



Pawnee Nation of Oklahoma

RESOLUTION #15-74
SEPTEMBER 11, 2015

RESOLUTION

- Whereas,** The Pawnee Business Council is the supreme governing body of the Pawnee Nation and is authorized to conduct business on behalf of the Pawnee Nation in accordance with Articles IV, Sections 1 and 2 of the Pawnee Nation Constitution and By-Laws; and
- Whereas,** The Pawnee Business Council met in special session on September 11, 2015, at the Pawnee Nation Multi-Purpose Building, duly authorized, with a quorum present; and
- Whereas,** The Pawnee Nation Personnel Policies and Procedures are applicable to all employees of the Pawnee Nation; and
- Whereas,** From time to time, these policies and procedures may be updated, revised, amended or rewritten with the concurrence of the Pawnee Business Council via resolution; and
- Whereas,** Revisions made to the Pawnee Nation Personnel Policies shall not be retroactively effective or instituted; and
- Whereas,** The Pawnee Nation Personnel Policies and Procedures currently contain Chapter 13, Employee Grievance; and
- Whereas,** The Employee Grievance Policy requires revision in order to increase specificity and clarity.

NOW, THEREFORE BE IT RESOLVED, that the Pawnee Business Council does hereby approve the amended Pawnee Nation Personnel Policies and Procedures Chapter 13, Employee Grievance Policy to include language specifying that terminated employees will be allowed five (5) business days to file a grievance.

BE IT FURTHER RESOLVED, that Section A. General Policy of the existing policy shall heretofore include the following sentence; "Terminated REGULAR employees may file a grievance regarding their termination provided the grievance be submitted within five (5) business days following the termination."

BE IT FINALLY RESOLVED, that these revisions are hereby effectively immediately and the Office of Human Resources shall distribute the revised policy to all Pawnee Nation Employees.

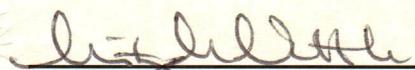
CERTIFICATION

I, Phammie Littlesun, Secretary of the Pawnee Business Council, certify that a regular meeting of the Pawnee Business Council was held on the 11th day of September 2015, and that the Pawnee Business Council is composed of eight members, of whom 7 were present, 1 absent, comprising a quorum; and that the foregoing Resolution was duly adopted by a vote of 6 for, 0 against, 0 abstaining, and 1 not voting.

Signed this 11th day of September 2015

ATTEST:


Phammie Littlesun, Secretary
Pawnee Business Council


Misty Nuttle, President
Pawnee Business Council