also been instrumental in completion and submission of the Nation's 2012 Indirect Cost proposal. Once the negotiated rate has been approved, we will continue to progress forward to submit the proposals for the 2013-2015 rates. This is a tedious process and we wish to thank Ms. Robedeaux for her involvement in getting us back on track with the completion of the 2012 proposal.

The Nation has been in contact with our audit firm, Midwest Professionals, Inc. who is scheduled to begin conducting the tribe's 2013 audit beginning July 1, 2014. The audit is due to the audit clearinghouse by September 30, 2014 and the Nation does not foresee any obstacles in preventing us from meeting this important deadline.

Finally, we have consolidated duplicate accounts, closed accounts with no activity and returned the funds to their original accounts and identified internal controls which need to be addressed in order to ensure funds are appropriately authorized, expended, and reconciled accordingly.

This process is on-going as policies need to be developed and implemented in order to provide the necessary internal and external safeguards are in place and there is no violation by Pawnee Nation staff of applicable policies, procedures, laws or regulations.

We have addressed many areas that needed development and/or remedy; however, our work is far from complete. We continue to maintain open communication, address issues directly and implement necessary action as required by programs, departments, divisions and the Pawnee Business Council. We hope our decisions and actions remain transparent and ensure accountability and responsibility remains steadfast within the fiscal operations of the Pawnee Nation and would like to thank the Pawnee Nation tribal members for allowing us to serve you.

Misty Nuttle, Treasurer
Pawnee Business Council



Nawa Pawnee People,

I greet all of you with good feelings! I want to thank all those who have worked so hard to make this annual report possible, and I hope everyone enjoys it. I am looking forward to the year ahead now that I have gained a year experience on the Council. Last summer the Pawnee Business Council met to develop a strategic plan for the Nation, we set short and long term goals and we are working towards those goals being met. I'm very excited about the new direction Pawnee Nation is going, and I look forward to attaining the goals we've set.

In closing, I encourage all of you to continue praying for our Nation, because through prayer all things are possible.

Phammie Littlesun, Secretary
Pawnee Business Council



Photos in this report were taken by the following: William Howell, Debra Echo-Hawk, Rosetta Clark, Karla Knife Chief, Priscilla Begay, Tamera Hawkins, Cynthia Butler, Roseann George, Amber Whiteshirt, Muriel Robedeaux, Liana Chapman Teter, Toni Hill, and Kathaleen Daniels



Pawnee Nation Pendleton Blanket for Sale!

\$243.00/tax included

LAY-A-WAY is available with a 25 percent down payment and the remainder of the cost payable within 90 days in the form of a monthly payment of 25 percent of the balance due. An additional shipping cost of up to \$25 will be applied to the final payment. A charge of \$25 will be incurred in the event of a lay-a-way cancellation.



Contact Information:

Lyle Fields, Tax Dept. Manager
 lfields@pawneenation.org
 Cecilia Hawkins, Tax Dept. Assistant
 chawkins@pawneenation.org
 Office: (918)763-3624

Furniture Carpet Appliances

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641 Harrison
 Pawnee, Oklahoma 74058
 918-762-3174
 Fax: 918-762-3140

RANDY CARTMELL
 Manager

LEE WILLS
 Service Mgr

Phone: 918-762-3153
 Fax: 918-762-2966

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 Season Starts in August

cody.allenbaugh@facebook.com/918-346-4875

pawneeyouthfootball@yahoo.com



Pictured Right: Barrett Pratt with league trophy
 1st -2nd Grade
 2013 League Champions

Pawnee Nation Merchandise

Address Information:
Pawnee Nation of Oklahoma
Administration Building #1
490 Agency Road
Pawnee, OK 74058

Hours of Operation:
Mon.-Fri., 8 a.m. to 5 p.m.

License Plates

Decorative License Plates- Available with the following captions at bottom of plate: Oklahoma, Veteran, Chaui, Kitkehahki, Skidi, Pitahaurata.

•Price: \$ 16.20

Personalized License Plates

•Price: \$ 35.00

Miscellaneous Merchandise

License Tag Ash Trays

•Price: \$ 5.40

Seal sew on Patch 3 1.2" circle

•Price: \$ 5.40

Flags

Flag

Desktop with base (Pictured)

•Price: \$ 10.80

Pawnee Flag 2 x 3' •Price: \$ 27.00

Pawnee Flag 3 x 5' •Price: \$ 64.00

Items with Pawnee Nation Seal

Window decals- reflective or non-reflective

•Price: \$2.16

Refrigerator Magnet

•Price: \$2.16

Sew on Patch-3 ½ Circle

•Price: \$5.40

Lapel Pin

•Price: \$5.40

Tote Bag with Seal

•Price: \$12.96

Beach Bag with Towel (Blue, Black, Red) •Price: \$21.60

Refrigerator Magnet

•Price: \$2.16

Sew on Pawnee Nation flag patch

•Price: \$5.40

Tag Ashtrays

•Price: \$5.40

Pawnee Indian Veterans Flag 3' X 5'

•Price: \$54.00

Apparel

T-Shirts with PNO Seal (Pictured)

S, M, L, LX, XXL & XXXL

•Price: \$ 16.20

White Caps with PNO Seal

•Price: \$ 16.20

Jerzeez Brand POLO shirt with PNO seal

S, M, L, & XXL

•Price: \$ 24.75



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 Phone 918-762-2227 : Fax 918-762-2225
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Pawnee Nation Cultural Learning Center & Museum
 657 Harrison Street * Pawnee, Oklahoma * 74058
 (918) 762-3227



WARRIOR NATION EXHIBIT



JUNE 19TH-JULY 6TH

SMALL RECEPTION OPENING NIGHT



Pawnee Scouts



Pawnee Code Talkers





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