

## **TERO Serves Pawnee Community One Service Project At A Time**

By Dan Fields  
TERO Compliance Officer

The purpose of the Pawnee Nation, Tribal Employment Rights Act is to ensure fair employment opportunities for Indians, by creating employment and training options for members of the Pawnee Nation and other Native Americans.

The Pawnee Nation Tribal Employment Rights Office (TERO) also aids in the prevention of discrimination against Indians regarding hiring practices within the territorial jurisdiction of the Pawnee Nation of Oklahoma as defined by section 03 (t).

In October 2011, the Pawnee Nation TERO Program kicked off its Residential Remodel and Repair Program, (RRRP). The RRRP is designed to improve the living conditions of Tribal members while training young men in construction type techniques that will help them establish successful careers. The Pawnee Nation Housing Authority provided TERO with the project house. TERO enrolled six young men in this training program with Sonny (Arthur) Fields as the instructor.

Skills gained include sheet rocking, hanging, mud and taping, texturing, painting and flooring. Several additional projects are in the wings waiting.

“One of the main objectives of TERO involves providing training and assistance to unemployed Tribal members,” said Dan Fields, TERO compliance officer. “The RRRP is one way TERO accomplishes that objective and supports the entire Pawnee Tribe.”

Recent projects include replacing a ceiling damaged by water, treating a wall board with termite damage and replacing windows. Services include home remodel and the Red Cedar Cutting program.

For more information, contact the TERO office at (918) 762-3227. Please also notify if interested in a custom hay baling.

### **TERO Provides Step-By-Step Instruction On Window Installment**



Photo captions: (Left to Right) Picture 1: Ronnie Cooper removes and reframes old inefficient windows. Picture 2: Dusty Eaves (front) prepares the new trim boards while Ronnie Cooper continues to reframe. Picture 3: Dusty Eaves (left) and Ronnie Cooper (right) install and seal the new, double-glass windows.